

Report on Salaries and Allowances (RCSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies



For the Second (2nd) Quarter of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

		1ST		2ND		3RD		4TH		ANNUAL	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	ARSENIO MOLINA BALISACAN										
TIN No.	110-840-836-000										
Name of Agency	NATIONAL ECONOMIC AND DEVELOPMENT AUTHORITY										
Position/ Designation	CHAIRPERSON										
Months Served	6	3		3						6	
Basic Salary		-	-	-	-	-	-	-	-	-	-
Allowances and Other Benefits											
PERA/ADCOM		-	-	-	-	-	-	-	-	-	-
Per Diem		-	-	-	-	-	-	-	-	-	-
Honorarium		-	-	-	-	-	-	-	-	-	-
Representation Allowance		-	-	-	-	-	-	-	-	-	-
Transportation Allowance*		-	-	-	-	-	-	-	-	-	-
Gasoline Allowance		-	-	-	-	-	-	-	-	-	-
Food Subsidy		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Clothing/ Uniform		-	-	-	-	-	-	-	-	-	-
Medical Benefits		-	-	-	-	-	-	-	-	-	-
Bonus and Incentives											
(1) Productivity Incentive Bonus		-	-	-	-	-	-	-	-	-	-
Dependent's Allowance		-	-	-	-	-	-	-	-	-	-
Others (Charged to MOOE)		-	-	-	-	-	-	-	-	-	-
(1) Performance Enhancement Incentive		-	-	-	-	-	-	-	-	-	-
(2) Mid Year Bonus		-	-	-	-	-	-	-	-	-	-
(3) Year-end Bonus		-	-	-	-	-	-	-	-	-	-
(4) Cash Gift		-	-	-	-	-	-	-	-	-	-
(5) Others - Rice Allowance		-	-	-	-	-	-	-	-	-	-
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds		-	-	-	-	-	-	-	-	-	-
Add: EMEs		-	-	-	-	-	-	-	-	-	-
TOTAL		-	-	-	-	-	-	-	-	-	-

Prepared by:

RICHA S. TIBO  
Department Manager, HRMD Department  
tibor@dap.edu.ph

631-2136

Date: 7/5/2023

1. Assumption of office: June 30, 2022
2. Elected as Chairperson on February 27, 2023
3. Served as Member from January 1 to February 26, 2023

Certified Correct/Noted by:

ANATALIA S.D. BARAWIDAN  
Department Manager, Finance Department  
annebarawidan@yahoo.com

631-2141

Date: 7/5/2023

Verified by:

GELIE B. ABINOJA  
State Auditor III  
OIC-Audit Team Leader

SUZETTE G. PORNAES  
State Auditor V  
Supervising Auditor

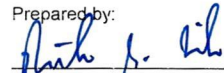
**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies**

For the Second (2nd) Quarter of CY 2023

**DEVELOPMENT ACADEMY OF THE PHILIPPINES**

		1ST		2ND		3RD		4TH		ANNUAL	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	KARLO ALEXEI BENDIGO Nograles										
TIN No.	913-618-892-000										
Name of Agency	CIVIL SERVICE COMMISSION										
Position/ Designation	VICE CHAIRPERSON										
Months Served	6	3		3						6	
Basic Salary		-	-	-	-	-	-	-	-	-	-
Allowances and Other Benefits											
PERA/ADCOM		-	-	-	-	-	-	-	-	-	-
Per Diem		-	-	-	-	-	-	-	-	-	-
Honorarium		-	-	-	-	-	-	-	-	-	-
Representation Allowance		-	-	-	-	-	-	-	-	-	-
Transportation Allowance*		-	-	-	-	-	-	-	-	-	-
Gasoline Allowance		-	-	-	-	-	-	-	-	-	-
Food Subsidy		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Clothing/ Uniform		-	-	-	-	-	-	-	-	-	-
Medical Benefits		-	-	-	-	-	-	-	-	-	-
Bonus and Incentives											
(1) Productivity Incentive Bonus		-	-	-	-	-	-	-	-	-	-
Dependent's Allowance		-	-	-	-	-	-	-	-	-	-
Others (Charged to MOOE)											
(1) Performance Enhancement Incentive		-	-	-	-	-	-	-	-	-	-
(2) Mid Year Bonus		-	-	-	-	-	-	-	-	-	-
(3) Year-end Bonus		-	-	-	-	-	-	-	-	-	-
(4) Cash Gift		-	-	-	-	-	-	-	-	-	-
(5) Others - Rice Allowance		-	-	-	-	-	-	-	-	-	-
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds		-	-	-	-	-	-	-	-	-	-
Add: EMEs		-	-	-	-	-	-	-	-	-	-
TOTAL		-	-	-	-	-	-	-	-	-	-

Prepared by:



**RICHA S. TIO**  
 Department Manager, HRMD Department  
 rtioor@dap.edu.ph  
 631-2136

Date: 7/5/2023  
 NOTE:

1. Assumption of office: March 4, 2022
2. Elected as Vice Chairperson on February 27, 2023
3. Served as Chairperson from January 1 to February 26, 2023

Certified Correct/Noted by:



**ANATALIA S.D. BARAWIDAN**  
 Department Manager, Finance Department  
 annebarawidan@yahoo.com  
 631-2141

Date: 7/5/2023

Verified by:



**GELIE B. ABINOJA**  
 State Auditor III  
 OIC-Audit Team Leader



**SUZETTE G. PORNALES**  
 State Auditor V  
 Supervising Auditor

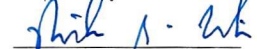
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DEVELOPMENT ACADEMY OF THE PHILIPPINES

		1ST		2ND		3RD		4TH		ANNUAL	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	MARIA ROSARIO SINGH VERGEIRE										
TIN No.	130-897-740-000										
Name of Agency	DEPARTMENT OF HEALTH										
Position/ Designation	MEMBER										
Months Served	5.13	3		2.13						5.13	
Basic Salary		-	-	-	-	-	-	-	-	-	-
Allowances and Other Benefits											
PERA/ADCOM		-	-	-	-	-	-	-	-	-	-
Per Diem		-	-	-	-	-	-	-	-	-	-
Honorarium		-	-	-	-	-	-	-	-	-	-
Representation Allowance		-	-	-	-	-	-	-	-	-	-
Transportation Allowance*		-	-	-	-	-	-	-	-	-	-
Gasoline Allowance		-	-	-	-	-	-	-	-	-	-
Food Subsidy		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Clothing/ Uniform		-	-	-	-	-	-	-	-	-	-
Medical Benefits		-	-	-	-	-	-	-	-	-	-
Bonus and Incentives											
(1) Productivity Incentive Bonus		-	-	-	-	-	-	-	-	-	-
Dependent's Allowance		-	-	-	-	-	-	-	-	-	-
Others (Charged to MOOE)											
(1) Performance Enhancement Incentive		-	-	-	-	-	-	-	-	-	-
(2) Mid Year Bonus		-	-	-	-	-	-	-	-	-	-
(3) Year-end Bonus		-	-	-	-	-	-	-	-	-	-
(4) Cash Gift		-	-	-	-	-	-	-	-	-	-
(5) Others - Rice Allowance		-	-	-	-	-	-	-	-	-	-
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds		-	-	-	-	-	-	-	-	-	-
Add: EMEs		-	-	-	-	-	-	-	-	-	-
TOTAL		-	-	-	-	-	-	-	-	-	-

