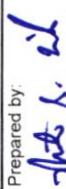


Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Third (3rd) Quarter of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

	1ST		2ND		3RD		4TH		ANNUAL	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	ENGELBERT CALUBAQUIB CARONAN JR.									
TIN No.	914-977-052-000									
Name of Agency	DEVELOPMENT ACADEMY OF THE PHILIPPINES									
Position/ Designation	PRESIDENT/CHIEF EXECUTIVE OFFICER									
Months Served	9									
Basic Salary	3	576,858.00	3	576,858.00	3	576,858.00	3	576,858.00	1,730,574.00	9
Allowances and Other Benefits										
PERA/ADCOM Per Diem		6,000.00		6,000.00		6,000.00		6,000.00	18,000.00	
Honorarium										
Representation Allowance		33,000.00		33,000.00		33,000.00		33,000.00	99,000.00	
Transportation Allowance(1)										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Anniversary Bonus 2023										
Clothing/ Uniform		6,000.00		3,000.00		12,000.00		12,000.00	15,000.00	
Medical Benefits		2,499.99		2,499.99		2,499.99		2,499.99	7,499.97	
Bonus and Incentives										
(1) Performance Based Bonus for 2020		113,869.60							113,869.60	
Dependent's Allowance										
Others (Charged to MOOE)										
(1) Performance Enhancement Incentive										
(2) Mid Year Bonus 2023										
(3) Year-end Bonus 2023						192,286.00		192,286.00	192,286.00	
(4) Cash Gift										
(5) Others - Rice Allowance		6,000.00		6,000.00		6,000.00		6,000.00	18,000.00	
(6) Service Recognition Incentive										
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds		744,227.59		819,643.99		636,357.99		636,357.99	2,200,229.57	
Add: EMEs		19,716.44		3,752.86		16,552.41		16,552.41	40,021.71	
TOTAL		763,944.03		823,396.85		652,910.40		652,910.40	2,240,251.28	

Prepared by: 
RICHA S. TIBO
 Department Manager, HRMD Department
 tibor@dap.edu.ph
 631-2136

Certified Correct/Noted by: 
ANATALIA S.D. BARAWIDAN
 Department Manager, Finance Department
 annebarawidan@yahoo.com
 631-2141

Verified by: 
GELIE B. ABINOJA
 State Auditor III
 OIC-Audit Team Leader


SUZETTE G. PORNIALES
 State Auditor V
 Supervising Auditor

NOTE:
 1 Amount commensurate to days of non-use of Academy vehicle

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Third (3rd) Quarter of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

	1ST		2ND		3RD		4TH		ANNUAL	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	MAGDALENA LEGASPI MENDOZA									
TIN No.	125-318-687-000									
Name of Agency	DEVELOPMENT ACADEMY OF THE PHILIPPINES									
Position/ Designation	SENIOR VICE PRESIDENT									
Months Served	3		3		3		3		9	
Basic Salary	466,635.00		466,635.00		466,635.00		466,635.00		1,399,905.00	
Allowances and Other Benefits										
PERA/ADCOM	6,000.00		6,000.00		6,000.00		6,000.00		18,000.00	
Per Diem										
Honorarium										
Representation Allowance										
Transportation Allowance(1)	27,000.00		27,000.00		27,000.00		27,000.00		81,000.00	
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Anniversary Bonus 2023			3,000.00		3,000.00		12,000.00		15,000.00	
Clothing/ Uniform	6,000.00		2,499.99		2,499.99		2,499.99		7,499.97	
Medical Benefits										
Bonus and Incentives	93,614.95								93,614.95	
(1) Performance Based Bonus for 2020										
Dependent's Allowance										
Others (Charged to MOOE)										
(1) Performance Enhancement Incentive										
(2) Mid Year Bonus 2023			155,545.00		155,545.00		155,545.00		155,545.00	
(3) Year-end Bonus 2023										
(4) Cash Gift										
(5) Others - Rice Allowance										
(6) Service Recognition Incentive	6,000.00		6,000.00		6,000.00		6,000.00		18,000.00	
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds	607,749.94		666,679.99		520,134.99		520,134.99		1,794,564.92	
Add: EMEs	5,747.14		19,834.23		26,195.00		26,195.00		51,776.37	
TOTAL	613,497.08		686,514.22		546,329.99		546,329.99		1,846,341.29	

Prepared by: *[Signature]*

Certified Correct/Noted by: *[Signature]*

Verified by: *[Signature]*

RICHA S. TIBO
 Department Manager, HRMD Department
 tibor@dap.edu.ph
 631-2136
 Date: _____

ANATALIA S.D. BARAWIDAN
 Department Manager, Finance Department
 annebarawidan@yahoo.com
 631-2141
 Date: _____

GELIE B. ABINCUJA
 State Auditor III
 OIC-Audit Team Leader

SUZETTE G. PORNALES
 State Auditor V
 Supervising Auditor

NOTE: 1 Amount commensurate to days of non-use of Academy vehicle

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Third (3rd) Quarter of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

