



# Development Academy of the Philippines

## DAP 2024 Performance Scorecard

### Monitoring of Accomplishments (01 Jan – 31 December 2024)

Perspective	Strategic Objectives (SO) & Performance Measures (PM)	Formula	Weights	Baseline 2023	Target 2024	1 <sup>st</sup> Q Accomplishments 2024	2 <sup>nd</sup> Q Accomplishments 2024	3 <sup>rd</sup> Q Accomplishments 2024	4 <sup>th</sup> Q Accomplishments 2024	Actual 2024	
Customer/ Stakeholder	<b>SO1</b>	<b>Enhanced Competence of Government Officials</b>									
	PM1	Completion rate (Percentage of scholars who completed the E/T Program)	Number of graduates in GSPDM and PMDP over-enrolled students per class	10%	89.69% or 90%	90%	GSPDM: 9% (19/202)  PMDP: 100% (MMC 32 - 45/45)	PMDP: 94% (34/36)  PLC – 92% (12/13) LGEMC Batch 13 – 96% (22/23)	69.37%  GSPDM: <u>60.35%</u> (172/285)  PMDP: <u>100%</u> (MMC 33 - 47/47) SSC - 22/22)  LGEMC B13&B14: <u>89%</u> (46/50)	80.53%  GSPDM: 89.12% (254/285)  PMDP: 98% (MMC34-38/40; SEC13-22/22; ETAI-38/38)  LGEMC: 98.6% (71/72) total for 3 batches	<b>94.01% = <u>549/584</u></b>  <i>Mandated Programs</i> GSPDM - <u>254/285</u>  PMDP- MMC 32/ MMC 33/SSC/SE 13/MMC 34/ETAI/ PLC ( <u>224/227</u> ) LGEMC <u>71/72</u>  <i>CI: 94.67% (284/300) SPARTA</i>
	PM2	Percentage of REPs/ APPs and Capstone accepted by the panel for implementation	Proportion of participants or students with accepted capstones (REPs and APPs)	10%	98.60% or 99%	85%	GSPDM: 9% (19/202) PMDP: 92% (81/88)	PMDP LGEMC =: 22/22 100%	65.25%  GSPDM: <u>60.35%</u> (172/285) PMDP: <u>96%</u> (MMC 33 - 44/46) PMDP-LGEMC <u>100%</u> 24/24	GSPDM: 75.08% (214/285) PMDP: 91% (SEC 13 - 21/23) PMDP-LGEMC 100% 24/24	<u>92.08%</u> (430/467)



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	PM3	Number of government managers/executives and legislative officers/staff trained or capacitated	10%	586	720	120 (PMDP: 75 PMDP LGEMC: 28 AGILE: 17)	312 (PMDP: 13 LGEMC: 37 ETCBS CBILLS: 59 CBILLS AMENDMENT:51 ETCBS AGILE:62 AGILE: 90)	293  (PMDP: 64 PMDP-LGEMC: 91 CBILLS: 19 ETCBS AGILE: 52 AGILE: 78)	385  PMDP: 38 PMDP-LGEMC: 0 CBILLS: 1 ETCBS AGILE: 33 AGILE: 313	<u>1121</u>  CI: 895 (Actual no. from SPARTA, CBILLS, AGILE)	
		<b>Subtotal</b>	<b>30%</b>								
	<b>SO2</b>	<b>Improved Effectiveness and Efficiency of Government Organizations Assisted</b>									
	PM4	Program beneficiaries reached	Actual number of agencies participated in the program	10%	102	90	38 (PMDP LGEMC): 21 AGILE: 17)	100 (LGEMC: 16 AGILE: 42 ETCBS: 42)	116  (PMDP- LGEMC: 44 AGILE: 51. ETCBS: 21)	128  PMDP- LGEMC: 0 AGILE: 110 ETCBS: 18	<u>382</u>  LGEMC 81 AGILE ETBCS 81 AGILE 220
	PM5	Number of beneficiary agencies assisted	Total count of agencies provided with service	5%	191	135	35  (COE-PSP: 33 RBPMS: 2)	32  (COE-PSP: 24 MGR: 8 GQMP: 0)	12  (COE PSP: 0 MGR: 4 GQMP: 8)	65  COE PSP: 33 MGR: 0 GQMP: 32	144  COE PSP 90 RBPMS 2 MGR 12 GQMP 40  CI: 5 (CEDSA, FAG, SCC)
		<b>Subtotal</b>	<b>15%</b>								