Prepared by:



**RICHA S. TIBO**

Department Manager, HRMD Department

tibor@dap.edu.ph

631-2136

Date:

1. Replaced by Secretary Teodoro J. Herbosa who assumed office last June 5, 2023

Certified Correct/Noted by:



**ANATALIA S.D. BARAWIDAN**


Department Manager, Finance Department

annebarawidan@yahoo.com

631-2141

Date:

Verified by:



**GELIE B. ABINOJA**

State Auditor III

OIC-Audit Team Leader



**SUZETTE G. PINALES**

State Auditor V

Supervising Auditor

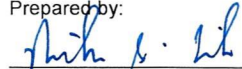
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DEVELOPMENT ACADEMY OF THE PHILIPPINES

		1ST		2ND		3RD		4TH		ANNUAL	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
<b>Name</b>	TEODORO JAVIER HERBOSA										
<b>TIN No.</b>	111-227-567-000										
<b>Name of Agency</b>	DEPARTMENT OF HEALTH										
<b>Position/ Designation</b>	MEMBER										
<b>Months Served</b>	0.87	-		0.87						0.87	
<b>Basic Salary</b>		-	-	-	-	-	-	-	-	-	-
<b>Allowances and Other Benefits</b>											
<i>PERA/ADCOM</i>		-	-	-	-	-	-	-	-	-	-
<i>Per Diem</i>		-	-	-	-	-	-	-	-	-	-
<i>Honorarium</i>		-	-	-	-	-	-	-	-	-	-
<i>Representation Allowance</i>		-	-	-	-	-	-	-	-	-	-
<i>Transportation Allowance*</i>		-	-	-	-	-	-	-	-	-	-
<i>Gasoline Allowance</i>		-	-	-	-	-	-	-	-	-	-
<i>Food Subsidy</i>		-	-	-	-	-	-	-	-	-	-
<i>Longevity Pay</i>		-	-	-	-	-	-	-	-	-	-
<i>Anniversary Bonus</i>		-	-	-	-	-	-	-	-	-	-
<i>Clothing/ Uniform</i>		-	-	-	-	-	-	-	-	-	-
<i>Medical Benefits</i>		-	-	-	-	-	-	-	-	-	-
<b>Bonus and Incentives</b>											
<i>(1) Productivity Incentive Bonus</i>		-	-	-	-	-	-	-	-	-	-
<b>Dependent's Allowance</b>											
<b>Others (Charged to MOOE)</b>											
<i>(1) Performance Enhancement Incentive</i>		-	-	-	-	-	-	-	-	-	-
<i>(2) Mid Year Bonus</i>		-	-	-	-	-	-	-	-	-	-
<i>(3) Year-end Bonus</i>		-	-	-	-	-	-	-	-	-	-
<i>(4) Cash Gift</i>		-	-	-	-	-	-	-	-	-	-
<i>(5) Others - Rice Allowance</i>		-	-	-	-	-	-	-	-	-	-
<b>Sub-total before Discretionary Allowance and/or Extraordinary &amp; Miscellaneous Expenses and Confidential/ Intelligence Funds</b>		-	-	-	-	-	-	-	-	-	-
<b>Add: EMEs</b>											
<b>TOTAL</b>		-	-	-	-	-	-	-	-	-	-

Prepared by:



**RICHA S. TIBOR**

Department Manager, HRMD Department

tibor@dap.edu.ph

631-2136

Date:

1. Date of assumption: June 5, 2023

Certified Correct/Noted by:



**ANATALIA S.D. BARAWIDAN**

Department Manager, Finance Department

annebarawidan@yahoo.com

631-2141

Date:

Verified by:



**GELIE B. ABINOJA**

State Auditor III

OIC-Audit Team Leader

**SUZETTE G. PORNALES**

State Auditor V

Supervising Auditor

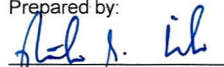
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For the Second (2nd) Quarter of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

		1ST		2ND		3RD		4TH		ANNUAL	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	SARAH ZIMMERMAN DUTERTE-CARPIO										
TIN No.	932-701-501-000										
Name of Agency	DEPARTMENT OF EDUCATION										
Position/ Designation	MEMBER										
Months Served	6	3		3						6	
Basic Salary		-	-	-	-	-	-	-	-	-	-
Allowances and Other Benefits											
PERA/ADCOM		-	-	-	-	-	-	-	-	-	-
Per Diem		-	-	-	-	-	-	-	-	-	-
Honorarium		-	-	-	-	-	-	-	-	-	-
Representation Allowance		-	-	-	-	-	-	-	-	-	-
Transportation Allowance*		-	-	-	-	-	-	-	-	-	-
Gasoline Allowance		-	-	-	-	-	-	-	-	-	-
Food Subsidy		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Clothing/ Uniform		-	-	-	-	-	-	-	-	-	-
Medical Benefits		-	-	-	-	-	-	-	-	-	-
Bonus and Incentives											
(1) Productivity Incentive Bonus		-	-	-	-	-	-	-	-	-	-
Dependent's Allowance		-	-	-	-	-	-	-	-	-	-
Others (Charged to MOOE)		-	-	-	-	-	-	-	-	-	-
(1) Performance Enhancement Incentive		-	-	-	-	-	-	-	-	-	-
(2) Mid Year Bonus		-	-	-	-	-	-	-	-	-	-
(3) Year-end Bonus		-	-	-	-	-	-	-	-	-	-
(4) Cash Gift		-	-	-	-	-	-	-	-	-	-
(5) Others - Rice Allowance		-	-	-	-	-	-	-	-	-	-
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds		-	-	-	-	-	-	-	-	-	-
Add: EMEs		-	-	-	-	-	-	-	-	-	-
TOTAL		-	-	-	-	-	-	-	-	-	-

Prepared by:



RICHA S. TIBOR

Department Manager, HRMD Department

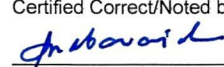
tibor@dap.edu.ph

631-2136

Date: 7/5/2023

1. Assumption of office: July 1, 2022

Certified Correct/Noted by:



ANATALIA S.D. BARAWIDAN

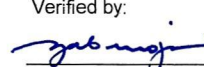
Department Manager, Finance Department

annebarawidan@yahoo.com

631-2141

Date: 7/5/2023

Verified by:



GELIE B. ABINOJA

State Auditor III

OIC-Audit Team Leader



SUZETTE G. PINALES

State Auditor V

Supervising Auditor

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Second (2nd) Quarter of CY 2023

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		1ST		2ND		3RD		4TH		ANNUAL	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	CONRADO MASONSONG ESTRELLA III										
TIN No.	105-548-289-000										
Name of Agency	DEPT. OF AGRARIAN REFORM										
Position/ Designation	MEMBER										
Months Served	6	3		3						6	
Basic Salary		-	-	-	-	-	-	-	-	-	-
Allowances and Other Benefits											
PERA/ADCOM		-	-	-	-	-	-	-	-	-	-
Per Diem		-	-	-	-	-	-	-	-	-	-
Honorarium		-	-	-	-	-	-	-	-	-	-
Representation Allowance		-	-	-	-	-	-	-	-	-	-
Transportation Allowance*		-	-	-	-	-	-	-	-	-	-
Gasoline Allowance		-	-	-	-	-	-	-	-	-	-
Food Subsidy		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Clothing/ Uniform		-	-	-	-	-	-	-	-	-	-
Medical Benefits		-	-	-	-	-	-	-	-	-	-
Bonus and Incentives											
(1) Productivity Incentive Bonus		-	-	-	-	-	-	-	-	-	-
Dependent's Allowance		-	-	-	-	-	-	-	-	-	-
Others (Charged to MOOE)		-	-	-	-	-	-	-	-	-	-
(1) Performance Enhancement Incentive		-	-	-	-	-	-	-	-	-	-
(2) Mid Year Bonus		-	-	-	-	-	-	-	-	-	-
(3) Year-end Bonus		-	-	-	-	-	-	-	-	-	-
(4) Cash Gift		-	-	-	-	-	-	-	-	-	-
(5) Others - Rice Allowance		-	-	-	-	-	-	-	-	-	-
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds		-	-	-	-	-	-	-	-	-	-
Add: EMEs		-	-	-	-	-	-	-	-	-	-
TOTAL		-	-	-	-	-	-	-	-	-	-

Prepared by:



**RICHA S. TIBO**

Department Manager, HRMD Department

tibor@dap.edu.ph

631-2136

Date: 7/5/2023

1. Assumption of office: July 1, 2022

Certified Correct/Noted by:



**ANATALIA S.D. BARAWIDAN**

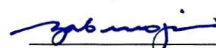
Department Manager, Finance Department

annebarawidan@yahoo.com

631-2141

Date: 7/5/2023

Verified by:



**GELIE B. ABINOJA**

State Auditor III

OIC-Audit Team Leader



**SUZETTE G. PORNALES**

State Auditor V

Supervising Auditor

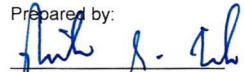
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For the Second (2nd) Quarter of CY 2023

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		1ST		2ND		3RD		4TH		ANNUAL	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	FERDINAND ROMUALDEZ MARCOS, JR.										
TIN No.											
Name of Agency	DEPARTMENT OF AGRICULTURE										
Position/ Designation	MEMBER										
Months Served	6	3		3						6	
Basic Salary		-	-	-	-	-	-	-	-	-	-
Allowances and Other Benefits											
PERA/ADCOM		-	-	-	-	-	-	-	-	-	-
Per Diem		-	-	-	-	-	-	-	-	-	-
Honorarium		-	-	-	-	-	-	-	-	-	-
Representation Allowance		-	-	-	-	-	-	-	-	-	-
Transportation Allowance*		-	-	-	-	-	-	-	-	-	-
Gasoline Allowance		-	-	-	-	-	-	-	-	-	-
Food Subsidy		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Clothing/ Uniform		-	-	-	-	-	-	-	-	-	-
Medical Benefits		-	-	-	-	-	-	-	-	-	-
Bonus and Incentives											
(1) Productivity Incentive Bonus		-	-	-	-	-	-	-	-	-	-
Dependent's Allowance		-	-	-	-	-	-	-	-	-	-
Others (Charged to MOOE)		-	-	-	-	-	-	-	-	-	-
(1) Performance Enhancement Incentive		-	-	-	-	-	-	-	-	-	-
(2) Mid Year Bonus		-	-	-	-	-	-	-	-	-	-
(3) Year-end Bonus		-	-	-	-	-	-	-	-	-	-
(4) Cash Gift		-	-	-	-	-	-	-	-	-	-
(5) Others - Rice Allowance		-	-	-	-	-	-	-	-	-	-
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds		-	-	-	-	-	-	-	-	-	-
Add: EMEs		-	-	-	-	-	-	-	-	-	-
TOTAL		-	-	-	-	-	-	-	-	-	-

Prepared by:



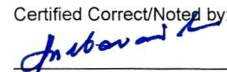
**RICHAS S. TIBO**  
Department Manager, HRMD Department  
tibor@dap.edu.ph

631-2136

Date: 7/5/2023

1. Assumption of office: 01 July 2022

Certified Correct/Noted by:

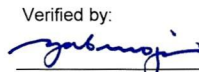


**ANATALIA S.D. BARAWIDAN**  
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annebarawidan@yahoo.com


631-2141

Date: 7/5/2023

Verified by:



**GELIE B. ABINOGA**  
State Auditor III  
OIC-Audit Team Leader



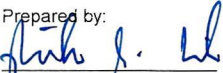
**SUZETTE G. PORNALES**  
State Auditor V  
Supervising Auditor

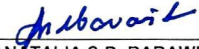
Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

