



development academy of the philippines

CERTIFICATION OF COMPLIANCE

SALN Submission/Filing

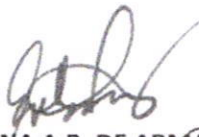
This certifies that 243 employees out of 246 employees of the Development Academy of the Philippines (DAP) covered by R.A. 6713 have filed their Statement of Assets, Liabilities and Net Worth (SALN) for FY 2013. The agency has forwarded/filed all SALN's with the appropriate receiving entity, in accordance with R.A. 6713 and its implementing Rules and Regulations.

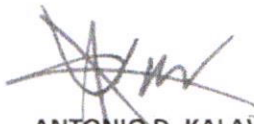
This also attests that all submissions of DAP has substantially complied with the minimum requisites for content and formalities prescribed under Republic act 6713 and its implementing Rules and Regulations, which are as follows;

- a. Basic Information
- b. Assets (Real Properties and Personal Properties)
- c. Liabilities
- d. Net Worth
- e. Financial Connections and Business Interests
- f. Relatives in the Government

Lastly, this certifies that DAP has already executed appropriate action against those who failed to comply with R.A. 6713 and have no justifiable reason not to comply.

IN WITNESS WHEREOF, we have hereunto affixed our signatures on 31st day of July 2014 at Pasig City, Philippines.


MONINA A.R. DE ARMAS
Vice-President, Support Services Center


ANTONIO D. KALAW JR., CESO I
President & CEO



ACKNOWLEDGEMENT

REPUBLIC OF THE PHILIPPINES
CITY OF MANILA) S.S.

BEFORE ME, this 31st day of July 2014 at MANILA, personally appeared the following:

NAME	ID NO.	PLACE OF ISSUE
ANTONIO D. KALAW, JR.	019287	DAP
MONINA AR. DE ARMAS	205002	DAP

who are known to me to be same public officials who executed the foregoing instruments and they both acknowledged to me that the same is their free and voluntary act and deed.

This instrument consists of two (2) pages, including this page on where the acknowledgement is typewritten, has been signed by said officials and their instrumental witness on each and every page thereof, and sealed with my notarial seal.

IN WITNESS WHEREOF, I have hereunto set my hand, the day, the year and place above written.

NOTARY PUBLIC

Doc. No. 36;
Page No. 4;
Book No. 218;
Series of 2014.


ATTY. DELFIN R. AGCAOILI JR.
NOTARY PUBLIC
UNTIL DECEMBER 31, 2014
PTR NO. 2413105 / 2014 MLA.
IBP NO. 943989 / 2014 MLA.
ROLL NO. 24655/TIN NO. 144-519-066
MCLE III 0013521
COM.NO. 2013-023





development academy of the philippines

ISO 9001: 2008 Certified
CIP/4045/08/06/579

31 July 2014

CERTIFICATION

This is to certify that the attached listing constitutes the employees of the Development Academy of the Philippines who had complied with the submission of the 2013 Statement of Assets, Liabilities and Net Worth.

We certify further that their respective 2013 SALNs had been forwarded to the Philippine Civil Service Commission in compliance with Republic Act 6713.

Certified by:

MONINA A.R. DE ARMAS

Vice-President, Support Services Center

Noted by:

ANTONIO D. KALAW, JR.

President



Supporting Transcript for the Certification of DAP's 2013 SALN Compliance

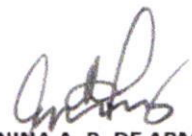
Out of the **246** employees as of 31 December 2013, the Academy has submitted **243** *Statements of Assets, Liabilities and Net Worth (SALN)* to the *Civil Service Commission (CSC)*.

Three (3) employees were not able to submit their 2013 SALN as follows:

Name	Grp/Ctr/Ofc	Position	Reason for Non-compliance
ACIO, Genevieve M.	POG/CQC/AGRIPED	PROJ ASSISTANT III	Resigned on 10 April 2014
JAGOLINO, Rodney	SCH/GSPDM	FELLOW I	Non-Renewal eff. 1 January 2014
SAGUIN, Kidjie Ian C.	POG/CFG/PRO	PROJ OFFICER I	On LWOP

HRMDO's Course of Action:

- Ms. Acio and Mr. Jagolino have separated from the Academy prior to our SALN Submission Deadline (30 April 2014). Both have also not complied yet with their clearance requirements despite constant reminders and follow ups with their respective Administrative Coordinators.
- Mr. Saguin on the other hand had been on a year's leave since July 2013 and has not returned to work yet. He has been sent a Return to Work Notice and has not replied. Moreover, we had sent him an email regarding the 2013 SALN Requirement of CSC and he has not acknowledged. We have reasons to believe that he will not be coming back anymore and we will require him to submit his SALN when he undergoes the clearance process.


MONINA A. R. DE ARMAS
Vice-President, Support Services Center