



2015 SUMMARY OF RANKING OF ELIGIBLE OFFICERS & EMPLOYEES

PERSONNEL GROUP / RANKING	DISTRIBUTION	NO. OF PERSONNEL	FIXED AMOUNT	PBB2015 AMOUNT
Personnel Group: SENIOR MANAGEMENT				
Top	33.3%	1	25,000.00	25,000.00
Next	33.3%	1	15,000.00	15,000.00
Remaining	33.3%	1	7,500.00	7,500.00
Total: Senior Management		3		P47,500.00
Personnel Group: MIDDLE MANAGEMENT				
Top	9.9%	1	25,000.00	25,000.00
Next	24.7%	3	15,000.00	45,000.00
Remaining	65.4%	7	7,500.00	52,500.00
Total: Middle Management		11		P122,500.00
Personnel Group: PROFESSIONAL & SUPERVISORY				
Top	9.9%	18	25,000.00	450,000.00
Next	25.3%	46	15,000.00	670,500.00
Remaining	64.8%	118	7,500.00	843,750.00
Total: Professional & Supervisory		182		P1,964,250.00
Personnel Group: CLERICAL & GENERAL STAFF				
Top	10.3%	12	25,000.00	275,500.00
Next	25.0%	29	15,000.00	427,500.00
Remaining	64.7%	75	7,500.00	526,000.00
Total: Clerical/General Staff		116		P1,229,000.00
President / CEO		1	25,000.00	25,000.00
GRAND TOTAL		313		P3,388,250.00

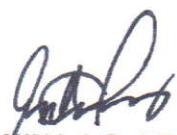
SUMMARY OF DISTRIBUTION BY PERSONNEL GROUP

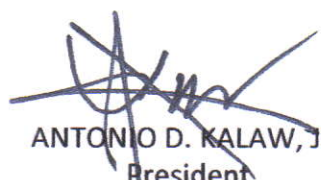
PERSONNEL GROUP	TOP	NEXT	REMAINING	TOTAL
I. Senior Management	1+1*	1	1	4
II. Middle Management	1	3	7	11
III. Professional & Supervisory	18	45	119	182
IV. Clerical / General Staff	12	29	75	116
TOTAL	31	78	202	313
PERCENTAGES	10%	25%	65%	100%

* CEO/President

Prepared by:

Approved by:


MONINA A.R. DE ARMAS
OIC, Corporate Affairs


ANTONIO D. KALAW, JR.
President

SCHEDULE OF PBB DISTRIBUTION OF DAP			
nn	PERSONNEL GROUP / RANKING	EMPLOYEE CODE	PBB2015 AMOUNT
<u>Personnel Group: SENIOR MANAGEMENT</u>			
001	TOP	01593	25,000.00
002	NEXT	37494	15,000.00
003	REMAINING	11239	7,500.00
Total: SENIOR Management			P47,500.00

SCHEDULE OF PBB DISTRIBUTION OF DAP			
nn	PERSONNEL GROUP / RANKING	EMPLOYEE CODE	PBB2015 AMOUNT
<u>Personnel Group: MIDDLE MANAGEMENT</u>			
004	TOP	20437	25,000.00
005	NEXT	39161	15,000.00
006	NEXT	58073	15,000.00
007	NEXT	44945	15,000.00
008	REMAINING	99822	7,500.00
009	REMAINING	21138	7,500.00
010	REMAINING	53203	7,500.00
011	REMAINING	99514	7,500.00
012	REMAINING	15837	7,500.00
013	REMAINING	58888	7,500.00
014	REMAINING	64566	7,500.00
Total: MIDDLE Management			P122,500.00

SCHEDULE OF PBB DISTRIBUTION OF DAP			
nn	PERSONNEL GROUP / RANKING	EMPLOYEE CODE	PBB2015 AMOUNT
<u>Personnel Group: PROFESSIONAL & SUPERVISORY</u>			
015	TOP	15761	25,000.00
016	TOP	48186	25,000.00
017	TOP	88744	25,000.00
018	TOP	94933	25,000.00
019	TOP	70445	25,000.00
020	TOP	02013	25,000.00
021	TOP	25012	25,000.00
022	TOP	33943	25,000.00
023	TOP	72137	25,000.00
024	TOP	97913	25,000.00
025	TOP	61468	25,000.00
026	TOP	19968	25,000.00
027	TOP	30661	25,000.00
028	TOP	06583	25,000.00
029	TOP	93992	25,000.00
030	TOP	08466	25,000.00
031	TOP	08027	25,000.00
032	TOP	33823	25,000.00
033	NEXT	75343	15,000.00