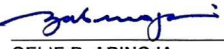
For the Second (2nd) Quarter of CY 2023


DEVELOPMENT ACADEMY OF THE PHILIPPINES

		1ST		2ND		3RD		4TH		ANNUAL	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
<b>Name</b>	FERDINAND ROMUALDEZ MARCOS, JR.										
<b>TIN No.</b>											
<b>Name of Agency</b>	OFFICE OF THE PRESIDENT REPRESENTATIVE										
<b>Position/ Designation</b>	MEMBER										
<b>Months Served</b>	6	3		3						6	
<b>Basic Salary</b>		-	-	-	-	-	-	-	-	-	-
<b>Allowances and Other Benefits</b>											
<i>PERA/ADCOM</i>		-	-	-	-	-	-	-	-	-	-
<i>Per Diem</i>		-	-	-	-	-	-	-	-	-	-
<i>Honorarium</i>		-	-	-	-	-	-	-	-	-	-
<i>Representation Allowance</i>		-	-	-	-	-	-	-	-	-	-
<i>Transportation Allowance*</i>		-	-	-	-	-	-	-	-	-	-
<i>Gasoline Allowance</i>		-	-	-	-	-	-	-	-	-	-
<i>Food Subsidy</i>		-	-	-	-	-	-	-	-	-	-
<i>Longevity Pay</i>		-	-	-	-	-	-	-	-	-	-
<i>Anniversary Bonus</i>		-	-	-	-	-	-	-	-	-	-
<i>Clothing/ Uniform</i>		-	-	-	-	-	-	-	-	-	-
<i>Medical Benefits</i>		-	-	-	-	-	-	-	-	-	-
<b>Bonus and Incentives</b>											
<i>(1) Productivity Incentive Bonus</i>		-	-	-	-	-	-	-	-	-	-
<b>Dependent's Allowance</b>											
<b>Others (Charged to MOOE)</b>											
<i>(1) Performance Enhancement Incentive</i>		-	-	-	-	-	-	-	-	-	-
<i>(2) Mid Year Bonus</i>		-	-	-	-	-	-	-	-	-	-
<i>(3) Year-end Bonus</i>		-	-	-	-	-	-	-	-	-	-
<i>(4) Cash Gift</i>		-	-	-	-	-	-	-	-	-	-
<i>(5) Others - Rice Allowance</i>		-	-	-	-	-	-	-	-	-	-
<b>Sub-total before Discretionary Allowance and/or Extraordinary &amp; Miscellaneous Expenses and Confidential/ Intelligence Funds</b>		-	-	-	-	-	-	-	-	-	-
<b>Add: EMEs</b>		-	-	-	-	-	-	-	-	-	-
<b>TOTAL</b>		-	-	-	-	-	-	-	-	-	-

Prepared by:  
  
**RICHA S. TIBOR**  
 Department Manager, HRMD Department  
 tibor@dap.edu.ph  
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 NOTE:  
 1. Assumption of office: June 30, 2022

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 631-2141  
 Date: 7/5/2023

Verified by:  
  
**GELIE B. ABINOJA**  
 State Auditor III  
 OIC-Audit Team Leader

  
**SUZETTE G. PORALES**  
 State Auditor V  
 Supervising Auditor



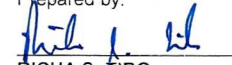
**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies**

For the Second (2nd) Quarter of CY 2023

**DEVELOPMENT ACADEMY OF THE PHILIPPINES**

		1ST		2ND		3RD		4TH		ANNUAL	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
<b>Name</b>	BENJAMIN ESTOISTA DIOKNO										
<b>TIN No.</b>	110-841-046-000										
<b>Name of Agency</b>	DEPARTMENT OF FINANCE										
<b>Position/ Designation</b>	MEMBER										
<b>Months Served</b>	6	3		3						6	
<b>Basic Salary</b>		-	-	-	-	-	-	-	-	-	-
<b>Allowances and Other Benefits</b>											
<i>PERA/ADCOM</i>		-	-	-	-	-	-	-	-	-	-
<i>Per Diem</i>		-	-	-	-	-	-	-	-	-	-
<i>Honorarium</i>		-	-	-	-	-	-	-	-	-	-
<i>Representation Allowance</i>		-	-	-	-	-	-	-	-	-	-
<i>Transportation Allowance*</i>		-	-	-	-	-	-	-	-	-	-
<i>Gasoline Allowance</i>		-	-	-	-	-	-	-	-	-	-
<i>Food Subsidy</i>		-	-	-	-	-	-	-	-	-	-
<i>Longevity Pay</i>		-	-	-	-	-	-	-	-	-	-
<i>Anniversary Bonus</i>		-	-	-	-	-	-	-	-	-	-
<i>Clothing/ Uniform</i>		-	-	-	-	-	-	-	-	-	-
<i>Medical Benefits</i>		-	-	-	-	-	-	-	-	-	-
<b>Bonus and Incentives</b>											
<i>(1) Productivity Incentive Bonus</i>		-	-	-	-	-	-	-	-	-	-
<b>Dependent's Allowance</b>		-	-	-	-	-	-	-	-	-	-
<b>Others (Charged to MOOE)</b>		-	-	-	-	-	-	-	-	-	-
<i>(1) Performance Enhancement Incentive</i>		-	-	-	-	-	-	-	-	-	-
<i>(2) Mid Year Bonus</i>		-	-	-	-	-	-	-	-	-	-
<i>(3) Year-end Bonus</i>		-	-	-	-	-	-	-	-	-	-
<i>(4) Cash Gift</i>		-	-	-	-	-	-	-	-	-	-
<i>(5) Others - Rice Allowance</i>		-	-	-	-	-	-	-	-	-	-
<b>Sub-total before Discretionary Allowance and/or Extraordinary &amp; Miscellaneous Expenses and Confidential/ Intelligence Funds</b>		-	-	-	-	-	-	-	-	-	-
<b>Add: EMEs</b>		-	-	-	-	-	-	-	-	-	-
<b>TOTAL</b>		-	-	-	-	-	-	-	-	-	-

Prepared by:



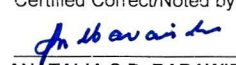
**RICHA S. TIBOR**  
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tibor@dap.edu.ph

631-2136

Date: 7/5/2023

1. Assumption of office: June 30, 2022

Certified Correct/Noted by:

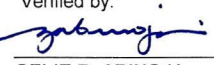


**ANATALIA S.D. BARAWIDAN**  
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Date: 7/5/2023

Verified by:



**GELIE B. ABINOJA**  
State Auditor III  
OIC-Audit Team Leader

Verified by:



**SUZETTE G. PORNALES**  
State Auditor V  
Supervising Auditor

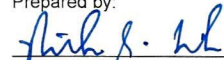
**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies**

For the Second (2nd) Quarter of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

