





16 April 2024

HON. MAJAH-LEAH V. RAVAGO, PhD
President and CEO
DEVELOPMENT ACADEMY OF THE PHILIPPINES (DAP)
DAP Building, San Miguel Avenue,
Pasig City

RE: TRANSMITTAL OF 2024 PERFORMANCE SCORECARD

Dear President and CEO Ravago,

This is to formally transmit the 2024 Charter Statement and Strategy Map (Annex A) and 2024 Performance Scorecard (Annex B) of the Development Academy of the Philippines (DAP). The same is to be posted in DAP's website, in accordance with Section 43 of GCG Memorandum Circular (M.C.) No. 2012-07.1

The DAP-proposed Strategy Map and Performance Scorecard submitted through its letters dated 28 November 2023<sup>2</sup> were MODIFIED based on the discussions made during the Technical Panel Meeting (TPM) held on 22 December 2023, evaluation of revised documents submitted through letters dated 04 January 2024<sup>3</sup>, and 16 February 2024<sup>4</sup>, and finalized during the Performance Target Conference (PTC) held on 16 April 2024.

We remind DAP that Item 6 of GCG M.C. No. 2023-015 requires GOCCs to submit its Quarterly Targets within 15 calendar days from receipt of the GCG-approved Performance Scorecard. Moreover, Item 7 of the same Circular directs GOCCs to accomplish the requisite Quarterly Monitoring Reports detailing its progress in accomplishing its performance targets. The Quarterly Monitoring Reports should disclose substantial changes in circumstances that were unforeseen during the TPM that may affect the timely achievement of targets.

FOR DAP'S INFORMATION AND COMPLIANCE.

Very truly yours,

ATTY, MARIUS P. CORPUS

Chairperson

ATTY. BRIAN KEITH F. HOSAKA

Commissioner

ATTY, GERALDINE MÁRIE B. BERBERABE-MARTINEZ

Commissioner

<sup>&</sup>lt;sup>1</sup> CODE OF CORPORATE GOVERNANCE FOR GOCCs, dated 28 November 2012.

<sup>&</sup>lt;sup>2</sup> Officially received by the Governance Commission on 01 December 2023.

<sup>3</sup> Officially received by the Governance Commission on 08 January 2024

Officially received by the Governance Commission on 16 February 2024

<sup>&</sup>lt;sup>5</sup> PERFORMANCE EVALUATION SYSTEM (PES) FOR THE GOCC SECTOR, dated 19 January 2023.

## DAP Strategy Map

(2018-2024)



Technological Innovation in Governance and Productivity Regional and Local Development

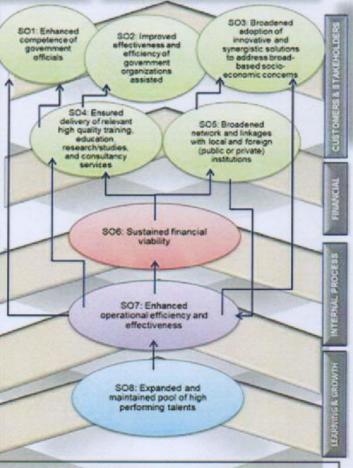
## VISION

DAP is the leading knowledge organization providing innovative, effective and responsive solutions to the country's development challenges.

## MISSION

DAP fosters synergy and supports the development forces at work towards sustainable and inclusive growth. Specifically, DAP commits to:

- Generate policy and action through research and strategic studies that address development issues and emerging challenges.
- Promote excellence in leadership and organizations through training, education, and consultancy.
- Catalyze the exchange of ideas and expertise in productivity and development in the region of Asia and the Pacific.



Dangal (Honor and Integrity) Galing

(Smart and Innovative)

Tatag (Stable and Future-ready)

Me

17

## DEVELOPMENT ACADEMY OF THE PHILIPPINES (DAP)

2024 PERFORMANCE SCORECARD

		SOCIAL II	MPACT				
SM 4	S02	SM 3	SM 2	SM 1	SO 1	0	
Program beneficiaries reached	Improved effectiveness and efficiency of government organizations assisted	Number of government managers/executives and legislative officers/staff trained or capacitated	Capstone Acceptance Rate	Percentage of Scholars who completed the Education and Training Program	Enhanced Competence of Government Officials	Objective/Measure	Cor
Actual number of agencies participated in the program	ss and efficiency of	Actual number of government managers/executi ves and legislative officers/staff trained or capacitated	Number of CPP and APP accepted by the panel over total number of CPP and APP presented	Number of graduates over total number of enrolled students per class	ce of Government C	Formula	Component
10%	governme	10%	10%	10%	Officials	Weight	
Actual over Target	nt organiza	Actual over Target	Actual over Target	Actual over Target		Rating System	
N/A	itions assisted	N/A	GSPDM 100% PMDP 92.00%	GSPDM 98.02% PMDP 94.94%		2020	
N/A		N/A	GSPDM 100% PMDP 96.26%	GSPDM 98.64% PMDP 97.69%		2021	Baseline
N/A		N/A	N/A	N/A		2022*	No.
10		345	85%	90%		2023	Tai
90		720	85%	90%		2024	Targets