SCHEDULE OF PBB DISTRIBUTION OF DAP			
nn	PERSONNEL GROUP / RANKING	EMPLOYEE CODE	PBB2015 AMOUNT
<i>Personnel Group: PROFESSIONAL & SUPERVISORY</i>			
034	NEXT	82334	15,000.00
035	NEXT	27171	15,000.00
036	NEXT	79457	6,000.00
037	NEXT	21676	15,000.00
038	NEXT	76682	13,500.00
039	NEXT	71597	15,000.00
040	NEXT	84113	15,000.00
041	NEXT	33807	15,000.00
042	NEXT	47621	9,000.00
043	NEXT	96892	15,000.00
044	NEXT	58203	15,000.00
045	NEXT	18208	15,000.00
046	NEXT	89301	15,000.00
047	NEXT	51052	15,000.00
048	NEXT	11247	15,000.00
049	NEXT	48544	15,000.00
050	NEXT	48246	15,000.00
051	NEXT	81523	15,000.00
052	NEXT	28761	15,000.00
053	NEXT	55287	15,000.00
054	NEXT	31055	15,000.00
055	NEXT	77232	15,000.00
056	NEXT	79165	15,000.00
057	NEXT	95348	15,000.00
058	NEXT	49234	15,000.00
059	NEXT	39855	15,000.00
060	NEXT	31497	15,000.00
061	NEXT	85112	15,000.00
062	NEXT	30421	15,000.00
063	NEXT	09473	15,000.00
064	NEXT	22739	15,000.00
065	NEXT	49994	15,000.00
066	NEXT	41674	15,000.00
067	NEXT	67663	15,000.00
068	NEXT	65291	15,000.00
069	NEXT	40679	15,000.00
070	NEXT	17218	15,000.00
071	NEXT	39413	15,000.00
072	NEXT	69585	15,000.00
073	NEXT	90537	12,000.00
074	NEXT	00497	15,000.00
075	NEXT	62523	15,000.00
076	NEXT	62907	15,000.00
077	NEXT	82286	15,000.00

SCHEDULE OF PBB DISTRIBUTION OF DAP			
nn	PERSONNEL GROUP / RANKING	EMPLOYEE CODE	PBB2015 AMOUNT
<i>Personnel Group: PROFESSIONAL & SUPERVISORY</i>			
078	NEXT	86636	15,000.00
079	REMAINING	18953	7,500.00
080	REMAINING	22308	7,500.00
081	REMAINING	32659	7,500.00
082	REMAINING	38216	7,500.00
083	REMAINING	41864	7,500.00
084	REMAINING	81026	7,500.00
085	REMAINING	60173	7,500.00
086	REMAINING	58641	7,500.00
087	REMAINING	20181	7,500.00
088	REMAINING	70543	7,500.00
089	REMAINING	56555	7,500.00
090	REMAINING	71327	6,750.00
091	REMAINING	87317	7,500.00
092	REMAINING	81745	7,500.00
093	REMAINING	38448	7,500.00
094	REMAINING	10575	7,500.00
095	REMAINING	55954	7,500.00
096	REMAINING	31898	7,500.00
097	REMAINING	53378	7,500.00
098	REMAINING	61229	7,500.00
099	REMAINING	02437	7,500.00
100	REMAINING	11988	7,500.00
101	REMAINING	25592	7,500.00
102	REMAINING	13606	7,500.00
103	REMAINING	16257	7,500.00
104	REMAINING	17114	7,500.00
105	REMAINING	45416	6,000.00
106	REMAINING	56387	7,500.00
107	REMAINING	96867	7,500.00
108	REMAINING	07315	7,500.00
109	REMAINING	32696	7,500.00
110	REMAINING	43382	7,500.00
111	REMAINING	21085	7,500.00
112	REMAINING	57828	7,500.00
113	REMAINING	46364	5,250.00
114	REMAINING	11093	7,500.00
115	REMAINING	97345	7,500.00
116	REMAINING	01875	7,500.00
117	REMAINING	76182	7,500.00
118	REMAINING	93904	7,500.00
119	REMAINING	74571	7,500.00
120	REMAINING	95703	7,500.00
121	REMAINING	49865	7,500.00

