



Office of the President of the Philippines
GOVERNANCE COMMISSION
FOR GOVERNMENT OWNED OR CONTROLLED CORPORATIONS
3/F, BDO Towers Paseo, 8741 Paseo De Roxas, Makati City, Philippines 1226



03 July 2025

HON. MAGDALENA L. MENDOZA
Officer-in-Charge (OIC)
DEVELOPMENT ACADEMY OF THE PHILIPPINES
DAP Building, San Miguel Avenue
Ortigas Center, Pasig City

**RE: VALIDATION RESULT OF DAP'S
2023 PERFORMANCE SCORECARD**

Dear Officer-in-Charge Mendoza,

This is to formally transmit the validation result of the 2023 Performance Scorecard of the **DEVELOPMENT ACADEMY OF THE PHILIPPINES (DAP)**. Based on the Governance Commission's validation of the GOCC's documentary submissions, DAP obtained an overall score of **72.33%** (See **Annex A**).

FOR THE DAP'S INFORMATION AND GUIDANCE.

Very truly yours,

ATTY. MARIUS P. CORPUS
Chairperson



ATTY. BRIAN KEITH F. HOSAKA
Commissioner

**ATTY. GERALDINE MARIE B.
BERBERABE-MARTINEZ**
Commissioner

cc: **COA Resident Auditor – DAP**

DEVELOPMENT ACADEMY OF THE PHILIPPINES (DAP)
Validated 2023 Performance Scorecard

Validated 2023 Performance

COMPONENT					DAP Submission		GCG-Validated		Supporting Documents	Remarks										
Objective/Measure	Formula	Wt.	Rating System	Target	Actual	Rating	Score	Rating												
SO 1	Enhanced Competence of Government Officials																			
SM 1	Percentage of Scholars who Completed the Education and Training Program	Number of scholars who graduated in GSPDM and PMDP over Total number of enrolled students	10%	Actual / Target	90%	89.49%	10%	66.42%	7.38%	• List of Scholars who Completed the Education and Training Program Student Diplomas <table><thead><tr><th>Center</th><th>No. of Graduates</th></tr></thead><tbody><tr><td>GSPDM</td><td>194/250</td></tr><tr><td>PMDP</td><td>75/155</td></tr><tr><td>Total</td><td>269/405</td></tr><tr><td>%</td><td>66.42%</td></tr></tbody></table>	Center	No. of Graduates	GSPDM	194/250	PMDP	75/155	Total	269/405	%	66.42%
Center	No. of Graduates																			
GSPDM	194/250																			
PMDP	75/155																			
Total	269/405																			
%	66.42%																			
SM 2	Capstone Acceptance Rate	Number of CPP and APP accepted by the panel over Total number of CPP and APP presented	10%	Actual / Target	85%	99.16%	10%	99.05%	10%	• List of Students and Capstone Papers Actual Capstone Papers <table><thead><tr><th>Center</th><th>No. of Capstones Accepted</th></tr></thead><tbody><tr><td>GSPDM</td><td>216/216</td></tr><tr><td>PMDP</td><td>96/99</td></tr><tr><td>Total</td><td>312/315</td></tr><tr><td>%</td><td>99.05%</td></tr></tbody></table>	Center	No. of Capstones Accepted	GSPDM	216/216	PMDP	96/99	Total	312/315	%	99.05%
Center	No. of Capstones Accepted																			
GSPDM	216/216																			
PMDP	96/99																			
Total	312/315																			
%	99.05%																			
SM 3	Number of Government Managers/ Executives and Legislative Officers/Staff Trained or Capacitated	Actual number of government managers/ executives and legislative officers/staff trained or capacitated	10%	Actual / Target	345	586	10%	530	10%	• List of Government Managers/ Executives and Legislative Officers/ Staff Trained or Capacitated • Diplomas and Certificates <table><thead><tr><th>Center</th><th>Participants Trained</th></tr></thead><tbody><tr><td>PMDP</td><td>131</td></tr><tr><td>ETCBS</td><td>399</td></tr><tr><td>Total</td><td>530</td></tr></tbody></table> The influx of attendees is due to the initiatives of Congress to conduct these trainings.	Center	Participants Trained	PMDP	131	ETCBS	399	Total	530		
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Validated 2023 Performance Scorecard