		1ST		2ND		3RD		4TH		ANNUAL	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
<b>Name</b>	<b>MA. ANTONIA YULO LOYZAGA</b>										
<b>TIN No.</b>	<b>136-659-209-000</b>										
<b>Name of Agency</b>	<b>DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES</b>										
<b>Position/ Designation</b>	<b>MEMBER</b>										
<b>Months Served</b>	<b>6</b>	<b>3</b>		<b>3</b>						<b>6</b>	
<b>Basic Salary</b>		-	-	-	-	-	-	-	-	-	-
<b>Allowances and Other Benefits</b>											
<i>PERA/ADCOM</i>		-	-	-	-	-	-	-	-	-	-
<i>Per Diem</i>		-	-	-	-	-	-	-	-	-	-
<i>Honorarium</i>		-	-	-	-	-	-	-	-	-	-
<i>Representation Allowance</i>		-	-	-	-	-	-	-	-	-	-
<i>Transportation Allowance*</i>		-	-	-	-	-	-	-	-	-	-
<i>Gasoline Allowance</i>		-	-	-	-	-	-	-	-	-	-
<i>Food Subsidy</i>		-	-	-	-	-	-	-	-	-	-
<i>Longevity Pay</i>		-	-	-	-	-	-	-	-	-	-
<i>Anniversary Bonus</i>		-	-	-	-	-	-	-	-	-	-
<i>Clothing/ Uniform</i>		-	-	-	-	-	-	-	-	-	-
<i>Medical Benefits</i>		-	-	-	-	-	-	-	-	-	-
<b>Bonus and Incentives</b>											
<i>(1) Productivity Incentive Bonus</i>		-	-	-	-	-	-	-	-	-	-
<b>Dependent's Allowance</b>		-	-	-	-	-	-	-	-	-	-
<b>Others (Charged to MOOE)</b>		-	-	-	-	-	-	-	-	-	-
<i>(1) Performance Enhancement Incentive</i>		-	-	-	-	-	-	-	-	-	-
<i>(2) Mid Year Bonus</i>		-	-	-	-	-	-	-	-	-	-
<i>(3) Year-end Bonus</i>		-	-	-	-	-	-	-	-	-	-
<i>(4) Cash Gift</i>		-	-	-	-	-	-	-	-	-	-
<i>(5) Others - Rice Allowance</i>		-	-	-	-	-	-	-	-	-	-
<b>Sub-total before Discretionary Allowance and/or Extraordinary &amp; Miscellaneous Expenses and Confidential/ Intelligence Funds</b>		-	-	-	-	-	-	-	-	-	-
<b>Add: EMEs</b>		-	-	-	-	-	-	-	-	-	-
<b>TOTAL</b>		-	-	-	-	-	-	-	-	-	-

Prepared by:



**RICHA S. TIBO**  
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 tibor@dap.edu.ph  
 631-2136  
 Date:  
 NOTE:

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Certified Correct/Noted by:



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 631-2141  
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Verified by:



**GELIE B. ABINOJA**  
 State Auditor III  
 OIC-Audit Team Leader



**SUZETTE G. PINALES**  
 State Auditor V  
 Supervising Auditor

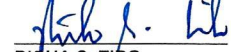
**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies**

For the Second (2nd) Quarter of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

		1ST		2ND		3RD		4TH		ANNUAL	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	AMENAH FLAMINIANO PANGANDAMAN										
TIN No.	203-210-836-000										
Name of Agency	DEPT OF BUDGET AND MANAGEMENT										
Position/ Designation	MEMBER										
Months Served	6	3		3						6	
Basic Salary		-	-	-	-	-	-	-	-	-	-
Allowances and Other Benefits											
PERA/ADCOM		-	-	-	-	-	-	-	-	-	-
Per Diem		-	-	-	-	-	-	-	-	-	-
Honorarium		-	-	-	-	-	-	-	-	-	-
Representation Allowance		-	-	-	-	-	-	-	-	-	-
Transportation Allowance*		-	-	-	-	-	-	-	-	-	-
Gasoline Allowance		-	-	-	-	-	-	-	-	-	-
Food Subsidy		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Clothing/ Uniform		-	-	-	-	-	-	-	-	-	-
Medical Benefits		-	-	-	-	-	-	-	-	-	-
Bonus and Incentives											
(1) Productivity Incentive Bonus		-	-	-	-	-	-	-	-	-	-
Dependent's Allowance		-	-	-	-	-	-	-	-	-	-
Others (Charged to MOOE)		-	-	-	-	-	-	-	-	-	-
(1) Performance Enhancement Incentive		-	-	-	-	-	-	-	-	-	-
(2) Mid Year Bonus		-	-	-	-	-	-	-	-	-	-
(3) Year-end Bonus		-	-	-	-	-	-	-	-	-	-
(4) Cash Gift		-	-	-	-	-	-	-	-	-	-
(5) Others - Rice Allowance		-	-	-	-	-	-	-	-	-	-
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds		-	-	-	-	-	-	-	-	-	-
Add: EMEs		-	-	-	-	-	-	-	-	-	-
TOTAL		-	-	-	-	-	-	-	-	-	-

Prepared by:



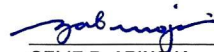
**RICHA S. TIBO**  
 Department Manager, HRMD Department  
 tibor@dap.edu.ph  
 631-2136  
 Date: 7/5/2023  
 1. Assumption of office: July 1, 2022

Certified Correct/Noted by:




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 Department Manager, Finance Department  
 annebarawidan@yahoo.com  
 631-2141  
 Date: 7/5/2023

Verified by:



**GELIE B. ABINOJA**  
 State Auditor III  
 OIC-Audit Team Leader



**SUZETTE G. PINALES**  
 State Auditor V  
 Supervising Auditor

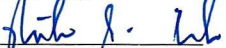
Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Second (2nd) Quarter of CY 2023


**DEVELOPMENT ACADEMY OF THE PHILIPPINES**

		1ST		2ND		3RD		4TH		ANNUAL	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	ENGELBERT CALUBAQUIB CARONAN JR.										
TIN No.	914-977-052-000										
Name of Agency	DEVELOPMENT ACADEMY OF THE PHILIPPINES										
Position/ Designation	MEMBER										
Months Served	6	3		3						6	
Basic Salary			-						-		-
Allowances and Other Benefits											
PERA/ADCOM		-	-	-	-	-	-	-	-	-	-
Per Diem		-	-	-	-	-	-	-	-	-	-
Honorarium		-	-	-	-	-	-	-	-	-	-
Representation Allowance		-	-	-	-	-	-	-	-	-	-
Transportation Allowance*		-	-	-	-	-	-	-	-	-	-
Gasoline Allowance		-	-	-	-	-	-	-	-	-	-
Food Subsidy		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Clothing/ Uniform		-	-	-	-	-	-	-	-	-	-
Medical Benefits		-	-	-	-	-	-	-	-	-	-
Bonus and Incentives											
(1) Productivity Incentive Bonus		-	-	-	-	-	-	-	-	-	-
Dependent's Allowance		-	-	-	-	-	-	-	-	-	-
Others (Charged to MOOE)		-	-	-	-	-	-	-	-	-	-
(1) Performance Enhancement Incentive		-	-	-	-	-	-	-	-	-	-
(2) Mid Year Bonus		-	-	-	-	-	-	-	-	-	-
(3) Year-end Bonus		-	-	-	-	-	-	-	-	-	-
(4) Cash Gift		-	-	-	-	-	-	-	-	-	-
(5) Others - Rice Allowance		-	-	-	-	-	-	-	-	-	-
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds		-	-	-	-	-	-	-	-	-	-
Add: EMEs		-	-	-	-	-	-	-	-	-	-
TOTAL		-	-	-	-	-	-	-	-	-	-