SCHEDULE OF PBB DISTRIBUTION OF DAP			
nn	PERSONNEL GROUP / RANKING	EMPLOYEE CODE	PBB2015 AMOUNT
<i>Personnel Group: PROFESSIONAL & SUPERVISORY</i>			
122	REMAINING	66847	7,500.00
123	REMAINING	75618	7,500.00
124	REMAINING	70358	7,500.00
125	REMAINING	51631	7,500.00
126	REMAINING	91021	7,500.00
127	REMAINING	30721	7,500.00
128	REMAINING	77217	7,500.00
129	REMAINING	84824	6,750.00
130	REMAINING	48326	7,500.00
131	REMAINING	86694	7,500.00
132	REMAINING	99467	7,500.00
133	REMAINING	67144	7,500.00
134	REMAINING	61794	7,500.00
135	REMAINING	73938	3,000.00
136	REMAINING	61831	7,500.00
137	REMAINING	45677	7,500.00
138	REMAINING	56189	7,500.00
139	REMAINING	23973	7,500.00
140	REMAINING	03594	7,500.00
141	REMAINING	13782	7,500.00
142	REMAINING	58329	7,500.00
143	REMAINING	64692	7,500.00
144	REMAINING	22053	7,500.00
145	REMAINING	87009	7,500.00
146	REMAINING	30473	7,500.00
147	REMAINING	80765	7,500.00
148	REMAINING	79211	7,500.00
149	REMAINING	98387	7,500.00
150	REMAINING	43942	7,500.00
151	REMAINING	48468	7,500.00
152	REMAINING	53983	7,500.00
153	REMAINING	90284	7,500.00
154	REMAINING	16725	7,500.00
155	REMAINING	69872	7,500.00
156	REMAINING	71638	7,500.00
157	REMAINING	58323	7,500.00
158	REMAINING	02723	7,500.00
159	REMAINING	40127	7,500.00
160	REMAINING	75935	7,500.00
161	REMAINING	71268	7,500.00
162	REMAINING	25612	7,500.00
163	REMAINING	19325	7,500.00
164	REMAINING	16282	7,500.00
165	REMAINING	02971	7,500.00

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nn	PERSONNEL GROUP / RANKING	EMPLOYEE CODE	PBB2015 AMOUNT
<i>Personnel Group: PROFESSIONAL & SUPERVISORY</i>			
166	REMAINING	73584	7,500.00
167	REMAINING	01437	7,500.00
168	REMAINING	83191	7,500.00
169	REMAINING	99056	5,250.00
170	REMAINING	84268	7,500.00
171	REMAINING	43118	6,000.00
172	REMAINING	91482	7,500.00
173	REMAINING	93309	7,500.00
174	REMAINING	57646	7,500.00
175	REMAINING	39594	7,500.00
176	REMAINING	59133	7,500.00
177	REMAINING	96674	7,500.00
178	REMAINING	54366	7,500.00
179	REMAINING	99462	7,500.00
180	REMAINING	65752	7,500.00
181	REMAINING	32753	7,500.00
182	REMAINING	20314	7,500.00
183	REMAINING	24156	7,500.00
184	REMAINING	25127	7,500.00
185	REMAINING	05238	7,500.00
186	REMAINING	94524	3,000.00
187	REMAINING	12868	4,500.00
188	REMAINING	21421	7,500.00
189	REMAINING	36184	4,500.00
190	REMAINING	60126	5,250.00
191	REMAINING	85149	4,500.00
192	REMAINING	38773	4,500.00
193	REMAINING	54908	4,500.00
194	REMAINING	89075	5,250.00
195	REMAINING	62807	7,500.00
196	REMAINING	60048	3,750.00
Total: Professional & Supervisory			P1,964,250.00

SCHEDULE OF PBB DISTRIBUTION OF DAP			
nn	PERSONNEL GROUP / RANKING	EMPLOYEE CODE	PBB2015 AMOUNT
<i>Personnel Group: CLERICAL & GENERAL STAFF</i>			
197	TOP	69957	12,500.00
198	TOP	38704	12,500.00
199	TOP	67032	25,000.00
200	TOP	12304	25,000.00
201	TOP	84518	25,000.00
202	TOP	46229	25,000.00
203	TOP	48781	25,000.00
204	TOP	18337	25,000.00

SCHEDULE OF PBB DISTRIBUTION OF DAP			
nn	PERSONNEL GROUP / RANKING	EMPLOYEE CODE	PBB2015 AMOUNT
<i>Personnel Group: CLERICAL & GENERAL STAFF</i>			
205	TOP	34697	25,000.00
206	TOP	37636	25,000.00
207	TOP	80358	25,000.00
208	TOP	55649	25,000.00
209	NEXT	39359	15,000.00
210	NEXT	52889	15,000.00
211	NEXT	20061	15,000.00
212	NEXT	92423	15,000.00
213	NEXT	71716	15,000.00
214	NEXT	79625	15,000.00
215	NEXT	49118	15,000.00
216	NEXT	36235	15,000.00
217	NEXT	69278	15,000.00
218	NEXT	79714	15,000.00
219	NEXT	53798	15,000.00
220	NEXT	93803	15,000.00
221	NEXT	37552	15,000.00
222	NEXT	90593	15,000.00
223	NEXT	25624	15,000.00
224	NEXT	54549	15,000.00
225	NEXT	08702	15,000.00
226	NEXT	86857	15,000.00
227	NEXT	56829	15,000.00
228	NEXT	16077	15,000.00
229	NEXT	31266	15,000.00
230	NEXT	81077	15,000.00
231	NEXT	17207	7,500.00
232	NEXT	73794	15,000.00
233	NEXT	11729	15,000.00
234	NEXT	78671	15,000.00
235	NEXT	14814	15,000.00
236	NEXT	59342	15,000.00
237	NEXT	41246	15,000.00
238	REMAINING	80994	7,500.00
239	REMAINING	90247	7,500.00
240	REMAINING	43685	7,500.00
241	REMAINING	85929	3,000.00
242	REMAINING	48115	7,500.00
243	REMAINING	19532	7,500.00
244	REMAINING	50629	4,500.00
245	REMAINING	08955	7,500.00
246	REMAINING	90751	7,500.00
247	REMAINING	93767	3,750.00
248	REMAINING	55367	7,500.00

