Office of the President of the Philippines
GOVERNANCE COMMISSION
FOR GOVERNMENT OWNED OR CONTROLLED CORPORATIONS
3/F, BDO Towers Paseo, 8741 Paseo De Roxas, Makati City, Philippines 1226

BAGONG PILIPINAS

03 July 2025

HON. MAGDALENA L. MENDOZA
Officer-in-Charge (OIC)
DEVELOPMENT ACADEMY OF THE PHILIPPINES
DAP Building, San Miguel Avenue
Ortigas Center, Pasig City

RE: VALIDATION RESULT OF DAP'S 2023 PERFORMANCE SCORECARD

Dear Officer-in-Charge Mendoza,

This is to formally transmit the validation result of the 2023 Performance Scorecard of the **DEVELOPMENT ACADEMY OF THE PHILIPPINES (DAP)**. Based on the Governance Commission's validation of the GOCC's documentary submissions, DAP obtained an overall score of **72.33%** (See ***Annex A***).

FOR THE DAP'S INFORMATION AND GUIDANCE.

Very truly yours,

ATTY. MARIUS P. CORPUS
Chairperson

ATTY. BRIAN KEITH F. HOSAKA
Commissioner

ATTY. GERALDINE MARIE B. BERBERABE-MARTINEZ
Commissioner

cc: COA Resident Auditor – DAP

DEVELOPMENT ACADEMY OF THE PHILIPPINES (DAP)
Validated 2023 Performance Scorecard

COMPONENT						DAP Submission		GCG-Validated		Supporting Documents	Remarks
	Objective/Measure	Formula	Wt.	Rating System	Target	Actual	Rating	Score	Rating		
SO 1	**Enhanced Competence of Government Officials**										
SM 1	Percentage of Scholars who Completed the Education and Training Program	Number of scholars who graduated in GSPDM and PMDP over Total number of enrolled students	10%	Actual / Target	90%	89.49%	10%	66.42%	7.38%	• List of Scholars who Completed the Education and Training Program Student Diplomas	Center / No. of Graduates GSPDM: 194/250 PMDP: 75/155 Total: 269/405 %: 66.42%
SM 2	Capstone Acceptance Rate	Number of CPP and APP accepted by the panel over Total number of CPP and APP presented	10%	Actual / Target	85%	99.16%	10%	99.05%	10%	• List of Students and Capstone Papers Actual Capstone Papers	Center / No. of Capstones Accepted GSPDM: 216/216 PMDP: 96/99 Total: 312/315 %: 99.05%
SM 3	Number of Government Managers/ Executives and Legislative Officers/Staff Trained or Capacitated	Actual number of government managers/ executives and legislative officers/staff trained or capacitated	10%	Actual / Target	345	586	10%	530	10%	• List of Government Managers/ Executives and Legislative Officers/ Staff Trained or Capacitated • Diplomas and Certificates	Center / Participants Trained PMDP: 131 ETCBS: 399 Total: 530 The influx of attendees is due to the initiatives of Congress to conduct these trainings.

DEVELOPMENT ACADEMY OF THE PHILIPPINES (DAP)
Validated 2023 Performance Scorecard

COMPONENT						DAP Submission		GCG-Validated		Supporting Documents	Remarks
	Objective/Measure	Formula	Wt.	Rating System	Target	Actual	Rating	Score	Rating		
SO 1	**Enhanced Competence of Government Officials**										
SM 1	Percentage of Scholars who Completed the Education and Training Program	Number of scholars who graduated in GSPDM and PMDP over Total number of enrolled students	10%	Actual / Target	90%	89.49%	10%	66.42%	7.38%	• List of Scholars who Completed the Education and Training Program Student Diplomas	

Center	No. of Graduates
GSPDM	194/250
PMDP	75/155
Total	269/405
%	66.42%

	COMPONENT					DAP Submission		GCG-Validated		Supporting Documents	Remarks
	Objective/Measure	Formula	Wt.	Rating System	Target	Actual	Rating	Score	Rating		
SO 2	**Improved Effectiveness and Efficiency of Government Organizations Assisted**										
SM 4	Program Beneficiaries Reached	Actual number of agencies participated in the program	5%	Actual / Target	10	102	5%	102	5%	• List of Program Beneficiaries • Certificate of Program Closure	Center: PMDP, Participants Trained: 8 Center: PMDP-LGEMC, Participants Trained: 94 **Total: 102** DAP explained that the overperformance for this measure is due to the focus given by the Congress to LGUs.
SM 5	Number of Beneficiary Agencies Assisted	Total count of agencies provided with service	10%	Actual / Target	131	191	10%	154	10%	• List of Program Beneficiaries • Certificate of Program Closure	The variance is due counting multiple branches of agencies separately rather than as one. While some were counted as beneficiaries in multiple programs, instead of being counted based on unique beneficiaries across all programs.
SO 3	**Broadened Adoption of Innovative and Synergistic Solutions to Address Broad-based Policy and Socio-Economic Concerns**										
SM 6	Number of Technical Assistance Interventions Adopted	Total number of technical assistance interventions utilized/ adopted	5%	Actual / Target	36	65	5%	65	5%	• Certification • COE-PSP report/study • List of GQMP beneficiary agencies	Center: COE-PSP, Technical Interventions Adopted: 23 Center: GQMP, Technical Interventions Adopted: 42 **Total: 65**