	1ST		2ND		3RD		4TH		ANNUAL	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	BERNARDO ACASIO DIZON									
TIN No.	125-316-890-000									
Name of Agency	DEVELOPMENT ACADEMY OF THE PHILIPPINES									
Position/ Designation	SENIOR VICE PRESIDENT									
Months Served	2		3		2		7			
Basic Salary	296,342.00		602,359.82		301,178.00		1,199,879.82			
Allowances and Other Benefits	4,000.00		4,000.00		4,000.00		12,000.00			
PERA/ADCOM										
Per Diem										
Honorarium	18,000.00		13,500.00		20,250.00		51,750.00			
Representation Allowance			2,250.00				2,250.00			
Transportation Allowance(1)										
Gasoline Allowance										
Food Subsidy										
Longevity Pay			3,000.00		12,000.00		15,000.00			
Anniversary Bonus 2023										
Clothing/ Uniform			1,666.66		1,666.66		4,999.98			
Medical Benefits										
Bonus and Incentives										
(1) Performance Based Bonus for 2020	68,597.50						68,597.50			
Dependent's Allowance										
Others (Charged to MOOE)										
(1) Performance Enhancement Incentive										
(2) Mid Year Bonus 2023	150,589.00						150,589.00			
(3) Year-end Bonus 2023										
(4) Cash Gift										
(5) Others - Rice Allowance	4,000.00		4,000.00		4,000.00		12,000.00			
(6) Service Recognition Incentive										
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds	392,606.16		781,365.48		343,094.66		1,517,066.30			
Add: EMEs	23,405.37						23,405.37			
TOTAL	416,011.53		781,365.48		343,094.66		1,540,471.67			

Certified Correct/Noted by:

Prepared by:

ANATALIA S.D. BARAWIDAN
ANATALIA S.D. BARAWIDAN
 Department Manager, Finance Department
 annebarawidan@yahoo.com
 631-2141
 Date:

RICHA S. TIBO
RICHA S. TIBO
 Department Manager, HRMD Department
 rtibo@dap.edu.ph
 631-2136
 Date:

Verified by:

GELIE B. ABINOJA
GELIE B. ABINOJA
 State Auditor III
 OIC-Audit Team Leader

SUZETTE G. PORNALES

SUZETTE G. PORNALES
 State Auditor V
 Supervising Auditor

NOTE:
 1 Amount commensurate to days of non-use of Academy vehicle
 2 Retirement effective March 1, 2023
 3 Engaged as Consultant from March 2 - April 25 2023 while waiting for the approved extension of service from the CSC with received amount of PHP301,181.82
 4 CSC Extension of Service from March 2, 2023 to September 1, 2023 per Resolution No. 2300218 dated April 25, 2023 and designated as SVP starting May 1, 2023 to September 1, 2023

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Third (3rd) Quarter of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

	1ST		2ND		3RD		4TH		ANNUAL	
	PHP	US Dollar	PHP	US Dollar	PHP	US Dollar	PHP	US Dollar	PHP	US Dollar
Name	ABANTO, ARNEL DIAZ									
TIN No.	111-781-426-000									
Name of Agency	DEVELOPMENT ACADEMY OF THE PHILIPPINES									
Position/ Designation	Vice President/Managing Director									
Months Served	3		3		3		3		9	
Basic Salary (3)	383,628.00		383,628.00		383,628.00		383,628.00		1,150,884.00	
Allowances and Other Benefits										
PERA/ADCOM	6,000.00		6,000.00		6,000.00		6,000.00		18,000.00	
Per Diem										
Honorarium										
Representation Allowance	25,500.00		25,500.00		25,500.00		25,500.00		76,500.00	
Transportation Allowance(1)	25,500.00		25,500.00		25,500.00		25,500.00		76,500.00	
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Anniversary Bonus 2023										
Clothing/ Uniform	6,000.00		3,000.00		3,000.00		12,000.00		15,000.00	
Medical Benefits	2,499.99		2,499.99		2,499.99		2,499.99		7,499.97	
Bonus and Incentives	75,726.95								75,726.95	
(1) Performance Based Bonus for 2020										
Dependent's Allowance										
Others (Charged to MOOE)										
(1) Performance Enhancement Incentive										
(2) Mid Year Bonus 2023			127,876.00						127,876.00	
(3) Year-end Bonus 2023										
(4) Cash Gift										
(5) Others - Rice Allowance	6,000.00		6,000.00		6,000.00		6,000.00		18,000.00	
(6) Service Recognition Incentive										
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds	530,854.94		580,003.99		461,127.99		461,127.99		1,571,986.92	
Add: EMEs										
TOTAL	530,854.94		580,003.99		461,127.99		461,127.99		1,571,986.92	

Prepared by: *Richa S. Tibo*

RICHA S. TIBO
 Department Manager, HRMD Department
 rtibo@ddap.edu.ph
 631-2136
 Date:

