

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Fourth (4th) Quarter and the year ended of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

	1ST		2ND		3RD		4TH		ANNUAL	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	ENGELBERT CALUBAQUIB CARONAN JR.									
TIN No.	914-977-052-000									
Name of Agency	DEVELOPMENT ACADEMY OF THE PHILIPPINES									
Position/ Designation	PRESIDENT/CHIEF EXECUTIVE OFFICER									
Months Served	3		3		3		3		12	
Basic Salary	576,858.00		576,858.00		576,858.00		576,858.00		2,307,432.00	
Allowances and Other Benefits										
PERA/ADCOM	6,000.00		6,000.00		6,000.00		6,000.00		24,000.00	
Per Diem										
Honorarium										
Representation Allowance	33,000.00		33,000.00		33,000.00		33,000.00		132,000.00	
Transportation Allowance(1)										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Anniversary Bonus 2023	6,000.00		3,000.00		12,000.00		12,000.00		15,000.00	
Clothing/ Uniform	2,499.99		2,499.99		2,499.99		2,499.99		9,999.96	
Medical Benefits										
Bonus and Incentives	113,869.60								113,869.60	
(1) Performance Based Bonus for 2020										
Dependent's Allowance										
Others (Charged to MOOE)										
(1) Performance Enhancement Incentive										
(2) Mid Year Bonus 2023			192,286.00						192,286.00	
(3) Year-end Bonus 2023									192,286.00	
(4) Cash Gift									5,000.00	
(5) Others - Rice Allowance	6,000.00		6,000.00		6,000.00		6,000.00		24,000.00	
(6) Service Recognition Incentive									20,000.00	
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds	744,227.59		819,643.99		636,357.99		846,643.99		3,046,873.56	
Add: EMEs	19,716.44		3,752.86		16,552.41		1,513.39		41,535.10	
TOTAL	763,944.03		823,396.85		652,910.40		848,157.38		3,088,408.66	

Prepared by: *Richa S. Tibo* Certified Correct/Noted by: *Gelie B. Abinoja*

RICHA S. TIBO
 Department Manager, HRMD Department
 tibor@dap.edu.ph
 631-2136
 Date:

ANATALIA S.D. BARAWIDAN
 Department Manager, Finance Department
 annebarawidan@yahoo.com
 631-2141
 Date:

GELIE B. ABINOJA
 State Auditor III
 OIC-Audit Team Leader

SUZETTE G. PORNALES
 State Auditor V One
 Supervising Auditor

NOTE:
 1 Amount commensurate to days of non-use of Academy vehicle

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Fourth (4th) Quarter and the year ended of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

	1ST		2ND		3RD		4TH		ANNUAL	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	MAGDALENA LEGASPI MENDOZA									
TIN No.	125-318-687-000									
Name of Agency	DEVELOPMENT ACADEMY OF THE PHILIPPINES									
Position/ Designation	SENIOR VICE PRESIDENT									
Months Served	3		3		3		3		12	
Basic Salary	466,635.00		466,635.00		466,635.00		474,249.00		1,874,154.00	
Allowances and Other Benefits										
PERA/ADCOM	6,000.00		6,000.00		6,000.00		6,000.00		24,000.00	
Per Diem										
Honorarium										
Representation Allowance										
Transportation Allowance(1)	27,000.00		27,000.00		27,000.00		27,000.00		108,000.00	
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Anniversary Bonus 2023										
Clothing/ Uniform	6,000.00		3,000.00		12,000.00				15,000.00	
Medical Benefits	2,499.99		2,499.99		2,499.99		2,499.99		9,999.96	
Bonus and Incentives										
(1) Performance Based Bonus for 2020	93,614.95								93,614.95	
Dependent's Allowance										
Others (Charged to MOOE)										
(1) Performance Enhancement Incentive										
(2) Mid Year Bonus 2023			155,545.00						5,000.00	
(3) Year-end Bonus 2023									158,083.00	
(4) Cash Gift									5,000.00	
(5) Others - Rice Allowance	6,000.00		6,000.00		6,000.00		6,000.00		24,000.00	
(6) Service Recognition Incentive									20,000.00	
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds	607,749.94		666,679.99		520,134.99		703,831.99		2,498,396.91	
Add: EMEs	5,747.14		19,834.23		26,195.00		14,465.00		66,241.37	
TOTAL	613,497.08		686,514.22		546,329.99		718,296.99		2,564,638.28	

Prepared by: *Richa S. Tibo* Certified Correct/Noted by: *Gelie B. Abinoja*

RICHA S. TIBO
 Department Manager, HRMD Department
 libor@dap.edu.ph
 631-2136
 Date:

ANATALLIA S.D. BARAWIDAN
 Department Manager, Finance Department
 annebarawidan@yahoo.com
 631-2141
 Date:

GELIE B. ABINOJA
 State Auditor III
 OIC-Audit Team Leader

SUZETTE G. PORNALES
 State Auditor V
 Supervising Auditor

NOTE:
 1 Amount commensurate to days of non-use of Academy vehicle
 2 Basic Salary was increased due to Step Increment

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Fourth (4th) Quarter and the year ended of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

