



# development academy of the philippines

## MEMORANDUM

**FOR :** LEOCADIO S. SEBASTIAN, PhD, CESO I  
Acting President and Chief Executive Officer

**THRU :** LAWRENCE V. MADRIAGA, PhD  
Senior Vice President, Services Group

**FROM :** ANATALIA SD BARAWIDAN  
Department Manager, Finance Department

**SUBJECT :** The Development Academy of the Philippines -Specific GAA  
Section – Modification of Funds from NEP 2024 to Approved  
GAA 2024

**DATE :** 23 July 2026



1. You are respectfully requested to review and affix your signature on the attached Development Academy of the Philippines (DAP) Specific Agency Section of the FY 2024 General Appropriations Act (GAA). This signed document will authorize its posting on the DAP Transparency Seal webpage as part of our compliance with the Performance-Based Bonus (PBB) requirements.
2. In line with Memorandum Circular No. 2026-1 and Item IV, Section C of EO No. 61 (TWG MC No. 2026-1 Annex 5), agencies must upload to the Transparency Seal webpage the specific portion of the FY2024 GAA relevant to their mandate. The modification requires agencies to public only their agency-specific GAA section, which must reflect the National Expenditure Program (NEP) for FY2024, the increase in funding, and the corresponding justification.
3. The attached document has been prepared to meet these requirements and ensure DAP's full compliance with the FY2024 PBB guidelines.

**Enclosure:** The DAP - Specific GAA Section

|                                            |                          |
|--------------------------------------------|--------------------------|
| <input checked="checked" type="checkbox"/> | Approved                 |
| <input type="checkbox"/>                   | Disapproved              |
| <input type="checkbox"/>                   | For further instructions |

LEOCADIO S. SEBASTIAN, PhD, CESO I  
Acting President and Chief Executive Officer



### The Development Academy of the Philippines - Specific GAA Sections

For Fiscal Year (FY) 2024, the Academy originally proposed a budget of P844.110 Million for the GAA-mandated programs. However, the Department of Budget and Management (DBM) only approved the allocation of P556.353 Million, which is 34% lower compared to the original budget proposal. This is also 18% lower compared to the GAA FY2023 budget of P681.994 Million.

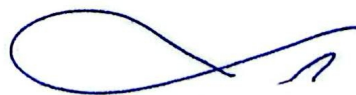
The Academy prudently and judiciously maximized the budget given for FY 2023. While we can do the same for FY 2024, the increase in budget allocation would sustain the implementation of our programs and operations, especially those that are government-mandated where there is fund allocation. As a self-sustaining organization, the Academy earns its keep by contracting projects and does not have the capacity to fund other programs and projects that are not contracted.

DBM approved an additional P150 Million, bringing the final FY2024 budget to P706.353 Million. This adjustment was essential and sufficient to sustain the implementation of government-mandated programs. Strict fiscal prudence was still exercised, as the final approved amount represented only a modest 3.57% increase over the FY 2023 budget, a conservative adjustment given prevailing operational costs at the time. All funded initiatives were critical, as they directly supported targets under the Philippine Development Plan (PDP) and the Sustainable Development Goals (SDGs).

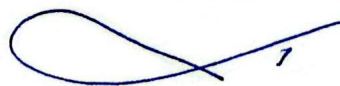
#### FY 2024 SCHEDULE OF PROGRAMS/ACTIVITIES/PROJECTS WITH INCREASE IN FUNDING (in thousand Pesos)

| Programs/Activities/Projects (PAPs)                                            | NEP 2024        | GAA 2024 (RA#11975) | Increase in Funding | Legal Basis | Remarks/Justification                                                                                                                                                                                                                                                                                                            |
|--------------------------------------------------------------------------------|-----------------|---------------------|---------------------|-------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>A. EDUCATION AND TRAINING PROGRAM</b>                                       | <b>P206,909</b> | <b>P327,909</b>     | <b>P121,000</b>     |             |                                                                                                                                                                                                                                                                                                                                  |
| 1. Public Management & Development Program                                     | 139,629         | 139,629             | 0                   |             |                                                                                                                                                                                                                                                                                                                                  |
| 2. Support to the projects and programs of the Productivity Development Center | 22,660          | 22,660              | 0                   |             |                                                                                                                                                                                                                                                                                                                                  |
| 3. Education and Training Capability Building Seminar                          | 44,620          | 129,620             | 85,000              |             | The increase in budget was necessary to fulfill the Development Academy of the Philippines' (DAP) mandate under Presidential Decree No. 336 to provide continuing executive development for the Career Executive Service. Furthermore, the increased funding supported key reforms aimed at institutionalizing flexible learning |