Certified Correct/Noted by: *Abant*

ANATALIA S.D. BARAWIDAN
 Department Manager, Finance Department
 annebarawidan@yahoo.com
 631-2141
 Date:

Verified by: *Gelie B. Abinoja*

GELIE B. ABINOJA
 State Auditor III
 OIC-Audit Team Leader

Suzette G. Pinales

SUZETTE G. PORNALES
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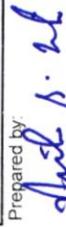
NOTE:
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For the Third (3rd) Quarter of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

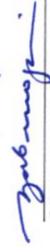
	1ST		2ND		3RD		4TH		ANNUAL	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	CALUEN, IMELDA CRUZ									
TIN No.	170-604-995-000									
Name of Agency	DEVELOPMENT ACADEMY OF THE PHILIPPINES									
Position/ Designation	Vice President/Managing Director									
Months Served	3		3		3		9			
Basic Salary (3)	359,574.00		359,574.00		359,574.00		1,078,722.00			
Allowances and Other Benefits										
PERA/ADCOM	6,000.00		6,000.00		6,000.00		18,000.00			
Per Diem										
Honorarium										
Representation Allowance	25,500.00		25,500.00		17,000.00		68,000.00			
Transportation Allowance(1)	14,875.00		12,750.00		12,750.00		40,375.00			
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Anniversary Bonus 2023			3,000.00		12,000.00		15,000.00			
Clothing/ Uniform	6,000.00						6,000.00			
Medical Benefits	2,499.99		2,499.99		2,499.99		7,499.97			
Bonus and Incentives										
(1) Performance Based Bonus for 2020	62,788.28						62,788.28			
Others (Charged to MOOE)										
(1) Performance Enhancement Incentive										
(2) Mid Year Bonus 2023					119,858.00		119,858.00			
(3) Year-end Bonus 2023										
(4) Cash Gift										
(5) Others - Rice Allowance	6,000.00		6,000.00		6,000.00		18,000.00			
(6) Service Recognition Incentive										
and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds	483,237.27		535,181.99		415,823.99		1,434,243.25			
Add: EMEs										
TOTAL	483,237.27		535,181.99		415,823.99		1,434,243.25			

Prepared by:  Certified Correct/Noted by: 

RICHA S. TIBO
 Department Manager, HRMD Department
 rtibo@ddap.edu.ph
 631-2136
 Date:

ANATALIA S.D. BARAWIDAN
 Department Manager, Finance Department
 annebarawidan@yahoo.com
 631-2141
 Date:

Verified by:


GELIE B. ABINOJA
 State Auditor III
 OIC-Audit Team Leader


SUZETTE G. PORNAES
 State Auditor V
 Supervising Auditor

NOTE: 1 Amount commensurate to days of non-use of Academy vehicle

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Third (3rd) Quarter of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

	1ST		2ND		3RD		4TH		ANNUAL	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	CAJES, ALAN SALCES									
TIN No.	156-697-730-000									
Name of Agency	DEVELOPMENT ACADEMY OF THE PHILIPPINES									
Position/ Designation	Vice President/Managing Director									
Months Served	3		3		3		9		9	
Basic Salary	399,792.00		399,792.00		399,792.00		1,199,376.00		1,199,376.00	
Allowances and Other Benefits										
PERA/ADCOM	6,000.00		6,000.00		6,000.00		18,000.00		18,000.00	
Per Diem										
Honorarium										
Representation Allowance										
Transportation Allowance(1)	25,500.00		25,500.00		25,500.00		76,500.00		76,500.00	
Gasoline Allowance	19,125.00		14,875.00		12,750.00		46,750.00		46,750.00	
Food Subsidy										
Longevity Pay										
Anniversary Bonus 2023										
Clothing/ Uniform	6,000.00		3,000.00		12,000.00		15,000.00		15,000.00	
Medical Benefits	2,499.99		2,499.99		2,499.99		7,499.97		7,499.97	
Bonus and Incentives										
(1) Performance Based Bonus for 2020	60,705.50						60,705.50		60,705.50	
Dependent's Allowance										
Others (Charged to MOOE)										
(1) Performance Enhancement Incentive										
(2) Mid Year Bonus 2023										
(3) Year-end Bonus 2023										
(4) Cash Gift										
(5) Others - Rice Allowance										
(6) Service Recognition Incentive	6,000.00		6,000.00		6,000.00		18,000.00		18,000.00	
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds	525,622.49		590,930.99		464,541.99		1,581,095.47		1,581,095.47	
Add: EMEs										
TOTAL	525,622.49		590,930.99		464,541.99		1,581,095.47		1,581,095.47	

Certified Correct/Noted by:

Verified by:

Prepared by:

Rich S. Ibo
RICHA S. IBO
 Department Manager, HRMD Department
 tibor@dap.edu.ph
 631-2136