	1ST		2ND		3RD		4TH		ANNUAL	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	BERNARDO ACASIO DIZON									
TIN No.	125-316-890-000									
Name of Agency	DEVELOPMENT ACADEMY OF THE PHILIPPINES									
Position/ Designation	SENIOR VICE PRESIDENT									
Months Served	2	7	2	3	2	2	7			
Basic Salary	296,342.00		602,359.82		301,178.00		1,199,879.82			
Allowances and Other Benefits										
PERA/ADCOM	4,000.00		4,000.00		4,000.00		12,000.00			
Honorarium										
Representation Allowance	18,000.00		13,500.00		20,250.00		51,750.00			
Transportation Allowance(1)			2,250.00				2,250.00			
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Anniversary Bonus 2023			3,000.00		12,000.00		15,000.00			
Clothing/ Uniform										
Medical Benefits	1,666.66		1,666.66		1,666.66		4,999.98			
Bonus and Incentives										
(1) Performance Based Bonus for 2020	68,597.50						68,597.50			
Dependent's Allowance										
Others (Charged to MOOE)										
(1) Performance Enhancement Incentive										
(2) Mid Year Bonus 2023			150,589.00				150,589.00			
(3) Year-end Bonus 2023										
(4) Cash Gift										
(5) Others - Rice Allowance	4,000.00		4,000.00		4,000.00		12,000.00			
(6) Service Recognition Incentive										
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds	392,606.16		781,365.48		343,094.66		1,517,066.30			
Add: EMEs	23,405.37						23,405.37			
TOTAL	416,011.53		781,365.48		343,094.66		1,540,471.67			

Prepared by:

Certified Correct/Noted by:

Richa S. Tibo
RICHA S. TIBO
 Department Manager, HRMD Department
 tibor@dap.edu.ph
 631-2136
 Date:

Anatalia S.D. Barawidan
ANATALIA S.D. BARAWIDAN
 Department Manager, Finance Department
 annebarawidan@yahoo.com
 631-2141
 Date:

Verified by:

Gelie B. Abinoja
GELIE B. ABINOJA
 State Auditor III
 OIC-Audit Team Leader

Suzette G. Pinales
SUZETTE G. PINALES
 State Auditor V
 Supervising Auditor

- NOTE:
- 1 Amount commensurate to days of non-use of Academy vehicle
 - 2 Retirement effective March 1, 2023
 - 3 Engaged as Consultant from March 2 - April 25 2023 while waiting for the approved extension of service from the CSC with received amount of PHP301,181.82
 - 4 CSC Extension of Service from March 2, 2023 to September 1, 2023 per Resolution No. 2300218 dated April 25, 2023 and designated as SVP starting May 1, 2023 to September 1, 2023

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Fourth (4th) Quarter and the year ended of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

	1ST		2ND		3RD		4TH		ANNUAL	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	ABANTO, ARNEL DIAZ									
TIN No.	111-781-426-000									
Name of Agency	DEVELOPMENT ACADEMY OF THE PHILIPPINES									
Position/ Designation	Vice President/Managing Director									
Months Served	3		3		3		3		12	
Basic Salary (3)	383,628.00		383,628.00		383,628.00		383,628.00		1,534,512.00	
Allowances and Other Benefits										
PERA/ADCOM Per Diem	6,000.00		6,000.00		6,000.00		6,000.00		24,000.00	
Honorarium										
Representation Allowance										
Transportation Allowance(1)	25,500.00		25,500.00		19,125.00		25,500.00		95,625.00	
Gasoline Allowance	25,500.00		25,500.00		19,125.00		25,500.00		95,625.00	
Food Subsidy										
Longevity Pay										
Anniversary Bonus 2023										
Clothing/ Uniform	6,000.00		3,000.00		12,000.00				15,000.00	
Medical Benefits	2,499.99		2,499.99		2,499.99		2,499.99		9,999.96	
Bonus and Incentives										
(1) Performance Based Bonus for 2020	75,726.95								75,726.95	
Dependent's Allowance										
Others (Charged to MOOE)										
(1) Performance Enhancement Incentive										
(2) Mid Year Bonus 2023					127,876.00				127,876.00	
(3) Year-end Bonus 2023									5,000.00	
(4) Cash Gift									6,000.00	
(5) Others - Rice Allowance	6,000.00		6,000.00		6,000.00		6,000.00		20,000.00	
(6) Service Recognition Incentive										
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds	530,854.94		580,003.99		448,377.99		607,003.99		2,166,240.91	
Add: EMEs										
TOTAL	530,854.94		580,003.99		448,377.99		607,003.99		2,166,240.91	

Prepared by: *Richard S. Tibo* Certified Correct/Noted by: *Gelie B. Abinoja*

RICHARD S. TIBO
 Department Manager, HRMD Department
 rtibo@dap.edu.ph
 631-2136
 Date:

ANATALIA S.D. BARAWIDAN
 Department Manager, Finance Department
 anbarawidan@yahoo.com
 631-2141
 Date:

GELIE B. ABINOJA
 State Auditor III
 OIC-Audit Team Leader

SUZETTE G. PORNALES
 State Auditor V
 Supervising Auditor

NOTE:
 1 Amount commensurate to days of non-use of Academy vehicle
 2 RATA for the 3rd Qtr was reduced due to overpayment

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Fourth (4th) Quarter and the year ended of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