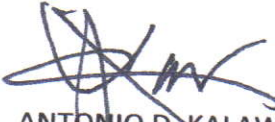
SCHEDULE OF PBB DISTRIBUTION OF DAP			
nn	PERSONNEL GROUP / RANKING	EMPLOYEE CODE	PBB2015 AMOUNT
<i>Personnel Group: CLERICAL & GENERAL STAFF</i>			
249	REMAINING	47549	7,500.00
250	REMAINING	53822	7,500.00
251	REMAINING	96629	7,500.00
252	REMAINING	19609	7,500.00
253	REMAINING	44872	7,500.00
254	REMAINING	15068	7,500.00
255	REMAINING	76269	7,500.00
256	REMAINING	17649	7,500.00
257	REMAINING	81133	7,500.00
258	REMAINING	42261	7,500.00
259	REMAINING	49433	7,500.00
260	REMAINING	95005	7,500.00
261	REMAINING	78135	7,500.00
262	REMAINING	27381	7,500.00
263	REMAINING	10054	7,500.00
264	REMAINING	74419	7,500.00
265	REMAINING	23378	7,500.00
266	REMAINING	71235	3,000.00
267	REMAINING	14871	7,500.00
268	REMAINING	07332	7,500.00
269	REMAINING	86519	7,500.00
270	REMAINING	20311	7,500.00
271	REMAINING	55569	7,500.00
272	REMAINING	66869	7,500.00
273	REMAINING	11278	7,500.00
274	REMAINING	20255	7,500.00
275	REMAINING	00172	7,500.00
276	REMAINING	49286	7,500.00
277	REMAINING	50234	7,500.00
278	REMAINING	93535	7,500.00
279	REMAINING	82104	7,500.00
280	REMAINING	84374	7,500.00
281	REMAINING	27756	7,500.00
282	REMAINING	25735	7,500.00
283	REMAINING	41654	3,000.00
284	REMAINING	45195	7,500.00
285	REMAINING	98338	3,000.00
286	REMAINING	62502	7,500.00
287	REMAINING	27918	7,500.00
288	REMAINING	11234	7,500.00
289	REMAINING	18009	7,500.00
290	REMAINING	50735	7,500.00
291	REMAINING	26224	7,500.00
292	REMAINING	86443	7,500.00

SCHEDULE OF PBB DISTRIBUTION OF DAP			
nn	PERSONNEL GROUP / RANKING	EMPLOYEE CODE	PBB2015 AMOUNT
Personnel Group: CLERICAL & GENERAL STAFF			
293	REMAINING	14689	7,500.00
294	REMAINING	80714	7,500.00
295	REMAINING	75416	7,500.00
296	REMAINING	86077	7,500.00
297	REMAINING	17735	7,500.00
298	REMAINING	85445	7,500.00
299	REMAINING	85934	7,500.00
300	REMAINING	14694	7,500.00
301	REMAINING	50501	7,500.00
302	REMAINING	25228	7,500.00
303	REMAINING	62501	7,500.00
304	REMAINING	22687	7,500.00
305	REMAINING	83335	7,500.00
306	REMAINING	19092	7,500.00
307	REMAINING	86602	7,500.00
308	REMAINING	74964	3,000.00
309	REMAINING	00796	3,000.00
310	REMAINING	47705	7,500.00
311	REMAINING	99959	7,500.00
312	REMAINING	08501	5,250.00
Total: Clerical & General Staff			P1,229,000.00
313	President / CEO	66642	25,000.00
GRAND TOTAL			P3,388,250.00

Prepared by:

Approved by:


 MONINA A.R. DE ARMAS
 OIC, Corporate Affairs


 ANTONIO D. KALAW, JR.
 President