Gelie B. Abinoja
GELIE B. ABINOJA
 State Auditor III
 OIC-Audit Team Leader

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SUZETTE G. PORNALES
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NOTE:
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For the Third (3rd) Quarter of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

	1ST		2ND		3RD		4TH		ANNUAL	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	DE ARMAS, MONINA AGRIFINA REYES									
TIN No.	106-023-513-000									
Name of Agency	DEVELOPMENT ACADEMY OF THE PHILIPPINES									
Position/ Designation	Managing Director/ Senior Vice President									
Months Served	9									
Basic Salary (3)	3	371,409.00	3	371,409.00	3	378,730.00	9	1,121,548.00		
Allowances and Other Benefits										
PERA/ADCOM		6,000.00		6,000.00		6,000.00		18,000.00		
Per Diem										
Honorarium										
Representation Allowance		26,000.00		26,750.00		27,000.00		79,750.00		
Transportation Allowance(1)		15,125.00		8,875.00		4,500.00		28,500.00		
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Anniversary Bonus 2023				3,000.00		12,000.00		15,000.00		
Clothing/ Uniform		6,000.00						6,000.00		
Medical Benefits		2,499.99		2,499.99		2,499.99		7,499.97		
Bonus and Incentives		56,395.50						56,395.50		
(1) Performance Based Bonus for 2020										
Dependent's Allowance										
Others (Charged to MOOE)										
(1) Performance Enhancement Incentive										
(2) Mid Year Bonus 2023				123,803.00				123,803.00		
(3) Year-end Bonus 2023										
(4) Cash Gift										
(5) Others - Rice Allowance		6,000.00		6,000.00		6,000.00		18,000.00		
(6) Service Recognition Incentive										
and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence										
Funds		489,429.49		548,336.99		436,729.99		1,474,496.47		
Add: EMEs		18,726.66		20,208.63		36,323.66		75,258.95		
TOTAL		508,156.15		568,545.62		473,053.65		1,549,755.42		

Certified Correct/Noted by:

Anne Barawidan
ANATALLIA S.D. BARAWIDAN
 Department Manager, Finance Department
 annebarawidan@yahoo.com
 631-2141
 Date:

Richa S. Tibo
RICHA S. TIBO
 Department Manager, HRMD Department
 tibor@dap.edu.ph
 631-2136
 Date:

Verified by:

Gelie B. Abinoja
GELIE B. ABINOJA
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NOTE:
 1 Amount commensurate to days of non-use of Academy vehicle
 2 Increase in RATA and change in designation from VP/MD to SVP effective March 2, 2023 per SO-2023-018

Report on Salaries and Allowances (Rosa) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Third (3rd) Quarter of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

	1ST		2ND		3RD		4TH		ANNUAL	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	LIZAN ESTANTE PERANTE-CALINA									
TIN No.	201-128-155-000									
Name of Agency	DEVELOPMENT ACADEMY OF THE PHILIPPINES									
Position/ Designation	Vice President/Managing Director									
Months Served	3		3		3		3		9	
Basic Salary (3)	399,792.00		399,792.00		399,792.00		399,792.00		1,199,376.00	
Allowances and Other Benefits	6,000.00		6,000.00		6,000.00		6,000.00		18,000.00	
PERA/ADCOM										
Per Diem										
Honorarium										
Representation Allowance(2)	25,500.00		25,500.00		25,500.00		25,500.00		76,500.00	
Transportation Allowance(1)	12,750.00		10,625.00		6,375.00		6,375.00		29,750.00	
Gasoline Allowance										
Food Subsidy										
Lounge/ivity Fay										
Anniversary Bonus 2023			3,000.00		12,000.00		12,000.00		15,000.00	
Clothing/ Uniform	6,000.00								6,000.00	
Medical Benefits	2,499.99		2,499.99		2,499.99		2,499.99		7,499.97	
Bonus and Incentives	69,811.33								69,811.33	
(1) Performance Based Bonus for 2020										
Dependent's Allowance										
Others (Charged to MOOE)										
(1) Performance Enhancement Incentive										
(2) Mid Year Bonus 2023			133,264.00						133,264.00	
(3) Year-end Bonus 2023										
(4) Cash Gift										
(5) Others - Rice Allowance	6,000.00		6,000.00		6,000.00		6,000.00		18,000.00	
(6) Service Recognition Incentive										
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds	528,353.32		586,680.99		458,166.99		458,166.99		1,573,201.30	
Add: EMEs										
TOTAL	528,353.32		586,680.99		458,166.99		458,166.99		1,573,201.30	

Certified Correct/Noted by:

Prepared by:

Verified by:

Richard S. Tibo
 RICHARD S. TIBO
 Department Manager, HRMD Department
 tibor@dap.edu.ph
 631-2136
 Date:

Annmaria S.D. Barawidan
 ANNAMARIA S.D. BARAWIDAN
 Department Manager, Finance Department
 annabarawidan@yahoo.com
 631-2141
 Date:

Gelie B. Abinoja
 GELIE B. ABINOJA
 State Auditor III
 OIC-Audit Team Leader

Suzette G. Pinales
 SUZETTE G. PORNALES
 State Auditor V
 Supervising Auditor

NOTE:
 1. Amount commensurate to days of non-use of Academy vehicle

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Third (3rd) Quarter of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

	1ST		2ND		3RD		4TH		ANNUAL	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	ARSENIO MOLINA BALISACAN									
TIN No.	110-840-836-000									
Name of Agency	NATIONAL ECONOMIC AND DEVELOPMENT AUTHORITY									
Position/ Designation	CHAIRPERSON									
Months Served	3		3		3				9	
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem										
Honorarium										
Representation Allowance										
Transportation Allowance*										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Anniversary Bonus										
Clothing/ Uniform										
Medical Benefits										
Bonus and Incentives										
(1) Productivity Incentive Bonus										
Dependent's Allowance										
Others (Charged to MOOE)										
(1) Performance Enhancement Incentive										
(2) Mid Year Bonus										
(3) Year-end Bonus										
(4) Cash Gift										
(5) Others - Rice Allowance										
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds										
Add: EMEs										
TOTAL										

Certified Correct/Noted by:

Verified by:

Prepared by:

Richa S. Tibo
RICHA S. TIBO
 Department Manager, HRMD Department
 tibor@ddap.edu.ph
 631-2136

Gelie B. Abinoja
GELIE B. ABINOJA
 State Auditor III
 OIC-Audit Team Leader

Suzette G. Pinales
SUZETTE G. PORNIALES
 State Auditor V
 Supervising Auditor

Date:

1. Assumption of office: June 30, 2022

2. Elected as Chairperson on February 27, 2023

3. Served as Member from January 1 to February 26, 2023

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Third (3rd) Quarter of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

	1ST		2ND		3RD		4TH		ANNUAL	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name										
TIN No.										
Name of Agency	KARLO ALEXEI BENDIGO NOGRALES									
Position/ Designation	913-618-892-000 CIVIL SERVICE COMMISSION VICE CHAIRPERSON									
Months Served	3		3		3		3		9	
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem										
Honorarium										
Representation Allowance										
Transportation Allowance*										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Anniversary Bonus										
Clothing/ Uniform										
Medical Benefits										
Bonus and Incentives										
(1) Productivity Incentive Bonus										
Dependent's Allowance										
Others (Charged to MOOE)										
(1) Performance Enhancement Incentive										
(2) Mid Year Bonus										
(3) Year-end Bonus										
(4) Cash Gift										
(5) Others - Rice Allowance										
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds										
Add: EMEs										
TOTAL										

Prepared by:

Richa S. Tibbo
RICHAS. TIBBO

Department Manager, HRMD Department
tibbor@dap.edu.ph
631-2136

Date:

NOTE:

1. Assumption of office: March 4, 2022
2. Elected as Vice Chairperson on February 27, 2023
3. Served as Chairperson from January 1 to February 26, 2023

Certified Correct/Noted by:

Anatalia S. D. Barawidan
ANATALIA S. D. BARAWIDAN

Department Manager, Finance Department
annebarawidan@yahoo.com
631-2141

Date:

Verified by:

Gelie B. Abinoja
GELIE B. ABINOJA

State Auditor III
OIC-Audit Team Leader

Date:

Suzette G. Pinales
SUZETTE G. PORNALES

State Auditor V
Supervising Auditor

Date:

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Third (3rd) Quarter of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

	1ST		2ND		3RD		4TH		ANNUAL	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	TEODORO JAVIER HERBOSA									
TIN No.	111-227-567-000									
Name of Agency	DEPARTMENT OF HEALTH									
Position/ Designation	MEMBER									
Months Served	3.87									
Basic Salary			0.87		3				3.87	
Allowances and Other Benefits										
PERMADCOM										
Per Diem										
Honorarium										
Representation Allowance										
Transportation Allowance*										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Anniversary Bonus										
Clothing/ Uniform										
Medical Benefits										
Bonus and Incentives										
(1) Productivity Incentive Bonus										
Dependent's Allowance										
Others (Charged to MOOE)										
(1) Performance Enhancement Incentive										
(2) Mid Year Bonus										
(3) Year-end Bonus										
(4) Cash Gift										
(5) Others - Rice Allowance										
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds										
Add: EMEs										
TOTAL										

Prepared by: 
RICHA S. TIBO
 Department Manager, HRMD Department
 tibor@dap.edu.ph
 631-2136
 Date: 1. Date of assumption: June 5, 2023

Certified Correct/Noted by: 
ANATALIA S. BARAWIDAN
 Department Manager, Finance Department
 annebarawidan@yahoo.com
 631-2141
 Date:

Verified by: 
GELIE B. ABINOJA
 State Auditor III
 OIC-Audit Team Leader


SUZETTE G. PORNAES
 State Auditor V
 Supervising Auditor

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Third (3rd) Quarter of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