	1ST		2ND		3RD		4TH		ANNUAL	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	CALUEN, IMELDA CRUZ									
TIN No.	170-604-995-000									
Name of Agency	DEVELOPMENT ACADEMY OF THE PHILIPPINES									
Position/ Designation	Vice President/Managing Director									
Months Served	3		3		3		3		12	
Basic Salary (3)	359,574.00		359,574.00		359,574.00		359,574.00		1,438,296.00	
Allowances and Other Benefits										
PERA/ADCOM Per Diem	6,000.00		6,000.00		6,000.00		6,000.00		24,000.00	
Honorarium										
Representation Allowance	25,500.00		25,500.00		17,000.00		25,500.00		93,500.00	
Transportation Allowance(1)	14,875.00		12,750.00		12,750.00		19,125.00		59,500.00	
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Anniversary Bonus 2023			3,000.00		12,000.00				15,000.00	
Clothing/Uniform	6,000.00								6,000.00	
Medical Benefits	2,499.99		2,499.99		2,499.99		2,499.99		9,999.96	
Bonus and Incentives										
(1) Performance Based Bonus for 2020	62,788.28								62,788.28	
Dependent's Allowance										
Others (Charged to MOOE)										
(1) Performance Enhancement Incentive							5,000.00		5,000.00	
(2) Mid Year Bonus 2023			119,858.00						119,858.00	
(3) Year-end Bonus 2023									119,858.00	
(4) Cash Gift									5,000.00	
(5) Others - Rice Allowance	6,000.00		6,000.00		6,000.00		6,000.00		24,000.00	
(6) Service Recognition Incentive									20,000.00	
and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds	483,237.27		535,181.99		415,823.99		568,556.99		2,002,800.24	
Add: EMEs										
TOTAL	483,237.27		535,181.99		415,823.99		568,556.99		2,002,800.24	

Prepared by: *[Signature]* Certified Correct/Noted by: *[Signature]*

RICHA S. TIBO
 Department Manager, HRMD Department
 tibor@dap.edu.ph
 631-2136
 Date:

Verified by: *[Signature]*
GELIE B. ABINOJA
 State Auditor III
 OIC-Audit Team Leader

[Signature]
SUZETTE G. PORNALES
 State Auditor V
 Supervising Auditor

NOTE:
 1 Amount commensurate to days of non-use of Academy vehicle

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Fourth (4th) Quarter and the year ended of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

	1ST		2ND		3RD		4TH		ANNUAL	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	CAJES, ALAN SALCES									
TIN No.	156-697-730-000									
Name of Agency	DEVELOPMENT ACADEMY OF THE PHILIPPINES									
Position/ Designation	Vice President/Managing Director									
Months Served	3		3		3		3		12	
Basic Salary	399,792.00		399,792.00		399,792.00		399,792.00		1,599,168.00	
Allowances and Other Benefits										
PERA/ADCOM	6,000.00		6,000.00		6,000.00		6,000.00		24,000.00	
Per Diem										
Honorarium										
Representation Allowance										
Transportation Allowance(1)	25,500.00		25,500.00		25,500.00		25,500.00		102,000.00	
Gasoline Allowance	19,125.00		14,875.00		12,750.00		17,000.00		63,750.00	
Food Subsidy										
Longevity Pay										
Anniversary Bonus 2023			3,000.00		12,000.00				15,000.00	
Clothing/Uniform	6,000.00								6,000.00	
Medical Benefits	2,499.99		2,499.99		2,499.99		2,499.99		9,999.96	
Bonus and Incentives										
(1) Performance Based Bonus for 2020	60,705.50								60,705.50	
Dependent's Allowance										
Others (Charged to MOOE)										
(1) Performance Enhancement Incentive										
(2) Mid Year Bonus 2023			133,264.00						133,264.00	
(3) Year-end Bonus 2023										
(4) Cash Gift										
(5) Others - Rice Allowance	6,000.00		6,000.00		6,000.00		6,000.00		24,000.00	
(6) Service Recognition Incentive										
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds	525,622.49	-	590,930.99	-	464,541.99	-	620,055.99	-	2,201,151.46	-
Add: EMEs										
TOTAL	525,622.49	-	590,930.99	-	464,541.99	-	620,055.99	-	2,201,151.46	-

Prepared by: *Ana S. Tibo*
 Certified Correct/Noted by: *Ana S. Tibo*

RICHA S. TIBO
 Department Manager, HRMD Department
 tibor@dap.edu.ph
 631-2136
 Date:

Gelie B. Abinoja
 Verified by:
GELIE B. ABINOJA
 State Auditor III
 OIC-Audit Team Leader

Suzette G. Pinales
SUZETTE G. PORNALES
 State Auditor V
 Supervising Auditor

NOTE:
 1 Amount commensurate to days of non-use of Academy vehicle

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Fourth (4th) Quarter and the year ended of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

