



I. Project Information

Project Code : CMRBC
Project Title : Technical Assistance on Cascading the Philippine Economic Zone Authority (PEZA) Strategic Plan to Drive Organizational Performance
Project Start : August 1, 2024
Project End : December 31, 2024
Project Price : PHP 2,500,000.00
Client Organization: Philippine Economic Zone Authority (PEZA)

II. Project Team

Project Manager: Merriam P. Dy
Team Members: Royce Cyrlynn G. Ramos, Queen Yolanda S. Torres, Jesse M. Mendoza, Maribel M. Morasa, Glenjoy M. Nate
Supervising Fellow: Director Alvin P. Principe
Consultants/Resource Persons (Internal): None
Consultants/Resource Persons (External): Trygve A. Bolante, Philip C. Apostol, Georgielyn D. Kamasi

III. Project Details

Project Description: This technical assistance aims to help the Philippine Economic Zone Authority (PEZA) in cascading and translating the PEZA Strategic Plan FY 2023-2028 to group/office-level performance commitments.

Project Objective: Through this technical assistance, PEZA will be able to: (1) Assess its first semester performance accomplishments; (2) Review/formulate enterprise-level and group-level strategic goals and objectives that will help achieve the agency vision and mission; (3) Refine performance measures and determine annual targets that will be used as bases for performance monitoring and evaluation; (4) Revisit the strategic performance commitments of the agency and ensure alignment to the agency strategic plan and scorecards; and, (5) Link agency strategies and targets to office-level performance.

Focus Area : Transformational and innovation towards performance excellence
Project Beneficiary: Public Sector
Regional Coverage: Nationwide

IV. Project Accomplishments**Key Activities Implemented:**

1. Inception Meeting
 - August 16, 2024, PEZA Head Office, Pasay City
2. Component 1: Revisiting the Strategic Objectives and Performance Measures and Targets of the PEZA Strategic Plan FY 2023-2028
 - September 24-27, 2024, Clark Marriott Hotel, Pampanga
3. Component 2: Cascading the PEZA Strategic Plan FY 2023-2028
 - Batch 1: November 7-8, 2024, Timberland Highlands Resort, San Mateo, Rizal
 - Batch 2: November 18-19, 2024, Crimson Hotel, Alabang, Muntinlupa City
4. Component 3: Linking Strategies with Performance Commitments
 - Batch 1: November 25-26, 2024, PEZA Head Office, Pasay City
 - Batch 2: December 4-5, 2024, PEZA Head Office, Pasay City

Major Outputs:

1. Inception Report
2. Component 1 Report containing As-of-workshop Outputs
3. Component 2 Report containing As-of-workshop Outputs
4. Component 3 Report containing As-of-workshop Outputs
5. 1 agency assisted

Project Impact: The project enabled PEZA to revisit its strategic plan and guided them in aligning organizational strategies to unit strategic performance commitments. It translated these commitments to office- and individual-level performance measures and targets.

Lessons Learned: See attached One-Point Lesson.

V. Attachments

- Inception Report
- Component 1 Report containing As-of-workshop Outputs
- Component 2 Report containing As-of-workshop Outputs
- Component 3 Report containing As-of-workshop Outputs



Center for Governance

[2024] PROJECT ACCOMPLISHMENT REPORT

Prepared by:

MERRIAM P. DY
Project Manager

Noted / Approved by:

IMELDA C. CALUEN
Center Head

Notes:

1. Project details on Section I-III can be generated thru PMIS based on PMs Inputs.
2. Project Managers are required to accomplish Section IV & provide Section V to reflect results of project implementation
3. Project Managers can update/adjust the pre-filled sections(I-III) based on actual data