

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Fourth (4th) Quarter and the year ended of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

	1ST		2ND		3RD		4TH		ANNUAL	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	ENGELBERT CALUBAQUIB CARONAN JR.									
TIN No.	914-977-052-000									
Name of Agency	DEVELOPMENT ACADEMY OF THE PHILIPPINES									
Position/ Designation	PRESIDENT/CHIEF EXECUTIVE OFFICER									
Months Served	3		3		3		3		12	
Basic Salary	576,858.00		576,858.00		576,858.00		576,858.00		2,307,432.00	
Allowances and Other Benefits										
PERA/ADCOM	6,000.00		6,000.00		6,000.00		6,000.00		24,000.00	
Per Diem										
Honorarium										
Representation Allowance	33,000.00		33,000.00		33,000.00		33,000.00		132,000.00	
Transportation Allowance(1)										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Anniversary Bonus 2023	6,000.00		3,000.00		12,000.00		12,000.00		15,000.00	
Clothing/ Uniform	2,499.99		2,499.99		2,499.99		2,499.99		9,999.96	
Medical Benefits										
Bonus and Incentives	113,869.60								113,869.60	
(1) Performance Based Bonus for 2020										
Dependent's Allowance										
Others (Charged to MOOE)										
(1) Performance Enhancement Incentive										
(2) Mid Year Bonus 2023			192,286.00						192,286.00	
(3) Year-end Bonus 2023									192,286.00	
(4) Cash Gift									5,000.00	
(5) Others - Rice Allowance	6,000.00		6,000.00		6,000.00		6,000.00		24,000.00	
(6) Service Recognition Incentive									20,000.00	
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds	744,227.59		819,643.99		636,357.99		846,643.99		3,046,873.56	
Add: EMEs	19,716.44		3,752.86		16,552.41		1,513.39		41,535.10	
TOTAL	763,944.03		823,396.85		652,910.40		848,157.38		3,088,408.66	

Prepared by: *Richa S. Tibo* Certified Correct/Noted by: *Gelie B. Abinoja*

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 OIC-Audit Team Leader

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 State Auditor V One
 Supervising Auditor

NOTE:
 1 Amount commensurate to days of non-use of Academy vehicle

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	1ST		2ND		3RD		4TH		ANNUAL	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	MAGDALENA LEGASPI MENDOZA									
TIN No.	125-318-687-000									
Name of Agency	DEVELOPMENT ACADEMY OF THE PHILIPPINES									
Position/ Designation	SENIOR VICE PRESIDENT									
Months Served	3		3		3		3		12	
Basic Salary	466,635.00		466,635.00		466,635.00		474,249.00		1,874,154.00	
Allowances and Other Benefits										
PERA/ADCOM	6,000.00		6,000.00		6,000.00		6,000.00		24,000.00	
Per Diem										
Honorarium										
Representation Allowance										
Transportation Allowance(1)	27,000.00		27,000.00		27,000.00		27,000.00		108,000.00	
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Anniversary Bonus 2023										
Clothing/ Uniform	6,000.00		3,000.00		12,000.00				15,000.00	
Medical Benefits	2,499.99		2,499.99		2,499.99		2,499.99		9,999.96	
Bonus and Incentives										
(1) Performance Based Bonus for 2020	93,614.95								93,614.95	
Dependent's Allowance										
Others (Charged to MOOE)										
(1) Performance Enhancement Incentive										
(2) Mid Year Bonus 2023			155,545.00						5,000.00	
(3) Year-end Bonus 2023									158,083.00	
(4) Cash Gift									5,000.00	
(5) Others - Rice Allowance	6,000.00		6,000.00		6,000.00		6,000.00		24,000.00	
(6) Service Recognition Incentive									20,000.00	
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds	607,749.94		666,679.99		520,134.99		703,831.99		2,498,396.91	
Add: EMEs	5,747.14		19,834.23		26,195.00		14,465.00		66,241.37	
TOTAL	613,497.08		686,514.22		546,329.99		718,296.99		2,564,638.28	

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NOTE:
 1 Amount commensurate to days of non-use of Academy vehicle
 2 Basic Salary was increased due to Step Increment