	1ST		2ND		3RD		4TH		ANNUAL	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	DE ARMAS, MONINA AGRIFINA REYES									
TIN No.	106-023-513-000									
Name of Agency	DEVELOPMENT ACADEMY OF THE PHILIPPINES									
Position/ Designation	Managing Director/ Senior Vice President									
Months Served	3		3		3		3		12	
Basic Salary (3)	371,409.00		371,409.00		378,730.00		393,372.00		1,514,920.00	
Allowances and Other Benefits										
PERA/ADCOM Per Diem	6,000.00		6,000.00		6,000.00		6,000.00		24,000.00	
Honorarium										
Representation Allowance	26,000.00		26,750.00		27,000.00		27,000.00		106,750.00	
Transportation Allowance(1)	15,125.00		8,875.00		4,500.00		9,000.00		37,500.00	
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Anniversary Bonus 2023			3,000.00		12,000.00				15,000.00	
Clothing/ Uniform									6,000.00	
Medical Benefits	2,499.99		2,499.99		2,499.99		2,499.99		9,999.96	
Bonus and Incentives									56,395.50	
(1) Performance Based Bonus for 2020										
Dependent's Allowance										
Others (Charged to MOOE)										
(1) Performance Enhancement Incentive										
(2) Mid Year Bonus 2023			123,803.00				5,000.00		123,803.00	
(3) Year-end Bonus 2023							131,124.00		131,124.00	
(4) Cash Gift							5,000.00		5,000.00	
(5) Others - Rice Allowance	6,000.00		6,000.00		6,000.00		6,000.00		24,000.00	
(6) Service Recognition Incentive							20,000.00		20,000.00	
and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds	489,429.49		548,336.99		436,729.99		604,995.99		2,079,492.46	
Add: EMEs	18,726.66		20,208.63		36,323.66		39,025.70		114,284.65	
TOTAL	508,156.15		568,545.62		473,053.65		644,021.69		2,193,777.11	

Prepared by:  RICHAS. TIBO
 Department Manager, HRMD Department
 tibor@dap.edu.ph
 631-2136
 Date:

Certified Correct/Noted by:  ANATALIA S.D. BARAWIDAN
 Department Manager, Finance Department
 annebarawidan@yahoo.com
 631-2141
 Date:

Verified by:  GELIE B. ABINOJA
 State Auditor III
 OIC-Audit Team Leader

 SUZETTE G. PINALES
 State Auditor V One
 Supervising Auditor

NOTE:

- 1 Amount commensurate to days of non-use of Academy vehicle
- 2 Increase in RATA and change in designation from VP/MD to SVP effective March 2, 2023 per SO-2023-018
- 3 Basic Salary was increased due to promotion

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers, and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Fourth (4th) Quarter and the year ended of CY 2023

		DEVELOPMENT ACADEMY OF THE PHILIPPINES									
		1ST		2ND		3RD		4TH		ANNUAL	
Name		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
LIZAN ESTANTE PERANTE-CALINA											
TIN No.	201-128-155-000										
Name of Agency	DEVELOPMENT ACADEMY OF THE PHILIPPINES										
Position/ Designation	Vice President/Managing Director										
Months Served	12	3		3		3		3		12	
Basic Salary (3)		399,792.00		399,792.00		399,792.00		399,792.00		1,599,168.00	
Allowances and Other Benefits											
PERA/ADCOM		6,000.00		6,000.00		6,000.00		6,000.00		24,000.00	
Per Diem											
Honorarium											
Representation Allowance(2)		25,500.00		25,500.00		25,500.00		25,500.00		102,000.00	
Transportation Allowance(1)		12,750.00		10,625.00		6,375.00		17,000.00		46,750.00	
Gasoline Allowance											
Food Subsidy											
Longevity Pay											
Anniversary Bonus 2023				3,000.00		12,000.00				15,000.00	
Clothing/ Uniform		6,000.00								6,000.00	
Medical Benefits		2,499.99		2,499.99		2,499.99		2,499.99		9,999.96	
Bonus and Incentives											
(1) Performance Based Bonus for 2020		69,811.33								69,811.33	
Dependent's Allowance											
Others (Charged to MOOE)											
(1) Performance Enhancement Incentive											
(2) Mid Year Bonus 2023				133,264.00				5,000.00		5,000.00	
(3) Year-end Bonus 2023								133,264.00		133,264.00	
(4) Cash Gift								5,000.00		5,000.00	
(5) Others - Rice Allowance		6,000.00		6,000.00		6,000.00		6,000.00		24,000.00	
(6) Service Recognition Incentive								20,000.00		20,000.00	
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds		528,353.32		586,680.99		458,166.99		620,055.99		2,193,257.29	
Add: EMEs		-		-		-		-		-	
TOTAL		528,353.32		586,680.99		458,166.99		620,055.99		2,193,257.29	

Certified Correct/Noted by:

Atk s. w.

RICHA S. TIBO
 Department Manager, HRMD Department
 tibor@dap.edu.ph
 631-2136
 Date:

Abinoja

GELIE B. ABINOJA
 State Auditor III
 OIC-Audit Team Leader

g

SUZETTE G. PORNALES
 State Auditor V
 Supervising Auditor

NOTE:
 1 Amount commensurate to days of non-use of Academy vehicle

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Fourth (4th) Quarter and the year ended of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

	1ST		2ND		3RD		4TH		ANNUAL	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	ARSENIO MOLINA BALLISACAN									
TIN No.	110-840-836-000									
Name of Agency	NATIONAL ECONOMIC AND DEVELOPMENT AUTHORITY									
Position/ Designation	CHAIRPERSON									
Months Served	3		3		3		3		12	
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem										
Honorarium										
Representation Allowance										
Transportation Allowance*										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Anniversary Bonus										
Clothing/ Uniform										
Medical Benefits										
Bonus and Incentives										
(1) Productivity Incentive Bonus										
Dependent's Allowance										
Others (Charged to MOOE)										
(1) Performance Enhancement Incentive										
(2) Mid Year Bonus										
(3) Year-end Bonus										
(4) Cash Gift										
(5) Others - Rice Allowance										
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds										
Add: EMEs										
TOTAL										

Prepared by: 

RICHA S. TIBO
 Department Manager, HRMD Department
 tibor@daap.edu.ph

Date: 631-2136

1. Assumption of office: June 30, 2022
2. Elected as Chairperson on February 27, 2023
3. Served as Member from January 1 to February 26, 2023