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Objective/Measure	Formula	Wt.	Rating System	Target	Actual	Rating	Score	Rating												
SO 1	Enhanced Competence of Government Officials																			
SM 1	Percentage of Scholars who Completed the Education and Training Program	Number of scholars who graduated in GSPDM and PMDP over Total number of enrolled students	10%	Actual / Target	90%	89.49%	10%	66.42%	7.38%	• List of Scholars who Completed the Education and Training Program Student Diplomas<table><tr><th>Center</th><th>No. of Graduates</th></tr><tr><td>GSPDM</td><td>194/250</td></tr><tr><td>PMDP</td><td>75/155</td></tr><tr><td>Total</td><td>269/405</td></tr><tr><td>%</td><td>66.42%</td></tr></table>	Center	No. of Graduates	GSPDM	194/250	PMDP	75/155	Total	269/405	%	66.42%
Center	No. of Graduates																			
GSPDM	194/250																			
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SECTORS/STAKEHOLDERS

COMPONENT						DAP Submission		GCG-Validated		Supporting Documents	Remarks	
Objective/Measure	Formula	Wt.	Rating System	Target	Actual	Rating	Score	Rating				
SO 2	Improved Effectiveness and Efficiency of Government Organizations Assisted											
SM 4	Program Beneficiaries Reached	Actual number of agencies participated in the program	5%	Actual / Target	10	102	5%	102	5%	• List of Program Beneficiaries • Certificate of Program Closure	Center	Participants Trained
											PMDP	8
											PMDP-LGEMC	94
											Total	102
DAP explained that the overperformance for this measure is due to the focus given by the Congress to LGUs.												
SM 5	Number of Beneficiary Agencies Assisted	Total count of agencies provided with service	10%	Actual / Target	131	191	10%	154	10%	• List of Program Beneficiaries • Certificate of Program Closure	The variance is due counting multiple branches of agencies separately rather than as one. While some were counted as beneficiaries in multiple programs, instead of being counted based on unique beneficiaries across all programs.	
SO 3	Broadened Adoption of Innovative and Synergistic Solutions to Address Broad-based Policy and Socio-Economic Concerns											
SM 6	Number of Technical Assistance Interventions Adopted	Total number of technical assistance interventions utilized/ adopted	5%	Actual / Target	36	65	5%	65	5%	• Certification • COE-PSP report/study • List of GQMP beneficiary agencies	Center	Technical Interventions Adopted
											COE-PSP	23
											GQMP	42
											Total	65

[illegible]

COMPONENT					DAP Submission		GCG-Validated		Supporting Documents	Remarks								
Objective/Measure	Formula	Wt.	Rating System	Target	Actual	Rating	Score	Rating										
		Number of Materials and Information produced (e.g. art card, videos, articles, catalog, social media posts, etc)								each unique knowledge product useful or relevant. While the RBPMS survey did not state which PBB cycle was being rated or was it conducted in 2023.								
SO 4 Ensured Delivery of Relevant High-Quality Training, Education, Research/Studies, Consultancy Services																		
SM 10	Percentage of Satisfied Customers	Total number of satisfied respondents over Total number of respondents	5%	Actual / Target 0% = if less than 80%	90%	96%	5%	95.60%	5%	• ARTA CSM Report Compliant based on the ARTA CSM Report dated 10 July 2024.								
SO 5 Broadened Network and Linkages with Local and Foreign (Public or Private) Institutions																		
SM 11	Number of International Projects/ Hostings Implemented	Total count of APO projects hosted or implemented by DAP	5%	Actual / Target	15	15	5%	15	5%	• 2023 Accomplishment Report • Sample attendance sheets • Certificate of project deliverable accepted • List of international projects/ hostings implemented <table><tr><th>Category</th><th>International Projects/ Hostings Implemented</th></tr><tr><td>Multi-country</td><td>5</td></tr><tr><td>In-country</td><td>10</td></tr><tr><td>Total</td><td>15</td></tr></table>	Category	International Projects/ Hostings Implemented	Multi-country	5	In-country	10	Total	15
Category	International Projects/ Hostings Implemented																	
Multi-country	5																	
In-country	10																	
Total	15																	
Sub-total			75%				75%		64.40%									