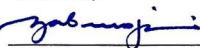
Prepared by:


  
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 631-2136  
 Date: 7/5/2023

Certified Correct/Noted by:

  
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 Date: 7/5/2023

Verified by:

  
**GELIE B. ABINOJA**  
 State Auditor III  
 OIC-Audit Team Leader

  
**SUZETTE G. PORNAES**  
 State Auditor V  
 Supervising Auditor

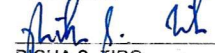
Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Second (2nd) Quarter of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

		1ST		2ND		3RD		4TH		ANNUAL	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	ENGELBERT CALUBAQUIB CARONAN JR.										
TIN No.	914-977-052-000										
Name of Agency	DEVELOPMENT ACADEMY OF THE PHILIPPINES										
Position/ Designation	PRESIDENT/CHIEF EXECUTIVE OFFICER										
Months Served	6	3		3						6	
Basic Salary		576,858.00		576,858.00						1,153,716.00	
Allowances and Other Benefits										-	
PERA/ADCOM		6,000.00		6,000.00						12,000.00	
Per Diem										-	
Honorarium										-	
Representation Allowance		33,000.00		33,000.00						66,000.00	
Transportation Allowance(1)										-	
Gasoline Allowance										-	
Food Subsidy										-	
Longevity Pay										-	
Anniversary Bonus 2023				3,000.00						3,000.00	
Clothing/ Uniform		6,000.00								6,000.00	
Medical Benefits		2,499.99		2,499.99						4,999.98	
Bonus and Incentives										-	
(1) Performance Based Bonus for 2020		113,869.60								113,869.60	
Dependent's Allowance										-	
Others (Charged to MOOE)										-	
(1) Performance Enhancement Incentive										-	
(2) Mid Year Bonus 2023				192,286.00						192,286.00	
(3) Year-end Bonus 2023										-	
(4) Cash Gift										-	
(5) Others - Rice Allowance		6,000.00		6,000.00						12,000.00	
(6) Service Recognition Incentive										-	
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds		744,227.59	-	819,643.99	-	-	-	-	-	1,563,871.58	-
Add: EMES		19,716.44	-	3,752.86	-	-	-	-	-	23,469.30	-
TOTAL		763,944.03	-	823,396.85	-	-	-	-	-	1,587,340.88	-

Prepared by:



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Department Manager, HRMD Department  
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631-2136

Date: 7/5/2023

NOTE:

1 Amount commensurate to days of non-use of Academy vehicle

Certified Correct/Noted by:

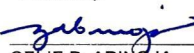


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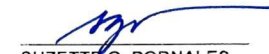
631-2141

Date: 7/5/2023

Verified by:



GELIE B. ABINOJA  
State Auditor III  
OIC-Audit Team Leader

  
SUZETTE G. PINALES  
State Auditor V  
Supervising Auditor

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Second (2nd) Quarter of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

	1ST		2ND		3RD		4TH		ANNUAL	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	MAGDALENA LEGASPI MENDOZA									
TIN No.	125-318-687-000									
Name of Agency	DEVELOPMENT ACADEMY OF THE PHILIPPINES									
Position/ Designation	SENIOR VICE PRESIDENT									
Months Served	6		3		3				6	
Basic Salary	466,635.00		466,635.00		466,635.00				933,270.00	
Allowances and Other Benefits										
PERA/ADCOM	6,000.00		6,000.00		6,000.00				12,000.00	
Per Diem										
Honorarium										
Representation Allowance	27,000.00		27,000.00		27,000.00				54,000.00	
Transportation Allowance(1)										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Anniversary Bonus 2023					3,000.00				3,000.00	
Clothing/ Uniform	6,000.00		6,000.00		6,000.00				6,000.00	
Medical Benefits	2,499.99		2,499.99		2,499.99				4,999.98	
Bonus and Incentives										
(1) Performance Based Bonus for 2020	93,614.95		93,614.95		93,614.95				93,614.95	
Dependent's Allowance										
Others (Charged to MOOE)										
(1) Performance Enhancement Incentive										
(2) Mid Year Bonus 2023					155,545.00				155,545.00	
(3) Year-end Bonus 2023										
(4) Cash Gift										
(5) Others - Rice Allowance	6,000.00		6,000.00		6,000.00				12,000.00	
(6) Service Recognition Incentive										
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds	607,749.94		607,749.94		666,679.99				1,274,429.93	
Add: EMEs	5,747.14		5,747.14		19,834.23				25,581.37	
<b>TOTAL</b>	<b>613,497.08</b>		<b>613,497.08</b>		<b>686,514.22</b>				<b>1,300,011.30</b>	

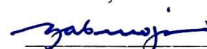
Prepared by:


  
**RICHARD S. TIBO**  
 Department Manager, HRMD Department  
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 631-2136  
 Date: 7/5/2023  
 NOTE:

Certified Correct/Noted by:

  
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 Department Manager, Finance Department  
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 631-2141  
 Date: 7/5/2023

Verified by:

  
**GELIE B. ABINOJA**  
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 OIC-Audit Team Leader

  
**SUZETTE G. PORNALES**  
 State Auditor V  
 Supervising Auditor

1. Amount commensurate to days of non-use of Academy vehicle

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies

For the Second (2nd) Quarter of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

		1ST		2ND		3RD		4TH		ANNUAL	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	BERNARDO ACASIO DIZON										
TIN No.	125-316-890-000										
Name of Agency	DEVELOPMENT ACADEMY OF THE PHILIPPINES										
Position/ Designation	SENIOR VICE PRESIDENT										
Months Served	5	2		3						5	
Basic Salary		296,342.00		602,359.82						898,701.82	
Allowances and Other Benefits										-	
PERA/ADCOM		4,000.00		4,000.00						8,000.00	
Per Diem										-	
Honorarium										-	
Representation Allowance		18,000.00		13,500.00						31,500.00	
Transportation Allowance(1)				2,250.00						2,250.00	
Gasoline Allowance										-	
Food Subsidy										-	
Longevity Pay										-	
Anniversary Bonus 2023				3,000.00						3,000.00	
Clothing/ Uniform										-	
Medical Benefits		1,666.66		1,666.66						3,333.32	
Bonus and Incentives										-	
(1) Performance Based Bonus for 2020		68,597.50								68,597.50	
Dependent's Allowance										-	
Others (Charged to MOOE)										-	
(1) Performance Enhancement Incentive										-	
(2) Mid Year Bonus 2023				150,589.00						150,589.00	
(3) Year-end Bonus 2023										-	
(4) Cash Gift										-	
(5) Others - Rice Allowance		4,000.00		4,000.00						8,000.00	
(6) Service Recognition Incentive										-	
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds		392,606.16	-	781,365.48	-	-	-	-	-	1,173,971.64	
Add: EMEs		23,405.37								23,405.37	
TOTAL		416,011.53	-	781,365.48	-	-	-	-	-	1,197,377.01	