	1ST		2ND		3RD		4TH		ANNUAL	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	SARAH ZIMMERMAN DUTERTE-CARPIO									
TIN No.	932-701-501-000									
Name of Agency	DEPARTMENT OF EDUCATION									
Position/ Designation	MEMBER									
Months Served	9									
Basic Salary	3		3		3		9			
Allowances and Other Benefits	-		-		-		-		-	
PERA/ADCOM	-		-		-		-		-	
Per Diem	-		-		-		-		-	
Honorarium	-		-		-		-		-	
Representation Allowance	-		-		-		-		-	
Transportation Allowance*	-		-		-		-		-	
Gasoline Allowance	-		-		-		-		-	
Food Subsidy	-		-		-		-		-	
Longevity Pay	-		-		-		-		-	
Anniversary Bonus	-		-		-		-		-	
Clothing/ Uniform	-		-		-		-		-	
Medical Benefits	-		-		-		-		-	
Bonus and Incentives	-		-		-		-		-	
(1) Productivity Incentive Bonus	-		-		-		-		-	
Dependent's Allowance	-		-		-		-		-	
Others (Charged to MOOE)	-		-		-		-		-	
(1) Performance Enhancement Incentive	-		-		-		-		-	
(2) Mid Year Bonus	-		-		-		-		-	
(3) Year-end Bonus	-		-		-		-		-	
(4) Cash Gift	-		-		-		-		-	
(5) Others - Rice Allowance	-		-		-		-		-	
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds	-		-		-		-		-	
Add: EMEs	-		-		-		-		-	
TOTAL	-		-		-		-		-	

Prepared by: 

RICHA S. TIBO
 Department Manager, HRMD Department
 rtibo@ddep.edu.ph
 631-2136

Date:

1. Assumption of office: July 1, 2022

Certified Correct/Noted by:



ANATALIA S.D. BARAWIDAN
 Department Manager, Finance Department
 annebarawidan@yahoo.com
 631-2141

Date:

Verified by:



GELIE B. ABINOJA
 State Auditor III
 OIC-Audit Team Leader



SUZETTE G. PORNAES
 State Auditor V
 Supervising Auditor

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Third (3rd) Quarter of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

	1ST		2ND		3RD		4TH		ANNUAL	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	CONRADO MASONSONG ESTRELLA III									
TIN No.	105-548-289-000									
Name of Agency	DEPT. OF AGRARIAN REFORM									
Position/ Designation	MEMBER									
Months Served	3	9	3	3	3	3	9	-	-	-
Basic Salary	-	-	-	-	-	-	-	-	-	-
Allowances and Other Benefits	-	-	-	-	-	-	-	-	-	-
PERA/ADCOM	-	-	-	-	-	-	-	-	-	-
Per Diem	-	-	-	-	-	-	-	-	-	-
Honorarium	-	-	-	-	-	-	-	-	-	-
Representation Allowance	-	-	-	-	-	-	-	-	-	-
Transportation Allowance*	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Food Subsidy	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-
Anniversary Bonus	-	-	-	-	-	-	-	-	-	-
Clothing/ Uniform	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Bonus and Incentives	-	-	-	-	-	-	-	-	-	-
(1) Productivity Incentive Bonus	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Others (Charged to MOOE)	-	-	-	-	-	-	-	-	-	-
(1) Performance Enhancement Incentive	-	-	-	-	-	-	-	-	-	-
(2) Mid Year Bonus	-	-	-	-	-	-	-	-	-	-
(3) Year-end Bonus	-	-	-	-	-	-	-	-	-	-
(4) Cash Gift	-	-	-	-	-	-	-	-	-	-
(5) Others - Rice Allowance	-	-	-	-	-	-	-	-	-	-
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds	-	-	-	-	-	-	-	-	-	-
Add: EMES	-	-	-	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-	-	-	-

Prepared by: 
RICHA S. TIBO
 Department Manager, HRMD Department
 tibor@dap.edu.ph
 631-2136

Certified Correct/Noted by: 
ANATALIA S.D. BARAWIDAN
 Department Manager, Finance Department
 annebarawidan@yahoo.com
 631-2141

Verified by: 
GELIE B. ABINOJA
 State Auditor III
 OIC-Audit Team Leader


SUZETTE G. PORNALES
 State Auditor V
 Supervising Auditor

Date: July 1, 2022

1. Assumption of office: July 1, 2022

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Third (3rd) Quarter of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