CUSTOMERS/STAKEHOLDERS

	COMPONENT						DAP Submission		GCG-Validated		Supporting Documents	Remarks
		Objective/Measure	Formula	Wt.	Rating System	Target	Actual	Rating	Score	Rating		
											• List of COE-PSP technical interventions adopted	
CUSTOMERS/STAKEHOLDERS	SM 7	Number of Research Results Adopted	Total number of research and studies utilized/ adopted	5%	Actual / Target	21	23	5%	11	2.62%	• Memorandum to the PCEO • List of research results adopted by programs operating group • List of MOVs for adoption • Abstracts	Center / Research Results Adopted RBPMS: 1 MGRP: 2 COE-PSP: 1 GSPDM: 7 Total: 11
	SM 8	Number of Research/ Studies Undertaken	Total count of research /studies undertaken/ completed	5%	Actual / Target	25	25	5%	22	4.40%	• Approval of Research Study Paper • Memorandum of completion and adoption • List of GSPDM /MGRP research papers • MGRP review reports	Center / Research /Studies Undertaken GSPDM: 17 MGRP: 5 Total: 22
	SM 9	Proportion of Knowledge Product & Information Considered as Relevant and Useful by Target Readers	Number of Materials considered as relevant and used by target readers over	5%	Actual / Target	100%	100%	5%	-	0%	• COE-PSP website survey results • RBPMS survey results	The COE-PCP survey results only showed that users have a positive reception of the materials as a whole. It does not show whether users found

COMPONENT						DAP Submission		GCG-Validated		Supporting Documents	Remarks
	Objective/Measure	Formula	Wt.	Rating System	Target	Actual	Rating	Score	Rating		
										• List of COE-PSP technical interventions adopted	
SM 7	Number of Research Results Adopted	Total number of research and studies utilized/ adopted	5%	Actual / Target	21	23	5%	11	2.62%	• Memorandum to the PCEO • List of research results adopted by programs operating group • List of MOVs for adoption • Abstracts	Center / Research Results Adopted RBPMS: 1 MGRP: 2 COE-PSP: 1 GSPDM: 7 Total: 11
SM 8	Number of Research/ Studies Undertaken	Total count of research /studies undertaken/ completed	5%	Actual / Target	25	25	5%	22	4.40%	• Approval of Research Study Paper • Memorandum of completion and adoption • List of GSPDM /MGRP research papers • MGRP review reports	Center / Research /Studies Undertaken GSPDM: 17 MGRP: 5 Total: 22
		Number of									

...ERS/STAKEHOLDERS

COMPONENT						DAP Submission		GCG-Validated		Supporting Documents	Remarks
	Objective/Measure	Formula	Wt.	Rating System	Target	Actual	Rating	Score	Rating		
SM 9	Proportion of Knowledge Product & Information Considered as Relevant and Useful by Target Readers	Number of Materials considered as relevant and used by target readers over	5%	Actual / Target	100%	100%	5%	-	0%	• COE-PSP website survey results • RBPMS survey results	The COE-PCP survey results only showed that users have a positive reception of the materials as a whole. It does not show whether users found each unique knowledge product useful or relevant. While the RBPMS survey did not state which PBB cycle was being rated or was it conducted in 2023.
	Objective/Measure	Formula	Wt.	System	Target						
		Number of Materials and Information produced (e.g. art card, videos, articles, catalog, social media posts, etc)									

COMPONENT						DAP Submission		GCG-Validated		Supporting Documents	Remarks
	Objective/Measure	Formula	Wt.	Rating System	Target	Actual	Rating	Score	Rating		
		Number of Materials and Information produced (e.g. art card, videos, articles, catalog, social media posts, etc)									each unique knowledge product useful or relevant. While the RBPMS survey did not state which PBB cycle was being rated or was it conducted in 2023.
SO 4	**Ensured Delivery of Relevant High-Quality Training, Education, Research/Studies, Consultancy Services**										
SM 10	Percentage of Satisfied Customers	Total number of satisfied respondents over Total number of respondents	5%	Actual / Target *0% = if less than 80%*	90%	96%	5%	95.60%	5%	• ARTA CSM Report	Compliant based on the ARTA CSM Report dated 10 July 2024.
SO 5	**Broadened Network and Linkages with Local and Foreign (Public or Private) Institutions**										
SM 11	Number of International Projects/ Hostings Implemented	Total count of APO projects hosted or implemented by DAP	5%	Actual / Target	15	15	5%	15	5%	• 2023 Accomplishment Report • Sample attendance sheets • Certificate of project deliverable accepted • List of international projects/ hostings implemented	Category: International Projects/ Hostings Implemented Multi-country: 5 In-country: 10 Total: 15
		Sub-total	***75%***				***75%***		**64.40%**		