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	<b>SO3</b>	<b>Broadened Adoption of Innovative and Synergistic Solutions to Address Broad-based policy and socio-economic concerns</b>									
	PM6	Number of TA interventions adopted	Total number of TA interventions utilized/adopted	5%	65	37	Ongoing	0 Ongoing	16 COE-PSP: 8 GQMP: 8	49 COE-PSP: 17 GQMP: 32	65 COE PSP 25 GQMP 40
	PM7	Number of research results adopted	Total number of research and studies utilized/adopted	3%	23	21	5 GSPDM: 4 COE-PSP: 1	0 Ongoing	6 COE-PSP: 1 MGR: 0 RBPMS: 0 GSPDM: 5	14 COE-PSP: 4 MGR: 4 RBPMS: 0 GSPDM: 6	25 COE-PSP 6; MGR 4, GSPDM - 15
	PM8	Number of research/studies undertaken/completed	Total count of research/studies undertaken/completed	5%	21	20	Ongoing	GSPDM - 9	4 MGR: 0; GSPDM - 4	7 MGR: 5; GSPDM: 2 CEDSA: 0	<b>20</b> MGR - 5 GSPDM - 15
	PM9	Proportion of knowledge product & information considered relevant & useful by target readers	Number of Materials considered as relevant and used by target readers over number of Materials and Information produced (e.g. art card, videos, articles, catalog, social media posts, etc.)	2%	100%	100%	100%	100% (COE-PSP)	<u>100% (COE-PSP)</u>	100% (COE-PSP)	100% (COE-PSP)  <i>CI: 100% (5/5) CEDSA, FAG, SCC</i>
			<b>Subtotal</b>	<b>15%</b>							



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Financial	<b>SO4</b>	<b>Ensured Delivery of Relevant High-Quality Training, Education, Consultancy and Research Services</b>									
	PM10	Percentage of satisfied customers	Percentage of customers who gave at least a satisfactory rating	5%	96%	90%	97.96% (CSM Dashboard)	96.91%	<a href="#">97.12%</a>	<a href="#">98.26%</a>	<a href="#">97.34%</a>
			<b>Subtotal</b>	<b>5%</b>							
	<b>SO5</b>	<b>Broadened Network and Linkages with Local and Foreign (Public and Private) Institution</b>									
	PM11	International projects/hostings implemented	Total count of APO projects hosted or implemented by DAP	10%	15	15	2	3	6	6	17
			<b>Subtotal</b>	<b>10%</b>							
			<b>Total Weight</b>	<b>75%</b>							
	<b>SO6</b>	<b>Sustained Financial Viability</b>									
	PM12	Subsidy Utilization Rate – Obligation	Total obligated subsidy over total COB from subsidy (Net of PS Cost)	3%	NA	90%	Ongoing	Ongoing	61.97%	62%	(Final data validation after closing of books by Feb. 14, 2025)
	PM13	Subsidy Utilization Rate - Disbursement	Total disbursed over total amount of obligations (Net of PS Cost)	1%	NA	90%	Ongoing	Ongoing	72.68%	73%	(Final data validation after closing of books by Feb. 14, 2025)
	PM14	Corporate Fund Utilization Rate – Disbursement	Total disbursement from internally-generated fund (IGF) over total COB from IGF (Net of PS Cost)	1%	NA	90%	Ongoing	Ongoing	37.67%	38%	(Final data validation after closing of books by Feb. 14, 2025)
			<b>Subtotal</b>	<b>5%</b>							
			<b>Total Weight</b>	<b>5%</b>							



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Internal Process	<b>SO7</b>	<b>Achieved Operational Efficiency</b>									
	PM15	On-time delivery rate	No. of projects completed on or before agreed project duration over total number of projects completed	3%	93.7%	85%	89.8%	89%	92%	94.2%	<b>94.2%</b> 147 completed /156 projects
	PM16	Compliance to Quality Standards	Sustained ISO Certification	5%	DAP is ISO 9001:2015 Certified	Continued Certification ISO 9001:2015	3 <sup>rd</sup> party audit scheduled in Q3	3 <sup>rd</sup> party audit scheduled in Q3	3 <sup>rd</sup> party ISO Surveillance Audit done - DAP is ISO 9001:2015 Certified	3 <sup>rd</sup> party ISO Surveillance Audit done - DAP is ISO 9001:2015 Certified	3 <sup>rd</sup> party ISO Surveillance Audit done - DAP is ISO 9001:2015 Certified
	PM17	Number of systems enhanced or implemented through the government initiative	Actual count of e-government initiative developed/ implemented	2%	1 (e-bidding)	1 (e-collection and e-payment)	1 Ongoing	1 Ongoing	1 Ongoing	1 Ongoing	1 Ongoing
			<b>Subtotal</b>	<b>10%</b>							
		<b>Total Weight</b>	<b>10%</b>								
Learning and Growth	<b>SO8</b>	<b>Expanded and Maintained Pool of High Performing Talents</b>									
	PM18	Percentage of employees meeting required competencies	Milestone Accomplishment	10%	97%	85%	Ongoing activities to establish data	Ongoing activities to establish data	Ongoing activities to establish data	69% Baseline Data	69% Baseline Data



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			<b>Subtotal</b>							
			<b>Total Weight</b>							
			<b>GRAND TOTAL (Performance Rating)</b>	<b>100%</b>						

Certified True and Correct:

**CATHERINE S. LUZURIAGA**

Director, Corporate Operations and Strategy Management (COSM)

**ANATALIA SD BARAWIDAN**

Managing Director, Finance

Verified and Noted By:

**JUNE ARVIN C. GUDOY**

DAP Compliance Officer and Vice President for Corporate Concerns Center