

I. Project Information

Project Code : CMRMV
Project Title : Development of a Five-Year Year Strategic Plan for the Polytechnic University of the Philippines
Project Start : January 1, 2024
Project End : May 31, 2024
Project Price : PHP 3, 800,000.00
Client Organization: Polytechnic University of the Philippines

II. Project Team

Project Manager: Sheryl P. Tacuboy
Team Members: 1. Merriam P. Dy, 2. Queen Yolanda Torres, 3. Jesse M. Mendoza, Glenjoy M. Nate
Supervising Fellow: Dir. Alvin P. Principe
Consultants/ Resource Persons: Mr. Trygve A. Bolante

III. Project Details

Project Description: This intervention aimed to guide and facilitate the formulation of a multi-year strategic plan for the Polytechnic University of the Philippines for fiscal years 2024-2028. PUP currently has an Institutional Development Plan (IDP) that captures the 10 pillars of the institution measured through the corresponding Key Results Areas (KRA) and Key Performance Indicators (KPI) with targets. Such a development plan however does not include the needed profiling of programs and activities that should have effectively guided the university administration in its strategic plan execution. As the University prepared for the continuity of the current administration thrust and programs the Office of the Vice President for Research, Extension, Planning, and Development, in coordination with the Office of the University President, proactively took the initiative to ready a roadmap for such purpose.

Project Objective: This Technical Assistance has helped the PUP:

1. Scanned its internal and external environment;
2. Surfaced performance issues along key organizational dimensions;
3. Crafted/revisited its mission, vision, and core values statements based on its mandate;
4. Defined strategic objectives that will help achieve its vision and mission;



Center for Governance

[2024] PROJECT ACCOMPLISHMENT REPORT

5. Determined a set of performance measures and annual targets that will be used as the basis for performance monitoring and evaluation; and
6. Identified time-bound programs and/or projects that pursue the achievement of strategic objectives.

Focus Area: Transformational and Innovation towards performance excellence
Project Beneficiary: Public Sector
Regional Coverage: Nationwide

IV. Project Accomplishments

Key Activity Implemented:

- Conduct of a 4-day Strategic Planning Workshop

Major Outputs:

A- Component 1 and 2 Documentation Report bearing Rapid Performance Review, and SWOT Analysis, and the initial elements of the PUP Strategic Plan (Draft Strategy Map, Scorecard, and Strategic Initiative Profiles)

B - Component 3 Report - Final Draft of PUP Strategic Plan for the period 2024-2028 (bearing the final Strategy Map, Performance Scorecard, and Strategic Initiatives Profiles with Implementation Plans)

Project Impact:

The intervention prepares the PUP stakeholders to face new challenges while performing its mandate to be the leading comprehensive Polytechnic University in Asia. It embarked on concrete programs envisioned to make the university more prepared and equipped to handle its day-to-day functions manifested in the university thrusts and programs. The TA paved the way for redefining the voluminous Institutional Development Plan (IDP) into a reduced but more defined University Development Plan (UDP)

Lessons Learned: See attached One-Point Lesson.

V. Attachments

- Activity Documentation Report containing Summary of Evaluation for Workshop Sessions.

Prepared by:

SHERYL P. TACUBOY
Project Manager

Noted / Approved by:

IMELDA C. CALUEN
Center Head

Notes:

1. Project details on Section I-III can be generated thru PMIS based on PMs Inputs.
2. Project Managers are required to accomplish Section IV & provide Section V to reflect results of project implementation
3. Project Managers can update/adjust the pre-filled sections(I-III) based on actual data