Certified Correct/Noted by:



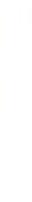
ANATALIA S.D. BARAWIDAN
 Department Manager, Finance Department
 annebarawidan@yahoo.com

Date: 631-2141

Verified by:



GELIE B. ABINOJA
 State Auditor III
 OIC-Audit Team Leader



SUZETTE G. PINALES
 State Auditor V One
 Supervising Auditor

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Fourth (4th) Quarter and the year ended of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

	1ST		2ND		3RD		4TH		ANNUAL	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	KARLO ALEXEI BENDIGO NOGRALES									
TIN No.	913-618-892-000									
Name of Agency	CIVIL SERVICE COMMISSION									
Position/ Designation	VICE CHAIRPERSON									
Months Served	3		3		3		3		12	
Basic Salary	-		-		-		-		-	
Allowances and Other Benefits	-		-		-		-		-	
PERA/ADCOM	-		-		-		-		-	
Per Diem	-		-		-		-		-	
Honorarium	-		-		-		-		-	
Representation Allowance	-		-		-		-		-	
Transportation Allowance*	-		-		-		-		-	
Gasoline Allowance	-		-		-		-		-	
Food Subsidy	-		-		-		-		-	
Longevity Pay	-		-		-		-		-	
Anniversary Bonus	-		-		-		-		-	
Clothing/Uniform	-		-		-		-		-	
Medical Benefits	-		-		-		-		-	
Bonus and Incentives	-		-		-		-		-	
(1) Productivity Incentive Bonus	-		-		-		-		-	
Dependent's Allowance	-		-		-		-		-	
Others (Charged to MOOE)	-		-		-		-		-	
(1) Performance Enhancement Incentive	-		-		-		-		-	
(2) Mid Year Bonus	-		-		-		-		-	
(3) Year-end Bonus	-		-		-		-		-	
(4) Cash Gift	-		-		-		-		-	
(5) Others - Rice Allowance	-		-		-		-		-	
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds	-		-		-		-		-	
Add: EMEs	-		-		-		-		-	
TOTAL	-		-		-		-		-	

Prepared by:  Certified Correct/Noted by: 

RICHA S. TIBO
Department Manager, HRMD Department
tibor@dap.edu.ph
631-2136

ANATALIA S.D. BARAWIDAN
Department Manager, Finance Department
annebarawidan@yahoo.com
631-2141

Date:
NOTE:

1. Assumption of office: March 4, 2022
2. Elected as Vice Chairperson on February 27, 2023
3. Served as Chairperson from January 1 to February 26, 2023

Verified by:


GELIE B. ABINOJA
State Auditor III
OIC-Audit Team Leader

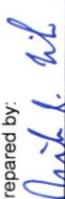

SUZETTE G. PINALES
State Auditor V
Supervising Auditor

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Fourth (4th) Quarter and the year ended of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

	1ST		2ND		3RD		4TH		ANNUAL	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	TEODORO JAVIER HERBOSA									
TIN No.	111-227-567-000									
Name of Agency	DEPARTMENT OF HEALTH									
Position/ Designation	MEMBER									
Months Served	6.87									
Basic Salary	-	-	0.87	-	3	-	3	-	6.87	-
Allowances and Other Benefits	-	-	-	-	-	-	-	-	-	-
PERA/ADCOM	-	-	-	-	-	-	-	-	-	-
Per Diem	-	-	-	-	-	-	-	-	-	-
Honorarium	-	-	-	-	-	-	-	-	-	-
Representation Allowance	-	-	-	-	-	-	-	-	-	-
Transportation Allowance*	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Food Subsidy	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-
Anniversary Bonus	-	-	-	-	-	-	-	-	-	-
Clothing/ Uniform	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Bonus and Incentives	-	-	-	-	-	-	-	-	-	-
(1) Productivity Incentive Bonus	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Others (Charged to MOOE)	-	-	-	-	-	-	-	-	-	-
(1) Performance Enhancement Incentive	-	-	-	-	-	-	-	-	-	-
(2) Mid Year Bonus	-	-	-	-	-	-	-	-	-	-
(3) Year-end Bonus	-	-	-	-	-	-	-	-	-	-
(4) Cash Gift	-	-	-	-	-	-	-	-	-	-
(5) Others - Rice Allowance	-	-	-	-	-	-	-	-	-	-
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds	-	-	-	-	-	-	-	-	-	-
Add: EMEs	-	-	-	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-	-	-	-

Prepared by: 
RICHA S. TIBO
 Department Manager, HRMD Department
 rtibo@dap.edu.ph
 631-2136
 Date:

Certified Correct/Noted by:

ANATALIA S.D. BARAWIDAN
 Department Manager, Finance Department
 annebarawidan@yahoo.com
 631-2141
 Date:

Verified by: 
GELIE B. ABINOJA
 State Auditor III
 OIC-Audit Team Leader


SUZETTE G. PINALES
 State Auditor V
 Supervising Auditor

NOTE:
 1. Assumption of office: June 5, 2023

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Fourth (4th) Quarter and the year ended of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