Prepared by:



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Department Manager, HRMD Department

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631-2136

Date:

NOTE:

1 Amount commensurate to days of non-use of Academy vehicle

2 Retirement effective March 1, 2023

3 Engaged as Consultant from March 2 - April 25 2023 while waiting for the approved extension of service from the CSC with received amount of PHP301,181.82

4 CSC Extension of Service from March 2, 2023 to September 1, 2023 per Resolution No. 2300218 dated April 25, 2023 and designated as SVP starting May 1, 2023 to September 1, 2023

Certified Correct/Noted by:



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631-2141

Date:

Verified by:



**GELIE B. ABINOJA**  
State Auditor III  
OIC-Audit Team Leader



**SUZETTE G. PINALES**  
State Auditor V  
Supervising Auditor

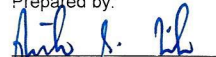
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For the Second (2nd) Quarter of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

	1ST		2ND		3RD		4TH		ANNUAL	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	ABANTO, ARNEL DIAZ									
TIN No.	111-781-428-000									
Name of Agency	DEVELOPMENT ACADEMY OF THE PHILIPPINES									
Position/ Designation	Vice President/Managing Director									
Months Served	6		3		3				6	
Basic Salary (3)	383,628.00		383,628.00						767,256.00	
Allowances and Other Benefits										
PERA/ADCOM	6,000.00		6,000.00						12,000.00	
Per Diem										
Honorarium										
Representation Allowance	25,500.00		25,500.00						51,000.00	
Transportation Allowance(1)	25,500.00		25,500.00						51,000.00	
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Anniversary Bonus 2023			3,000.00						3,000.00	
Clothing/ Uniform	6,000.00								6,000.00	
Medical Benefits	2,499.99		2,499.99						4,999.98	
Bonus and Incentives										
(1) Performance Based Bonus for 2020	75,726.95								75,726.95	
Dependent's Allowance										
Others (Charged to MOOE)										
(1) Performance Enhancement Incentive										
(2) Mid Year Bonus 2023			127,876.00						127,876.00	
(3) Year-end Bonus 2023										
(4) Cash Gift										
(5) Others - Rice Allowance	6,000.00		6,000.00						12,000.00	
(6) Service Recognition Incentive										
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds	530,854.94		580,003.99						1,110,858.93	
Add: EMEs										
TOTAL	530,854.94		580,003.99						1,110,858.93	

Prepared by:

  
**RICHA S. TIBOR**

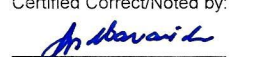
Department Manager, HRMD Department  
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Date:

NOTE:

1 Amount commensurate to days of non-use of Academy vehicle

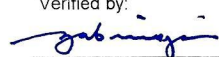
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**GELIE B. ABINOJA**

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**SUZETTE G. PORNALES**

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 Supervising Auditor




Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies


For the Second (2nd) Quarter of CY 2023

DEVELOPMENT ACADEMY OF THE PHILIPPINES

		1ST		2ND		3RD		4TH		ANNUAL	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	CALUEN, IMELDA CRUZ										
TIN No.	170-604-995-000										
Name of Agency	DEVELOPMENT ACADEMY OF THE PHILIPPINES										
Position/ Designation	Vice President/Managing Director										
Months Served	6	3		3						6	
Basic Salary (3)		359,574.00		359,574.00						719,148.00	-
Allowances and Other Benefits										-	-
PERA/ADCOM		6,000.00		6,000.00						12,000.00	-
Per Diem										-	-
Honorarium										-	-
Representation Allowance		25,500.00		25,500.00						51,000.00	-
Transportation Allowance(1)		14,875.00		12,750.00						27,625.00	-
Gasoline Allowance										-	-
Food Subsidy										-	-
Longevity Pay										-	-
Anniversary Bonus 2023				3,000.00						3,000.00	-
Clothing/ Uniform		6,000.00								6,000.00	-
Medical Benefits		2,499.99		2,499.99						4,999.98	-
Bonus and Incentives										-	-
(1) Performance Based Bonus for 2020		62,788.28								62,788.28	-
Dependent's Allowance										-	-
Others (Charged to MOOE)										-	-
(1) Performance Enhancement Incentive										-	-
(2) Mid Year Bonus 2023				119,858.00						119,858.00	-
(3) Year-end Bonus 2023										-	-
(4) Cash Gift										-	-
(5) Others - Rice Allowance		6,000.00		6,000.00						12,000.00	-
(6) Service Recognition Incentive										-	-
and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds		483,237.27	-	535,181.99	-	-	-	-	-	1,018,419.26	-
Add: EMEs		-								-	-
TOTAL		483,237.27	-	535,181.99	-	-	-	-	-	1,018,419.26	-

Prepared by:  
  
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 Date: 7/5/2023

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 Date: 7/5/2023

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 GELIE B. ABINOJA  
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 SUZETTE G. PINALES  
 State Auditor V  
 Supervising Auditor

