



# **CENTER FOR CES DEVELOPMENT (CCD) 2024 TRAINING CALENDAR**



## CCD 2024 TRAINING CALENDAR

TITLE	DESCRIPTION	OBJECTIVES	TARGET PARTICIPANTS	DURATION	FEES
<b>Senior Executives Class (SEC)</b>	The SEC is an intensive, holistic, and multi-modal training that widens the perspectives of high-level officials and arms them with cutting edge tools to lead agile, ethical and future-ready organizations in support of the 8-Point Socioeconomic Agenda, the Philippine Development Plan 2023-2028, and the Sustainable Development Goals.	<p>1) Develop a keen appreciation of the vital role that government executives play in the overall development process.</p> <p>2) Foster a spirit of kinship, mutual support, and harmony among government leaders working for the common goal of a good life for all.</p> <p>3) Produce competent government leaders committed to the welfare of their constituents and the country's progress.</p> <p>4) Deepen the bench of successors to the incumbent government office executives to ensure smooth transition in case of promotions or vacancies.</p> <p>5) Enhance the image of the Philippine government as an institution imbued with professionalism, integrity, and honesty.</p>	<p>1) Non-CESOs and Non-Eligibles Occupying third level directorship positions in NLAS, attached agencies, constitutional and legislative offices, GOCCS and SUCs. (but PMDP can also accept CESOs)</p> <p>2) 55 years or younger</p> <p>3) In good health</p>	50 days spread out over a period of 10 months at one week a month.	<p>None. This is a scholarship of the National Government.</p> <p>Applicants must be nominated by the Head of Office and will undergo a rigorous admission process.</p>

For inquiries, please contact:

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<b>Middle Managers Class (MMC)</b>	The MMC is an intensive, holistic, and multi-modal training geared at providing a robust supply of professionally trained successors to incumbent third-level executives that will ensure quality service to the citizenry in support of the 8-Point Socioeconomic Agenda, the Philippine Development Plan 2023-2028, and the Sustainable Development Goals.	Same as above	1) Division Chiefs (SG 24) or those in equivalent positions from a national line or attached agency, constitutional and legislative office, GOCCS, and SUCs. 2) Fast-tracker specialists (SG 18-23) 3) 50 years old and below 4) In good health 5) Must not have any ongoing/pending completion of post-graduate studies at the time of application	Twelve (12) months ( <i>with 6 months of residential training and another 6 months of integrating activity which includes the conceptualization and implementation of the Capstone project</i> )	None. This is a scholarship of the National Government.  Applicants must be nominated by the Head of Office and will undergo a rigorous admission process.
<b>SEC Shuttle Course</b>	Selected modules of the SEC offered in shuttle format.  1) Perspectives in Governance and Development (PGD)  2) Public Sector Economics and Finance  3) Evidence-based Policy making  4) Innovation and Strategic Management  5) Phronetic Leadership	1) Same objectives as the above.  2) To provide opportunity for directors who cannot be released for the full SEC program to participate in the technical modules of the Class.	Same as above	3 days for PGD 5 days for all other modules	Same as above

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<b>Phronetic Leadership Class (PLC)</b>	The PLC is a 10-day training in 2 phases that provides inputs on concepts and theories of phronetic leadership and knowledge-based management.	<p>At the end of the training, the participants would have:</p> <ol style="list-style-type: none"> <li>1) Reflected on their own leadership capacity.</li> <li>2) Demonstrated specific phronetic abilities.</li> <li>3) Shared tacit knowledge on development and delivery challenges, experiences, expertise, and views on ways to innovate their sector.</li> <li>4) Co-created a practical solution to a challenging issue.</li> <li>5) Developed a network and mutual trust with their participants.</li> </ol>	Assistant Secretaries and Undersecretaries of target sectors (by invitation only)	5 days each phase	Same as above

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