	1ST		2ND		3RD		4TH		ANNUAL	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	MARIA ROSARIO SINGH VERGEIRE									
TIN No.	130-897-740-000									
Name of Agency	DEPARTMENT OF HEALTH									
Position/ Designation	MEMBER									
Months Served	3									
Basic Salary			2.13						5.13	
Allowances and Other Benefits										
PERA/ADCCOM										
Per Diem										
Honorarium										
Representation Allowance										
Transportation Allowance*										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Anniversary Bonus										
Clothing/ Uniform										
Medical Benefits										
Bonus and Incentives										
(1) Productivity Incentive Bonus										
Dependent's Allowance										
Others (Charged to MOOE)										
(1) Performance Enhancement Incentive										
(2) Mid Year Bonus										
(3) Year-end Bonus										
(4) Cash Gift										
(5) Others - Rice Allowance										
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds										
Add: EMEs										
TOTAL										

Prepared by:

Richa S. Tibo
RICHA S. TIBO
 Department Manager, HRMD Department
 rtibo@dap.edu.ph
 631-2136
 Date:

Certified Correct/Noted by:

Anatalia S.D. Barawidan
ANATALIA S.D. BARAWIDAN
 Department Manager, Finance Department
 anbarawidan@yahoo.com
 631-2141
 Date:

Verified by:

Gelie B. Abinoja
GELIE B. ABINOJA
 State Auditor III
 OIC-Audit Team Leader

Suzette G. Pinales
SUZETTE G. PORNALES
 State Auditor V
 Supervising Auditor

NOTE:

1. Replaced by Secretary Teodoro J. Herbosa who assumed office last June 5, 2023

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Fourth (4th) Quarter and the year ended of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

	1ST		2ND		3RD		4TH		ANNUAL	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	SARAH ZIMMERMAN DUTERTE-CARPIO									
TIN No.	932-701-501-000									
Name of Agency	DEPARTMENT OF EDUCATION									
Position/ Designation	MEMBER									
Months Served	12									
Basic Salary	3		3		3		3		12	
Allowances and Other Benefits	-		-		-		-		-	
PERA/ADCOM	-		-		-		-		-	
Per Diem	-		-		-		-		-	
Honorarium	-		-		-		-		-	
Representation Allowance	-		-		-		-		-	
Transportation Allowance*	-		-		-		-		-	
Gasoline Allowance	-		-		-		-		-	
Food Subsidy	-		-		-		-		-	
Longevity Pay	-		-		-		-		-	
Anniversary Bonus	-		-		-		-		-	
Clothing/ Uniform	-		-		-		-		-	
Medical Benefits	-		-		-		-		-	
Bonus and Incentives	-		-		-		-		-	
(1) Productivity Incentive Bonus	-		-		-		-		-	
Dependent's Allowance	-		-		-		-		-	
Others (Charged to MOOE)	-		-		-		-		-	
(1) Performance Enhancement Incentive	-		-		-		-		-	
(2) Mid Year Bonus	-		-		-		-		-	
(3) Year-end Bonus	-		-		-		-		-	
(4) Cash Gift	-		-		-		-		-	
(5) Others - Rice Allowance	-		-		-		-		-	
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds	-		-		-		-		-	
Add: EMEs	-		-		-		-		-	
TOTAL	-		-		-		-		-	

Prepared by:

Richa S. Tibo
RICHA S. TIBO
 Department Manager, HRMD Department
 tibor@dap.edu.ph
 631-2136
 Date:

Certified Correct/Noted by:

Anatalia S.D. Barawidan
ANATALIA S.D. BARAWIDAN
 Department Manager, Finance Department
 annebarawidan@yahoo.com
 631-2141
 Date:

Verified by:

Gelie B. Abinoja Jr
GELIE B. ABINOJA Jr
 State Auditor III
 OIC-Audit Team Leader

Suzette G. Pinales
SUZETTE G. PORNALES
 State Auditor V
 Supervising Auditor

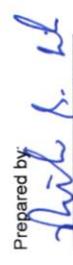
NOTE:

1. Assumption of office: July 1, 2022

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Fourth (4th) Quarter and the year ended of CY 2023
DEVELOPMENT ACADEMY OF THE PHILIPPINES

	1ST		2ND		3RD		4TH		ANNUAL	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	CONRADO MASONSONG ESTRELLA III									
TIN No.	105-548-289-000									
Name of Agency	DEPT. OF AGRARIAN REFORM									
Position/ Designation	MEMBER									
Months Served	3		3		3		3		12	
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem										
Honorarium										
Representation Allowance										
Transportation Allowance*										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Anniversary Bonus										
Clothing/Uniform										
Medical Benefits										
Bonus and Incentives										
(1) Productivity Incentive Bonus										
Dependent's Allowance										
Others (Charged to MOOE)										
(1) Performance Enhancement Incentive										
(2) Mid Year Bonus										
(3) Year-end Bonus										
(4) Cash Gift										
(5) Others - Rice Allowance										
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds										
Add: EMEs										
TOTAL										

Prepared by: 
RICHA S. TIBO
 Department Manager, HRMD Department
 tibor@dap.edu.ph
 631-2136
 Date:

Certified Correct/Noted by:

ANATALIA S.D. BARAWIDAN
 Department Manager, Finance Department
 annebarawidan@yahoo.com
 631-2141
 Date:

Verified by:

GELIE B. ABINOJA
 State Auditor III
 OIC-Audit Team Leader


SUZETTE G. PINALES
 State Auditor V
 Supervising Auditor

NOTE:
 1. Assumption of office: July 1, 2022

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Fourth (4th) Quarter and the year ended of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