| Programs/Activities/Projects (PAPs)                                                   | NEP 2024 | GAA 2024 (RA#11975) | Increase in Funding | Legal Basis | Remarks/Justification                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|---------------------------------------------------------------------------------------|----------|---------------------|---------------------|-------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                       |          |                     |                     |             | pathways, strengthening executive competencies, and increasing the number of capable government leaders.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 4. Adaptive Governance and Innovation for Local Executives (AGILE)                    | 0        | 25,000              | 25,000              |             | The additional budget was essential to fund the AGILE Program, which equipped local leaders and technical staff with tools for adaptive and inclusive governance in the face of complex conditions. Anchored on Chapter 14 of the Philippine Development Plan (PDP) 2023-2028, the nationwide program advanced economic transformation, participatory governance, accountability, and resilient public servants through two key components: a Webinar Series that provided insights into current leadership and socio-political concerns to drive readiness and agility, and Shuttle Courses that offered free-standing local and international training for local officials on critical areas of governance and leadership.                                                                         |
| 5. Massive Open Online Courses on DATA Science and Analytics                          | 0        | 2,000               | 2,000               | PD 205      | Funds for SPARTA were urgently required to continue addressing the projected massive shortage of local data professionals. Without the restored budget, the program could not have trained its target of 2,500 new learners in Data Science and Analytics. This deprivation of funding would have widened the local talent gap, forced industries to rely on foreign labor, hindered the creation of data-driven solutions, and left the Philippine workforce behind in a rapidly changing digital landscape.                                                                                                                                                                                                                                                                                        |
| 6. Support for the Academic Programs of the Graduate School of Public and Development | 0        | 4,000               | 4,000               | PD 205      | The additional budget for the GSPDM was critical to broaden its reach in developing outstanding Filipino public managers. The funds were needed to support current online and in-person Master in Public Management (MPM) scholarships and to conduct the Certificate Course on Foresight and Futures Thinking for public sector employees. Additionally, the budget sustained local and international benchmarking, curriculum enhancements, and the launch of the first batch of the MPM Major in Futures Studies—maximizing the curriculum development already supported by the FY 2022 and 2023 GAA. Lastly, the allocation supported GSPDM's Academic Internationalization efforts to establish the Professional Advanced Global Studies (PAGS) Program for international faculty and students. |



| Programs/Activities/Projects (PAPs)                                                                                                                                                                                    | NEP 2024        | GAA 2024 (RA#11975) | Increase in Funding | Legal Basis | Remarks/Justification                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|---------------------|---------------------|-------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 7. Foresight and Anticipatory Governance                                                                                                                                                                               | 0               | 5,000               | 5,000               |             | Funds for the Foresight and Anticipatory Governance (FAG) Program were urgently required to equip LGUs with the practical foresight tools needed to navigate complex VUCA challenges. The restored budget allowed the program to build on its proven successes since 2021 which included published guides, a highly demanded online course, and direct technical assistance for public agencies. For FY 2024, the allocation was strictly necessary to expand technical assistance to more LGUs, launch new online courses to democratize foresight, and promote futures literacy at a national scale, thereby guaranteeing agile and innovative public sector planning. |
| <b>B. EDUCATION AND TRAINING PROGRAM-LOCALLY FUNDED PROJECTS</b>                                                                                                                                                       | <b>P150,250</b> | <b>P150,250</b>     | <b>P0</b>           |             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| 1. Construction of New Training Building in DAP Conference Center, Tagaytay City re: Strengthening the Capacity of DAP to provide both General and Highly Specialized Training Courses for Senior Government Officials | 135,250         | 135,250             | 0                   |             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| 2. DAP Idea Generation Hub                                                                                                                                                                                             | 15,000          | 15,000              | 0                   |             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>C. RESEARCH AND TECHNICAL ASSISTANCE ON PUBLIC SECTOR PRODUCTIVITY PROGRAM</b>                                                                                                                                      | <b>P199,194</b> | <b>P228,194</b>     | <b>P29,000</b>      |             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| 1. Harmonization of National Government Performance, Monitoring, Information, and Reporting System-Results Based Performance Management System                                                                         | 28,895          | 28,895              | 0                   |             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| 2. Center of Excellence on Public Sector Productivity                                                                                                                                                                  | 39,471          | 39,471              | 0                   |             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| 3. Modernizing Government Regulations (MGR) for National Competitiveness and Productivity                                                                                                                              | 31,957          | 31,957              | 0                   |             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |



| Programs/Activities/Projects (PAPs)                                              | NEP 2024 | GAA 2024 (RA#11975) | Increase in Funding | Legal Basis  | Remarks/Justification                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|----------------------------------------------------------------------------------|----------|---------------------|---------------------|--------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 4. Government Quality Management Program                                         | 72,226   | 72,226              | 0                   |              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 5. Research on Sustainable Development Goals and Futures Thinking                | 23,997   | 29,997              | 6,000               | PD 205 (NPO) | The increase in budget for the GSPDM was essential to sustain the successful implementation of the first three phases of its Research Agenda, which spanned from 2020 to 2024 and focused on situational analysis, innovation development, and institutional capacity building. The requested funds were highly critical in realizing a Research Agenda anchored on global and national directives, including the 17 SDGs, the PDP 2023-2028, and Ambisyon Natin 2040. Specifically, the allocation supported grants for 15 full research papers for FY 2024, the publication of knowledge products, the synthesis of policy recommendations, and the conduct of cascading activities, technical assistance roundtables with legislators, and Dekalogo webinars. These funded components were necessary to institutionalize these research initiatives towards sustainable development. |
| 6. Research Programs of the Graduate School of Public and Development Management | 2,648    | 17,648              | 15,000              |              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 7. Smart and Creative Cities                                                     | 0        | 3,000               | 3,000               | PD 205       | The additional budget of the Php 15 million budget for the Smart and Creative Communities (SCC) Program was required to assist more LGUs in building smart and sustainable communities. Having already delivered technical assistance, assessments, and roadmaps to seven LGUs in Laguna and Bulacan during its first two years, the program established a proven framework for local decision-making. Furthermore, DAP secured an MOU with DOST, DICT, and DILG, positioning the SCC Program to lead smart city assessments and roadmap formulation on a national level. Restoring the 2024 budget was critical to carrying out this inter-agency commitment, empowering LGUs, and bolstering local innovation ecosystems in response to the increased responsibilities brought by the Mandanas Ruling.                                                                                |
| 8. Center of Excellence for DATA Science and Analytics (CEDSA) Program           | 0        | 5,000               | 5,000               | PD 205       | The additional budget of the PHP 10 million budget for the CEDSA Program was critical to advancing data-driven and data-agile governance across NGAs and LGUs. Building upon the development of the Data Observatory Philippines (DOPh), the FY 2024 allocation was required to fund two key initiatives: the Philippine Data Trust Ecosystem to establish a pioneer national strategy for G2G and B2G data sharing, and the Data Maturity                                                                                                                                                                                                                                                                                                                                                                                                                                              |



| Programs/Activities/Projects<br>(PAPs) | NEP<br>2024     | GAA 2024<br>(RA#11975) | Increase<br>in<br>Funding | Legal<br>Basis | Remarks/Justification                                                                                                                                                                                                                                                                                   |
|----------------------------------------|-----------------|------------------------|---------------------------|----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                        |                 |                        |                           |                | Assessment Model to evaluate all 146 LGUs in the country. Securing this funding was necessary to enhance the government's information-processing capacity, expand CEDSA's internal expert pool, scale product development, and broaden technical assistance to additional beneficiary government units. |
| <b>TOTAL (A+B+C)</b>                   | <b>P556,353</b> | <b>P706,353</b>        | <b>P150,000</b>           |                |                                                                                                                                                                                                                                                                                                         |

Prepared by:

  
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Certified Correct:

  
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