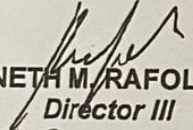
COMPONENT					DAP Submission		GCG-Validated		Supporting Documents	Remarks	
Objective/Measure	Formula	Wt.	Rating System	Target	Actual	Rating	Score	Rating			
SO 6	Sustained Financial Viability										
SM 12	Budget Utilization Rate (BUR)										
	a. Subsidy Utilization Rate - Obligation	Total obligated subsidy over Total COB from subsidy (net of PS Cost)	5%	Actual / Target	90%	82.70%	4.59%	-	0%	• Budget Utilization Report • SACUDB	There are significant discrepancies between the COA's Statement of Comparison of Budget and Actual Amounts (SCBAA) and Statement of Allotment, Obligations, Utilities, and Balances (SAOUB) on the reported subsidy. No Capital Outlay was reported in the ICRS while it could not be determined in SECAA if payments reported for the Capital Outlay were sourced from their subsidy or corporate fund. Thus, the accomplishments of DAP for this measure cannot be objectively verified due to inadequate or incomplete information.
	b. Subsidy Utilization Rate - Disbursement	Total disbursement over Total obligations (net of PS Cost)	5%	Actual / Target	90%	90.09%	5%	-	0%		

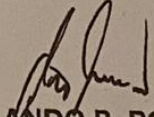
COMPONENT					DAP Submission		GCG-Validated		Supporting Documents	Remarks
Objective/Measure	Formula	Wt.	Rating System	Target	Actual	Rating	Score	Rating		
C. Corporate Fund Utilization Rate - Disbursement	Total disbursement from IGF over Total COB from IGF (net of PS Cost)	5%	Actual / Target	90%	52.79%	2.93%	52.79%	2.93%	• CY 2023 Schedule of MOOE with Actual usage of Corporate Fund • 2023 COA SBCAA	DAP disbursed ₱182.454 Million out of the total corporate fund amounting to ₱345.655 Million.
Sub-total		15%				12.52%		2.93%		

COMPONENT						DAP Submission		GCG-Validated		Supporting Documents	Remarks
Objective/Measure		Formula	Wt.	Rating System	Target	Actual	Rating	Score	Rating		
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	Sub-total		15%				12.52%		2.93%		
SO 7 Enhanced Operational Efficiency and Effectiveness											
SM 13	Compliance to Quality Standards	Actual Accomplishment	5%	All or Nothing	ISO 9001:2015 Certification	ISO 9001:2015 Certification	5%	ISO 9001:2015 Certification	5%	• Audit Report	DAP was able to get their ISO 9001:2015 recertification for their process on "Project management system for the provision of research, training, education, technical assistance services, and conference facilities management" during their audit last 17-18 July 2023.
	Sub-total		5%				5%		5%		

COMPONENT						DAP Submission		GCG-Validated		Supporting Documents	Remarks
Objective/Measure	Formula	Wt.	Rating System	Target	Actual	Rating	Score	Rating			
SO 8	Expanded and Maintained Pool or High Performing Talents										
SM 14	Percentage of Employees Meeting Required Competencies	Number of incumbents meeting required competencies over Number of filled plantilla	5%	All or Nothing	Increase from 2022 Competency Level	97%	5%	-	0%		DAP did not conduct a competency assessment survey to its employees for the year 2023.
	Sub-total		5%				5%		0%		
	TOTAL		100%				97.52%		72.33%		

Annex A Reviewed and Certified Correct by:


KENNETH M. RAFOLS, CPA
 Director III
 Corporate Governance Office B


ATTY. ORLANDO P. POLINAR
 Director IV
 Corporate Governance Office B