	1ST		2ND		3RD		4TH		ANNUAL	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	FRANCISCO PE TIU LAUREL JR.									
TIN No.	101-457-163-000									
Name of Agency	DEPARTMENT OF AGRICULTURE									
Position/ Designation	MEMBER									
Months Served	2									
Basic Salary	-									
Allowances and Other Benefits	-									
PERA/ADCOM	-									
Per Diem	-									
Honorarium	-									
Representation Allowance	-									
Transportation Allowance*	-									
Gasoline Allowance	-									
Food Subsidy	-									
Longevity Pay	-									
Anniversary Bonus	-									
Clothing/Uniform	-									
Medical Benefits	-									
Bonus and Incentives	-									
(1) Productivity Incentive Bonus	-									
Dependent's Allowance	-									
Others (Charged to MOOE)	-									
(1) Performance Enhancement Incentive	-									
(2) Mid Year Bonus	-									
(3) Year-end Bonus	-									
(4) Cash Gift	-									
(5) Others - Rice Allowance	-									
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds	-									
Add: EMEs	-									
TOTAL	-									

Certified Correct/Noted by:


ANATALIA S.D. BARAWIDAN

Department Manager, Finance Department
annebarawidan@yahoo.com
631-2141
Date:

Verified by:


GELIE B. ABINOJA

State Auditor III
OIC-Audit Team Leader

Prepared by:


RICA S. TIBO

Department Manager, HRMD Department
libor@dap.edu.ph
631-2136
Date:

Verified by:


SUZETTE G. PINALES

State Auditor V
Supervising Auditor

NOTE:

1. Assumption of office: 01 November 2023

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Fourth (4th) Quarter and the year ended of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

	1ST		2ND		3RD		4TH		ANNUAL	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	FERDINAND ROMUALDEZ MARCOS, JR.									
TIN No.										
Name of Agency	DEPARTMENT OF AGRICULTURE									
Position/ Designation	MEMBER									
Months Served	3		3		3		1		10	
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem										
Honorarium										
Representation Allowance										
Transportation Allowance*										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Anniversary Bonus										
Clothing/Uniform										
Medical Benefits										
Bonus and Incentives										
(1) Productivity Incentive Bonus										
Dependent's Allowance										
Others (Charged to MOOE)										
(1) Performance Enhancement Incentive										
(2) Mid Year Bonus										
(3) Year-end Bonus										
(4) Cash Gift										
(5) Others - Rice Allowance										
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds										
Add: EMES										
TOTAL										

Prepared by: 
RICHA S. TIBO
 Department Manager, HRMD Department
 tibor@dap.edu.ph
 631-2136
 Date:

Certified Correct/Noted by:

ANATALIA S.D. BARAWIDAN
 Department Manager, Finance Department
 annebarawidan@yahoo.com
 631-2141
 Date:

Verified by:

GELIE B. ABINOJA
 State Auditor III
 OIC-Audit Team Leader


SUZETTE G. PINALES
 State Auditor V
 Supervising Auditor

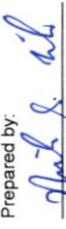
NOTE:
 1. Assumption of office: 01 July 2022
 2. Replaced by Secretary Francisco Pe Tiu Laurel Jr. who assumed office on November 1, 2023

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Fourth (4th) Quarter and the year ended of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

	1ST		2ND		3RD		4TH		ANNUAL	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	FERDINAND ROMUALDEZ MARCOS, JR.									
TIN No.										
Name of Agency	OFFICE OF THE PRESIDENT REPRESENTATIVE MEMBER									
Position/ Designation										
Months Served	3		3		3		3		12	
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem										
Honorarium										
Representation Allowance										
Transportation Allowance*										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Anniversary Bonus										
Clothing/ Uniform										
Medical Benefits										
Bonus and Incentives										
(1) Productivity Incentive Bonus										
Dependent's Allowance										
Others (Charged to MOOE)										
(1) Performance Enhancement Incentive										
(2) Mid Year Bonus										
(3) Year-end Bonus										
(4) Cash Gift										
(5) Others - Rice Allowance										
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds										
Add: EMEs										
TOTAL										

Prepared by: 
RICHA S. TIBO
 Department Manager, HRMD Department
 tibor@dap.edu.ph
 631-2136
 Date:

Certified Correct/Noted by: 
ANATALLIA S.D. BARAWIDAN
 Department Manager, Finance Department
 annebarawidan@yahoo.com
 631-2141
 Date:

Verified by: 
GELIE B. ABINOJA
 State Auditor III
 OIC-Audit Team Leader


SUZETTE G. PINALES
 State Auditor V
 Supervising Auditor

NOTE:
 1. Assumption of office: June 30, 2022

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Fourth (4th) Quarter and the year ended of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

	1ST		2ND		3RD		4TH		ANNUAL	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	BENJAMIN ESTOISTA DIOKNO									
TIN No.	110-841-046-000									
Name of Agency	DEPARTMENT OF FINANCE									
Position/ Designation	MEMBER									
Months Served	3		3		3		3		12	
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem										
Honorarium										
Representation Allowance										
Transportation Allowance*										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Anniversary Bonus										
Clothing/ Uniform										
Medical Benefits										
Bonus and Incentives										
(1) Productivity Incentive Bonus										
Dependent's Allowance										
Others (Charged to MOOE)										
(1) Performance Enhancement Incentive										
(2) Mid Year Bonus										
(3) Year-end Bonus										
(4) Cash Gift										
(5) Others - Rice Allowance										
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds										
Add: EMEs										
TOTAL										

