

CENTER FOR GOVERNANCE
Center of Excellence on Public Sector Productivity
2024 PROJECT ACCOMPLISHMENT REPORT

I. Project Information

Project Code: CTIEL

Project Title: 2024 APO COE-PSP Capability Development Projects

Project Start: 1 February 2024

Project End: 31 December 2024

Project Price: Php 7,488,501.55

Client Organization: Asian Productivity Organization, APO member economies

II. Project Team

Project Manager: Geneva Carla C. Sichico

Team Members: Ella Mae Salibio, Maria Theresa Borile

Supervising Fellows: Peter Dan Baon

Consultants / Resource Persons: Magdalena L. Mendoza, Maria Rosario A. Ablan, John Aries S. Macaspac

III. Project Details

Project Description: Coordination of capability development initiatives to boost collaboration, sharing, and adoption of best practices in Public Sector Productivity among APO member economies.

Project Objectives:

- Establish community of PSP practitioners and specialists and network of organizations
- Enhance awareness and access to knowledge products & information utilized for data-driven decision and policy-making

Focus Area: Productivity-driven development

Project Type: Capability development programs / training

Project Beneficiary: APO member economies, the public sector

Regional Coverage: Asia and the Pacific

IV. Project Accomplishments

Key Activities Implemented: Bilateral Cooperation between Mongolia and the Philippines, Needs Assessment Workshop of APO Members on Public-sector Productivity, Open Innovation Conference in the Public Sector, APO Development of Public-sector Productivity Specialists (virtual and in-person)

Major Outputs: Terminal Reports, Memorandum of Understanding with Mongolia Productivity Organization, Proceedings of the Workshop on PSP Needs Assessment

Project Impact: The APO Capability Development Projects of the COE-PSP have significantly contributed to advancing productivity-driven development in the public sector, both locally and regionally. These initiatives, including bilateral cooperations, conferences, online and in-person

CENTER FOR GOVERNANCE
Center of Excellence on Public Sector Productivity
2024 PROJECT ACCOMPLISHMENT REPORT

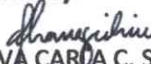
training programs, and institutional strengthening activities, have led to the upskilling of government professionals, fostering knowledge sharing, and promoting regional and local networking. Participants also gained practical insights into performance management, regulatory reform, digital transformation, and citizen-centered service delivery, equipping them with tools to implement productivity-enhancing initiatives in their respective institutions. Exposure to best practices through site visits, case studies, and expert-led discussions strengthens their ability to drive efficiency and innovation in governance. Additionally, these projects have enhanced international and cross-sector collaboration, strengthened institutional capacities, and fostered a culture of continuous learning and openness to reform.

Lessons Learned: Effective execution of APO Capability Development Projects requires appropriate project staffing; improved logistical planning, including timely arrangements for venues, travel, and technical equipment; ensuring that well-structured event flows and clear communication among facilitators, participants, and resource persons are observed; and fostering inclusivity and openness by accommodating diverse perspectives, cultural differences, and accessibility needs. Additionally, considering time zone differences for online engagements, securing contingency plans for unforeseen challenges, and balancing structured discussions with interactive activities enhance the overall effectiveness of these initiatives. Coordination between international and local stakeholders must also be strengthened to align expectations and optimize impact.

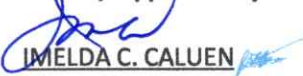
V. Attachments

-
- One-Point Lessons
- Summary of Evaluation
- List of training participants

Prepared by:


GENEVA CARDA C. SICHICO
Project Manager

Noted / Approved by:


IMELDA C. CALUEN
Center Head

Notes:

1. Project details on Section I-III can be generated thru PMIS based on PMs Inputs.
2. Project Managers are required to accomplish Section IV & provide Section V to reflect results of project implementation
3. Project Managers can update/adjust the pre-filled sections (I-III) based on actual data