

Productivity and Development Center
2024 PROJECT ACCOMPLISHMENT REPORT

I. Project Information

Project Code	QCIEU
Project Title	Bilateral Cooperation Between NPOs (BCBN) on Productivity Promotion and Strategies: Study Mission of Bangladesh to the Philippines.
Project Start	October 21, 2024
Project End	December 30, 2024
Project Price	P422,868.00
Client Organization	APO-Tokyo

II. Project Team

Project Manager	Hanzel P. Mariano
Team Members	Sir Rommel D. Principe and Carolyn N. Caudilla
Supervising Fellow Consultants/ Resource Persons	Angela Vargas- Supervising Fellow Melani Mercader- Resource Person

III. Project Details

Project Description	The Bilateral Cooperation Between National Productivity Organizations (BCBN) project intended to foster collaboration between the Philippines and Bangladesh, with a primary focus on enhancing productivity through the exchange of best practices, strategies, and insights. The program, conducted from 05-08 November 2024 provided a platform for senior officials, productivity experts, and key stakeholders from both countries to share approaches/strategies to promote. This initiative was aimed at strengthening ties between the two nations while advancing their shared commitment to improving national productivity through the promotion of strategic initiatives and effective practices. Throughout the program, participants observed productivity promotion practices in real-world settings, gaining firsthand knowledge of how the public and private sectors in the Philippines have successfully integrated productivity strategies in their operations.
Project Objectives	Key objectives of the project included:

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	1. Observe productivity promotion practices within companies/agencies; 2. Identify productivity strategies and techniques applicable to Bangladesh; 3. Facilitate knowledge-sharing sessions to learn from the experiences of companies/agencies in implementing productivity initiatives; and, 4. Explore strategies adaptable for implementation in Bangladesh.
Focus Area	Productivity Promotions-Knowledge and Best practices Sharing
Project Type	APO Project
Project Beneficiary	APO
Regional Coverage	Bangladesh- Quality Control and Business Support Wing, SME Sector

IV. Project Accomplishments

Activities Implemented	Activity	Implementation Date
	• Opening Session: Overview of Productivity Promotion Strategies • Presentation of Productivity Strategies of Selected Public Sector: NPWC and MMDA	November 05, 2024
	• Site Visit: LEADS	November 06, 2024
	• Virtual: University of Sto. Tomas • Site Visit: Arzo Supply Chain Solutions Inc.	November 07, 2024
	• Closing Program • Site Visit: Intramuros Administration • Action Planning	November 08, 2024
	• Departure of Delegates	November 09, 2025
Major Outputs	1. Presented different productivity strategies of both public and private institutions/companies. 2. Presented observations and findings/ sharing of participant insights. 3. Individual Action Plans	

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Project Impact	The Bilateral Cooperation Between National Productivity Organizations (BCBN) study mission received overwhelmingly positive feedback from the participants. Through the sharing of different productivity strategies, the participants were able to develop, recommend and present their individual action plans. These action plans can be categorized into two main strategies. The first strategy focuses on incorporating a minimum wage determination system and linking it to productivity. The second strategy, emphasizes raising of the raising of awareness among public officials about productivity.
Lessons Learned	1. Expanding Future Missions to Include Additional Site Visits: Participants expressed a strong desire for more site visits in future missions. 2. Enhancing Interactive Sessions for Deeper Engagement: While the current interactive sessions were well-received, participants suggested that future programs could benefit from even more in-depth, hands-on engagement. 3. Potential Future Plans for Joint Projects Between APO Member Countries: Looking ahead, there is significant potential for joint projects between APO member countries to further advance productivity improvements on a regional or international scale. These projects would not only strengthen the relationships between NPOs but also create a more sustainable platform for ongoing knowledge sharing and collaboration. 4. Scheduling and arrival issues: Last-minute changes for site visits and outsourced services issues. 5. Protocol and presentation issues: Protocol deviations, presentation errors and delayed confirmation of VIPs. 6. Administrative and Procurement Delays: Issuance of ePIP and LOIs were delayed because of sluggish processing and poor communication. In addition, procurement delays of hotel booking, billings of outsourced services resulted to multiple follow-ups and delays in final billing to client.



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V. Attachments

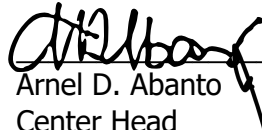
- Summary of Evaluation for Course and Resource Person
- Certificate of Project Closure (for all completed projects)- not applicable
- Photos

Prepared by:



Hanzel P. Mariano
Project Manager

Noted / Approved by:



Arnel D. Abanto
Center Head

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Photo Documentation

Day 1:



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Day 2



Day 3



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Day 4



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