Prepared by:

Richa S. Tibo
RICHA S. TIBO
 Department Manager, HRMD Department
 tibor@daap.edu.ph
 631-2136
 Date:

Certified Correct/Noted by:

Anatalia S.D. Barawidan
ANATALIA S.D. BARAWIDAN
 Department Manager, Finance Department
 annebarawidan@yahoo.com
 631-2141
 Date:

Verified by:

Gelie B. Abinoja
GELIE B. ABINOJA
 State Auditor III
 OIC-Audit Team Leader

Suzette G. Pinales
SUZETTE G. PORNIALES
 State Auditor V
 Supervising Auditor

NOTE:

1. Assumption of office: June 30, 2022

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Fourth (4th) Quarter and the year ended of CY 2023
DEVELOPMENT ACADEMY OF THE PHILIPPINES

	1ST		2ND		3RD		4TH		ANNUAL	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	MA. ANTONIA YULO LOYZAGA									
TIN No.	136-659-209-000									
Name of Agency	DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES									
Position/ Designation	MEMBER									
Months Served	3		3		3		3		12	
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem										
Honorarium										
Representation Allowance										
Transportation Allowance*										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Anniversary Bonus										
Clothing/ Uniform										
Medical Benefits										
Bonus and Incentives										
(1) Productivity Incentive Bonus										
Dependent's Allowance										
Others (Charged to MOOE)										
(1) Performance Enhancement Incentive										
(2) Mid Year Bonus										
(3) Year-end Bonus										
(4) Cash Gift										
(5) Others - Rice Allowance										
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds										
Add: EMEs										
TOTAL										

Prepared by: 
RICHA S. TIBO
 Department Manager, HRMD Department
 tibor@dap.edu.ph
 631-2136
 Date:

Verified by: 
GELIE B. ABINOJA
 State Auditor III
 OIC-Audit Team Leader


SUZETTE G. PORNALES
 State Auditor V
 Supervising Auditor

Certified Correct/Noted by:

ANATALIA S.D. BARAWIDAN
 Department Manager, Finance Department
 annebarawidan@yahoo.com
 631-2141
 Date:

NOTE:
 1. Assumption of office: July 21, 2022

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Fourth (4th) Quarter and the year ended of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

	1ST		2ND		3RD		4TH		ANNUAL	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	AMENAH FLAMINIANO PANGANDAMAN									
TIN No.	203-210-836-000									
Name of Agency	DEPT OF BUDGET AND MANAGEMENT									
Position/ Designation	MEMBER									
Months Served	3		3		3		3		12	
Basic Salary										
Allowances and Other Benefits										
PERAJADCOM										
Honorarium										
Representation Allowance										
Transportation Allowance*										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Anniversary Bonus										
Clothing/ Uniform										
Medical Benefits										
Bonus and Incentives										
(1) Productivity Incentive Bonus										
Dependent's Allowance										
Others (Charged to MOOE)										
(1) Performance Enhancement Incentive										
(2) Mid Year Bonus										
(3) Year-end Bonus										
(4) Cash Gift										
(5) Others - Rice Allowance										
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds										
Add: EMEs										
TOTAL										

Prepared by:

Richa S. Tibo
RICHA S. TIBO
 Department Manager, HRMD Department
 rtibo@dap.edu.ph

Date:

Certified Correct/Noted by:

Anatalia S.D. Barawidan
ANATALIA S.D. BARAWIDAN
 Department Manager, Finance Department
 annebarawidan@yahoo.com
 631-2141

Date:

Verified by:

Gelie B. Abinoja
GELIE B. ABINOJA
 State Auditor III
 OIC-Audit Team Leader

Suzette G. Pinales
SUZETTE G. PORNALLES
 State Auditor V
 Supervising Auditor

NOTE:

1. Assumption of office: July 1, 2022

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Fourth (4th) Quarter and the year ended of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

	1ST		2ND		3RD		4TH		ANNUAL	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	ENGELBERT CALUBAQUIB CARONAN JR.									
TIN No.	914-977-052-000									
Name of Agency	DEVELOPMENT ACADEMY OF THE PHILIPPINES									
Position/ Designation	MEMBER									
Months Served	3		3		3		3		12	
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem										
Honorarium										
Representation Allowance										
Transportation Allowance*										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Anniversary Bonus										
Clothing/ Uniform										
Medical Benefits										
Bonus and Incentives										
(1) Performance Based Bonus for 2020										
Dependent's Allowance										
Others (Charged to MOOE)										
(1) Performance Enhancement Incentive										
(2) Mid Year Bonus										
(3) Year-end Bonus										
(4) Cash Gift										
(5) Others - Rice Allowance										
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds										
Add: EMEs										
TOTAL										

Prepared by:

Richa S. Tibo
RICHA S. TIBO
 Department Manager, HRMD Department
 tibor@daap.edu.ph
 631-2136

Certified Correct/Noted by:

Amatalia S.D. Barawidan
AMATALIA S.D. BARAWIDAN
 Department Manager, Finance Department
 annebarawidan@yahoo.com
 631-2141
 Date:

Verified by:

Gelie B. Abinoja
GELIE B. ABINOJA
 State Auditor III
 OIC-Audit Team Leader

Suzette G. Pinales
SUZETTE G. PINALES
 State Auditor V
 Supervising Auditor