COMPONENT						DAP Submission		GCG-Validated		Supporting Documents	Remarks
	Objective/Measure	Formula	Wt.	Rating System	Target	Actual	Rating	Score	Rating		
SO 6	Sustained Financial Viability										
SM 12	Budget Utilization Rate (BUR)									• Budget Utilization Report • SACUDB	There are significant discrepancies between the COA's Statement of Comparison of Budget and Actual Amounts (SCBAA) and Statement of Allotment, Obligations, Utilities, and Balances (SAOUB) on the reported subsidy. No Capital Outlay was reported in the ICRS while it could not be determined in SBCAA if payments reported for the Capital Outlay were sourced from their subsidy or corporate fund. Thus, the accomplishments of DAP for this measure cannot be objectively verified due to inadequate or incomplete information.
	a. Subsidy Utilization Rate - Obligation	Total obligated subsidy over Total COB from subsidy *(net of PS Cost)*	5%	Actual / Target	90%	82.70%	4.59%	-	0%		
	b. Subsidy Utilization Rate - Disbursement	Total disbursement over Total obligations *(net of PS Cost)*	5%	Actual / Target	90%	90.09%	5%	-	0%		

COMPONENT						DAP Submission		GCG-Validated		Supporting Documents	Remarks
	Objective/Measure	Formula	Wt.	Rating System	Target	Actual	Rating	Score	Rating		
	C. Corporate Fund Utilization Rate - Disbursement	Total disbursement from IGF over Total COB from IGF *(net of PS Cost)*	5%	Actual / Target	90%	52.79%	2.93%	52.79%	2.93%	• CY 2023 Schedule of MOOE with Actual usage of Corporate Fund • 2023 COA SBCAA	DAP disbursed ₱182.454 Million out of the total corporate fund amounting to ₱345.655 Million.
		Sub-total	***15%***				***12.52%***		***2.93%***		

COMPONENT						DAP Submission		GCG-Validated		Supporting Documents	Remarks
	Objective/Measure	Formula	Wt.	Rating System	Target	Actual	Rating	Score	Rating		
	C. Corporate Fund Utilization Rate - Disbursement	Total disbursement from IGF over Total COB from IGF *(net of PS Cost)*	5%	Actual / Target	90%	52.79%	2.93%	52.79%	2.93%	• CY 2023 Schedule of MOOE with Actual usage of Corporate Fund • 2023 COA SBCAA	DAP disbursed ₱182.454 Million out of the total corporate fund amounting to ₱345.655 Million.
		Sub-total	***15%***				***12.52%***		***2.93%***		
SO 7	**Enhanced Operational Efficiency and Effectiveness**										
SM 13	Compliance to Quality Standards	Actual Accomplishment	5%	All or Nothing	ISO 9001:2015 Certification	ISO 9001:2015 Certification	5%	ISO 9001:2015 Certification	5%	• Audit Report	DAP was able to get their ISO 9001:2015 recertification for their process on "*Project management system for the provision of research, training, education, technical assistance services, and conference facilities management*" during their audit last 17-18 July 2023.
		Sub-total	***5%***				***5%***		***5%***		

DAP VALIDATED 2023 PERFORMANCE SCORECARD

COMPONENT						DAP Submission		GCG-Validated		Supporting Documents	Remarks
	Objective/Measure	Formula	Wt.	Rating System	Target	Actual	Rating	Score	Rating		
SO 8	**Expanded and Maintained Pool or High Performing Talents**										
SM 14	Percentage of Employees Meeting Required Competencies	Number of incumbents meeting required competencies over Number of filled plantilla	5%	All or Nothing	Increase from 2022 Competency Level	97%	5%	-	0%		DAP did not conduct a competency assessment survey to its employees for the year 2023.
		Sub-total	***5%***				***5%***		***0%***		
		TOTAL	***100%***				***97.52%***		***72.33%***		

Annex A Reviewed and Certified Correct by:

KENNETH M. RAFOLS, CPA
Director III
Corporate Governance Office B

ATTY. ORLANDO P. POLINAR
Director IV
Corporate Governance Office B