NOTE  
 1 Amount commensurate to days of non-use of Academy vehicle

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies**

For the Second (2nd) Quarter of CY 2023

**DEVELOPMENT ACADEMY OF THE PHILIPPINES**

	1ST		2ND		3RD		4TH		ANNUAL	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
<b>Name</b>	CAJES, ALAN SALCES									
<b>TIN No.</b>	156-697-730-000									
<b>Name of Agency</b>	DEVELOPMENT ACADEMY OF THE PHILIPPINES									
<b>Position/ Designation</b>	Vice President/Managing Director									
<b>Months Served</b>	6		3		3		6		6	
<b>Basic Salary</b>	399,792.00		399,792.00						799,584.00	
<b>Allowances and Other Benefits</b>										
<i>PERA/ADCOM</i>	6,000.00		6,000.00						12,000.00	
<i>Per Diem</i>										
<i>Honorarium</i>										
<i>Representation Allowance</i>	25,500.00		25,500.00						51,000.00	
<i>Transportation Allowance(1)</i>	19,125.00		14,875.00						34,000.00	
<i>Gasoline Allowance</i>										
<i>Food Subsidy</i>										
<i>Longevity Pay</i>										
<i>Anniversary Bonus 2023</i>			3,000.00						3,000.00	
<i>Clothing/ Uniform</i>	6,000.00								6,000.00	
<i>Medical Benefits</i>	2,499.99		2,499.99						4,999.98	
<b>Bonus and Incentives</b>										
<i>(1) Performance Based Bonus for 2020</i>	60,705.50								60,705.50	
<b>Dependent's Allowance</b>										
<b>Others (Charged to MOOE)</b>										
<i>(1) Performance Enhancement Incentive</i>										
<i>(2) Mid Year Bonus 2023</i>			133,264.00						133,264.00	
<i>(3) Year-end Bonus 2023</i>										
<i>(4) Cash Gift</i>										
<i>(5) Others - Rice Allowance</i>	6,000.00		6,000.00						12,000.00	
<i>(6) Service Recognition Incentive</i>										
<b>Sub-total before Discretionary Allowance and/or Extraordinary &amp; Miscellaneous Expenses and Confidential/ Intelligence Funds</b>	525,622.49		590,930.99						1,116,553.48	
<b>Add: EMEs</b>										
<b>TOTAL</b>	525,622.49		590,930.99						1,116,553.48	

Prepared by:

*Richa S. Tibo*

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Department Manager, HRMD Department  
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Date: *7/5/2023*

NOTE:

1 Amount commensurate to days of non-use of Academy vehicle

Certified Correct/Noted by:

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Date: *7/5/2023*

Verified by:

*Gelie B. Abinoja*

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OIC-Audit Team Leader

*Suzette G. Pornaes*  
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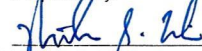
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For the Second (2nd) Quarter of CY 2023

**DEVELOPMENT ACADEMY OF THE PHILIPPINES**

		1ST		2ND		3RD		4TH		ANNUAL	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	DE ARMAS, MONINA AGRIFINA REYES										
TIN No.	106-023-513-000										
Name of Agency	DEVELOPMENT ACADEMY OF THE PHILIPPINES										
Position/ Designation	Managing Director/ Senior Vice President										
Months Served	6	3		3						6	
Basic Salary (3)		371,409.00		371,409.00						742,818.00	
Allowances and Other Benefits										-	
PERA/ADCOM		6,000.00		6,000.00						12,000.00	
Per Diem										-	
Honorarium										-	
Representation Allowance		26,000.00		26,750.00						52,750.00	
Transportation Allowance(1)		15,125.00		8,875.00						24,000.00	
Gasoline Allowance										-	
Food Subsidy										-	
Longevity Pay										-	
Anniversary Bonus 2023				3,000.00						3,000.00	
Clothing/ Uniform		6,000.00								6,000.00	
Medical Benefits		2,499.99		2,499.99						4,999.98	
Bonus and Incentives										-	
(1) Performance Based Bonus for 2020		56,395.50								56,395.50	
Dependent's Allowance										-	
Others (Charged to MOOE)										-	
(1) Performance Enhancement Incentive										-	
(2) Mid Year Bonus 2023				123,803.00						123,803.00	
(3) Year-end Bonus 2023										-	
(4) Cash Gift										-	
(5) Others - Rice Allowance		6,000.00		6,000.00						12,000.00	
(6) Service Recognition Incentive										-	
and/or Extraordinary & Miscellaneous Expenses and Confidential/ Intelligence Funds		489,429.49	-	548,336.99	-	-	-	-	-	1,037,766.48	-
Add: EMEs		18,726.66		20,208.63						38,935.29	
TOTAL		508,156.15	-	568,545.62	-	-	-	-	-	1,076,701.77	-

Prepared by:



**RCHA S. TIBO**  
Department Manager, HRMD Department  
tibor@dap.edu.ph  
631-2136

Date: 7/5/2023

NOTE:

1. Amount commensurate to days of non-use of Academy vehicle
2. Increase in RATA and change in designation from VP/MD to SVP effective March 2, 2023 per SO-2023-018

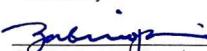
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**GELIE B. ABINOJA**  
State Auditor III  
OIC-Audit Team Leader



**SUZETTE G. PORNALES**  
State Auditor V  
Supervising Auditor

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EME) Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries, and Assistant Secretaries of National Government Agencies**

For the Second (2nd) Quarter of CY 2023

**DEVELOPMENT ACADEMY OF THE PHILIPPINES**

		1ST		2ND		3RD		4TH		ANNUAL	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	LIZAN ESTANTE PERANTE-CALINA										
TIN No.	201-128-155-000										
Name of Agency	DEVELOPMENT ACADEMY OF THE PHILIPPINES										
Position/ Designation	Vice President/Managing Director										
Months Served	6	3		3						6	
Basic Salary (3)		399,792.00		399,792.00						799,584.00	
Allowances and Other Benefits										-	
PERA/ADCOM		6,000.00		6,000.00						12,000.00	
Per Diem										-	
Honorarium										-	
Representation Allowance(2)		25,500.00		25,500.00						51,000.00	
Transportation Allowance(1)		12,750.00		10,625.00						23,375.00	
Gasoline Allowance										-	
Food Subsidy										-	
Longevity Pay										-	
Anniversary Bonus 2023				3,000.00						3,000.00	
Clothing/ Uniform		6,000.00								6,000.00	
Medical Benefits		2,499.99		2,499.99						4,999.98	
<b>Bonus and Incentives</b>										-	
(1) Performance Based Bonus for 2020		69,811.33								69,811.33	
Dependent's Allowance										-	
<b>Others (Charged to MOOE)</b>										-	
(1) Performance Enhancement Incentive										-	
(2) Mid Year Bonus 2023				133,264.00						133,264.00	
(3) Year-end Bonus 2023										-	
(4) Cash Gift										-	
(5) Others - Rice Allowance		6,000.00		6,000.00						12,000.00	
(6) Service Recognition Incentive										-	
<b>Sub-total before Discretionary Allowance and/or Extraordinary &amp; Miscellaneous Expenses and Confidential/ Intelligence Funds</b>		<b>528,353.32</b>	<b>-</b>	<b>586,680.99</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,115,034.31</b>	
Add: EMEs											
<b>TOTAL</b>		<b>528,353.32</b>	<b>-</b>	<b>586,680.99</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,115,034.31</b>	

Prepared by:



**RICHA S. TIBO**  
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631-2136

Date: 7/5/2023

NOTE:

1 Amount commensurate to days of non-use of Academy vehicle

Certified Correct/Noted by:



**ANATALIA S.D. BARAWIDAN**  
Department Manager, Finance Department  
annebarawidan@yahoo.com


631-2141

Date: 7/5/2023

Verified by:



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