8 NS		SM 7	SM 6	SO 3	SM 5	0	
Proportion of knowledge product and information considered relevant and useful by target readers	b. Number of research adopted	a. Number of research results/studies undertaken completed	Number of Technical Assistance interventions adopted	Broadened adoption of innovative and synergistic solutions to address broad-based socio-economic concerns	Number of beneficiary agencies assisted	Objective/Measure	Col
Number of materials considered relevant and used by targe readers over number of materials and information produced (e.g. art card, videos,	Total number of research and studies utilized/adopted	Total count of research studies undertaken/comp	Total number of TA interventions utilized/adopted	of innovative and s	Total count of agencies provided with services	Formula	Component
2%	3%	5%	5%	ynergistic	5%	Weight	
Actual over Target	Actual over Target Actual over Target		Actual over Target	solutions to	Actual over Target	Rating System	
AIN	1	ø	AIN	address broa	N/A	2020	
NIA	0	12	N/A	d-based socio	N/A	2021	Baseline
AIN	N/A	A/N	N/A	-economic co	AIN	2022	
100%	21	20	36	ncerns	131	2023	Tai
100%	21	20	37		135	2024	Targets

\*DAP was considered as an SUC and excluded from the list of GOCCs under R.A. 10149 [GCG Memorandum Order No. 2022-04]



FINA	NCIA	L								
	SM 11	806		SM 10	SO 5	e ws	SO 4		0	
a. Subsidy Utilization Rate – Obligation	Budget Utilization Rate for Major Government Programs from NG	Sustained Financial Viability		Number of international projects/hostings implemented	Broadened network and linkages with local and foreign (public or private) institutions	Percentage of Satisfied Customers	Ensured delivery of relevant high-quality training, education, research/studies, and consulta		Objective/Measure	Cor
Total obligated subsidy over total COB from subsidy (Net of PS Cost)	for Major Governme	/iability	Sub-total	Total number of partnerships with existing activities over total number of partnerships forged	and linkages with loa	Total number of satisfied respondents over total number of respondents	elevant high-quality	articles, catalog, social media posts, etc.)	Formula	Component
3%	nt Progran		75%	10%	cal and fo	5%	training,		Weight	
Actual over Target	ns from NG			Actual over Target	reign (public	Actual over target (if < 80% = 0)	education, r		Rating System	
N/A				14	or private) in	99.10%	esearch/studio		2020	
N/A				15	stitutions	99.40%	es, and consul		2021	Baseline
N/A				N/A		N/A	tancy services		2022*	
%06				ō		90%			2023	Tai
90%				15		90%			2024	Targets

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INT	ERNAL PR	ROCESS						
14 S 4 M	SM 13	SM 12	507				0	
Number of systems enhanced or implemented through the government initiative	Compliance to Quality Standards	On-time delivery rate	Enhanced operational efficiency and effectiveness		c. Corporate Fund Utilization Rate - Disbursement	b. Subsidy Utilization Rate - Disbursement	Objective/Measure	Con
Actual count of e- government initiative developed or implemented	Sustained ISO Certification	Number of projects completed on or before duration over total number of projects completed	l efficiency and effe	Sub-total	Total disbursement from Internally- generated fund (IGF) over total COB from IGF (Net of PS Cost)	Total disbursed over total amount of obligations (Net of PS Cost)	Formula	Component
2%	5%	3%	ctiveness	5%	1%	1%	Weight	
Actual over Target	All or Nothing	Actual over Target			Actual over Target	Actual over Target	Rating System	
NIA	Re- certification on ISO 9001:2015	95.35%			A/N	N/A	2020	
1 (e-RMS)	Passed 1 <sup>st</sup> Surveillance Audit (ISO 9001:2015)	87.74%			A/N	N/A	2021	Baseline
N	N/A	N/A			A/N	N/A	2022*	
NA	ISO 9001:2015 Certification	AIN			90%	90%	2023	Tar
1	Continued Certification ISO 9001: 2015	85%			%00	90%	2024	Targets

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		15 SM	8 08		0	
		Percentage of employees meeting the required competencies	Expanded and maintained pool of high performing talents		Objective/Measure	Co
TOTAL	Sub-total	Number of plantilla employees meeting the required competency over total number of plantilla employees with competency gaps	ained pool of high p	Sub-total	Formula	Component
100%	10%	10%	erforming	20%	Weight	
		All or Nothing	talents		Rating System	
		92.80%			2020	
		97.70%			2021	Baseline
		N/A			2022*	
		Increase from 2022 Competency Level			2023	Tar
		Establish Baseline			2024	Targets

For GCG:

ATTY. MARIUS P. CORPUS Chairperson

For DAP:

MAJAH-LEAH V. RAVAGO, PhD President and CEO