	1ST		2ND		3RD		4TH		ANNUAL	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	FERDINAND ROMUALDEZ MARCOS, JR.									
TIN No.										
Name of Agency	DEPARTMENT OF AGRICULTURE									
Position/ Designation	MEMBER									
Months Served	3		3		3		3		9	
Basic Salary	-		-		-		-		-	
Allowances and Other Benefits	-		-		-		-		-	
PERA/ADCOM	-		-		-		-		-	
Per Diem	-		-		-		-		-	
Honorarium	-		-		-		-		-	
Representation Allowance	-		-		-		-		-	
Transportation Allowance*	-		-		-		-		-	
Gasoline Allowance	-		-		-		-		-	
Food Subsidy	-		-		-		-		-	
Longevity Pay	-		-		-		-		-	
Anniversary Bonus	-		-		-		-		-	
Clothing/ Uniform	-		-		-		-		-	
Medical Benefits	-		-		-		-		-	
Bonus and Incentives	-		-		-		-		-	
(1) Productivity Incentive Bonus	-		-		-		-		-	
Dependent's Allowance	-		-		-		-		-	
Others (Charged to MOOE)	-		-		-		-		-	
(1) Performance Enhancement Incentive	-		-		-		-		-	
(2) Mid Year Bonus	-		-		-		-		-	
(3) Year-end Bonus	-		-		-		-		-	
(4) Cash Gift	-		-		-		-		-	
(5) Others - Rice Allowance	-		-		-		-		-	
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds	-		-		-		-		-	
Add: EMES	-		-		-		-		-	
TOTAL	-		-		-		-		-	

Prepared by:

Richa S. Tibo

RICHA S. TIBO
Department Manager, HRMD Department
tibor@dap.edu.ph
631-2136

Certified Correct/Noted by:

Anatalia S.D. Barawidan

ANATALIA S.D. BARAWIDAN
Department Manager, Finance Department
annebarawidan@yahoo.com
631-2141
Date:

Verified by:

Gelie B. Abinoja

GELIE B. ABINOJA
State Auditor III
OIC-Audit Team Leader

Suzette G. Pinales

SUZETTE G. PINALES
State Auditor V
Supervising Auditor

Date:

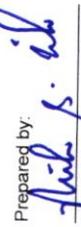
1. Assumption of office: 01 July 2022

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Third (3rd) Quarter of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

	1ST		2ND		3RD		4TH		ANNUAL	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	FERDINAND ROMUALDEZ MARCOS, JR.									
TIN No.										
Name of Agency	OFFICE OF THE PRESIDENT REPRESENTATIVE MEMBER									
Position/ Designation	MEMBER									
Months Served	3		3		3		3		9	
Basic Salary										
Allowances and Other Benefits										
PERAJADCOM										
Per Diem										
Honorarium										
Representation Allowance										
Transportation Allowance*										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Anniversary Bonus										
Clothing/Uniform										
Medical Benefits										
Bonus and Incentives										
(1) Productivity Incentive Bonus										
Dependent's Allowance										
Others (Charged to MOOE)										
(1) Performance Enhancement Incentive										
(2) Mid Year Bonus										
(3) Year-end Bonus										
(4) Cash Gift										
(5) Others - Rice Allowance										
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds										
Add: EMEs										
TOTAL										

Prepared by: 
RICHA S. TIBO
 Department Manager, HRMD Department
 tibor@dap.edu.ph
 631-2136

Date: _____
 NOTE:
 1. Assumption of office: June 30, 2022

Certified Correct/Noted by:

ANATALIA S.D. BARAWIDAN
 Department Manager, Finance Department
 annebarawidan@yahoo.com
 631-2141

Verified by:

GELIE B. ABINOJA
 State Auditor III
 OIC-Audit Team Leader


SUZETTE G. PORNAES
 State Auditor V
 Supervising Auditor

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Third (3rd) Quarter of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

	1ST		2ND		3RD		4TH		ANNUAL	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	BENJAMIN ESTOISTA DIOKNO									
TIN No.	110-841-046-000									
Name of Agency	DEPARTMENT OF FINANCE									
Position/ Designation	MEMBER									
Months Served	3		3		3		3		9	
Basic Salary										
Allowances and Other Benefits										
PERMADCOM										
Per Diem										
Honorarium										
Representation Allowance										
Transportation Allowance*										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Anniversary Bonus										
Clothing/ Uniform										
Medical Benefits										
Bonus and Incentives										
(1) Productivity Incentive Bonus										
Dependent's Allowance										
Others (Charged to MOOE)										
(1) Performance Enhancement Incentive										
(2) Mid Year Bonus										
(3) Year-end Bonus										
(4) Cash Gift										
(5) Others - Rice Allowance										
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds										
Add: EMES										
TOTAL										

Prepared by: 
RICHAS S. TIBO
 Department Manager, HRMD Department
 tibor@dap.edu.ph
 631-2136

Certified Correct/Noted by: 
ANATALLIA S.D. BARAWIDAN
 Department Manager, Finance Department
 annebarawidan@yahoo.com
 631-2141

Verified by: 
GELIE B. ABINOJA
 State Auditor III
 OIC-Audit Team Leader


SUZETTE G. PORNALES
 State Auditor V
 Supervising Auditor

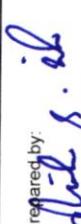
Date: 1. Assumption of office: June 30, 2022

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Third (3rd) Quarter of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

	1ST		2ND		3RD		4TH		ANNUAL	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	MA. ANTONIA YULO LOYZAGA									
TIN No.	136-659-209-000									
Name of Agency	DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES									
Position/ Designation	MEMBER									
Months Served	3		3		3				9	
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem										
Honorarium										
Representation Allowance										
Transportation Allowance*										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Anniversary Bonus										
Clothing/ Uniform										
Medical Benefits										
Bonus and Incentives										
(1) Productivity Incentive Bonus										
Dependent's Allowance										
Others (Charged to MOOE)										
(1) Performance Enhancement Incentive										
(2) Mid Year Bonus										
(3) Year-end Bonus										
(4) Cash Gift										
(5) Others - Rice Allowance										
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds										
Add: EMEs										
TOTAL										

Prepared by: 
RICHA S. TIBO
 Department Manager, HRMD Department
 tibor@dap.edu.ph
 631-2136
 Date:

Verified by: 
GEJIE B. ABINOJA
 State Auditor III
 OIC-Audit Team Leader


SUZETTE G. PORNAES
 State Auditor V
 Supervising Auditor

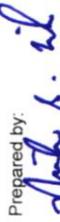
NOTE:
 1. Assumption of office: July 21, 2022

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Third (3rd) Quarter of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

	1ST		2ND		3RD		4TH		ANNUAL	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	AMENAH FLAMINIANO PANGANDAMAN									
TIN No.	203-210-836-000									
Name of Agency	DEPT OF BUDGET AND MANAGEMENT									
Position/ Designation	MEMBER									
Months Served	3		3		3				9	
Basic Salary	-		-		-		-		-	
Allowances and Other Benefits	-		-		-		-		-	
PERA/ADCOM	-		-		-		-		-	
Per Diem	-		-		-		-		-	
Honorarium	-		-		-		-		-	
Representation Allowance	-		-		-		-		-	
Transportation Allowance*	-		-		-		-		-	
Gasoline Allowance	-		-		-		-		-	
Food Subsidy	-		-		-		-		-	
Longevity Pay	-		-		-		-		-	
Anniversary Bonus	-		-		-		-		-	
Clothing/ Uniform	-		-		-		-		-	
Medical Benefits	-		-		-		-		-	
Bonus and Incentives	-		-		-		-		-	
(1) Productivity Incentive Bonus	-		-		-		-		-	
Dependent's Allowance	-		-		-		-		-	
Others (Charged to MOOE)	-		-		-		-		-	
(1) Performance Enhancement Incentive	-		-		-		-		-	
(2) Mid Year Bonus	-		-		-		-		-	
(3) Year-end Bonus	-		-		-		-		-	
(4) Cash Gift	-		-		-		-		-	
(5) Others - Rice Allowance	-		-		-		-		-	
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds	-		-		-		-		-	
Add: EMEs	-		-		-		-		-	
TOTAL	-		-		-		-		-	

Prepared by: 

RICA S. TIBO
 Department Manager, HRMD Department
 tibor@dap.edu.ph
 631-2136

Certified Correct/Noted by: 

ANATALIA S.D. BARAWIDAN
 Department Manager, Finance Department
 annebarawidan@yahoo.com
 631-2141

Verified by: 

GELIE B. ABINOJA
 State Auditor III
 OIC-Audit Team Leader



SUZETTE G. PORNAES
 State Auditor V
 Supervising Auditor

Date: 1. Assumption of office: July 1, 2022

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Third (3rd) Quarter of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

	1ST		2ND		3RD		4TH		ANNUAL	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	ENGELBERT CALUBAQUIB CARONAN JR.									
TIN No.	914-977-052-000									
Name of Agency	DEVELOPMENT ACADEMY OF THE PHILIPPINES									
Position/ Designation	MEMBER									
Months Served	9									
Basic Salary	3		3		3				9	
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem										
Honorarium										
Representation Allowance										
Transportation Allowance*										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Anniversary Bonus										
Clothing/ Uniform										
Medical Benefits										
Bonus and Incentives										
(1) Performance Based Bonus for 2020										
Dependent's Allowance										
Others (Charged to MOOE)										
(1) Performance Enhancement Incentive										
(2) Mid Year Bonus										
(3) Year-end Bonus										
(4) Cash Gift										
(5) Others - Rice Allowance										
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds										
Add: EMEs										
TOTAL										

Prepared by:

Richa S. Tibo
RICA S. TIBO

Department Manager, HRMD Department
 tibor@dap.edu.ph
 631-2136
 Date:

Certified Correct/Noted by:

Annelia S.D. Barawidan

ANNELIA S.D. BARAWIDAN
 Department Manager, Finance Department
 annebarawidan@yahoo.com
 631-2141
 Date:

Verified by:

Gelie B. Abinoja

GELIE B. ABINOJA
 State Auditor III
 OIG-Audit Team Leader

Suzette G. Pornaes

SUZETTE G. PORNAES
 State Auditor V
 Supervising Auditor