development academy of the philippines

GOCC ACCOMPLISHMENTS ON KEY RESULT AREAS

2021

Key Programs/ Projects	Description of Program/ Project Objectives	FY2021 Indicator	FY2021 Target	FY2021 Budget (PhP)	FY2021 Accomplishment	Rating (%)
National Government Career Executive Service Development Program (NGCESDP) / Public Management Development Program (PMDP)	The NGCESDP-PMDP is an intensive, purposive, and continuing training program for incumbent high level officials, executives and middle managers and their potential successors in the government bureaucracy. It aims to produce a network of peak performing, development-oriented, competent, dedicated and honest officials within the medium term. The PMDP supports the government's goal to ensure responsive, people-centered, technology-enabled and clean governance thru developing smart and resilient public organizations and future ready public servants developed with the conduct of capacity building and continuous learning programs including the use of the e-learning platforms and digital upskilling as provided for in Chapter 5 of the updated Philippine Development Plan 2017-2022. The PMDP aims to: a. Develop a keen	Number of Officers and senior technical personnel provided training/ capacitated (intake)	140	170,926,000.00	142	100%
		Percentage of Capstone Project Plans and Capstone Papers accepted by the panel	85%		98%	100%

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	appreciation of the vital role government executives play in the overall development process; b. Produce competent government leaders committed to the welfare of their constituents and the country's progress; c. Foster a spirit of kinship, mutual support and harmony among government leaders working for the common goal of a good life for all; d. Deepen the bench of successors to the incumbent government office executives to ensure smooth transition in case of promotions or vacancies; and e. Enhance the image of the Philippine government as an institution imbued with professionalism, integrity, and honesty.					
Support for the programs and projects of the Productivity Development Center	Support to the PDC goes towards the funding for international and regional conferences, fora, workshops, trainings, study meetings, research programs, bilateral cooperation meetings, e learning projects, study missions, and other activities undertaken in the country for the benefit of the Philippines and other APO member countries. The projects and activities are focused on the areas of public sector productivity and good	No. of international projects/ hostings implemented	15	15,896,000.00	15	100%
		Percentage of "multiplier effect" activities implemented by grantees	35%		59%	100%

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	governance, and national productivity and competitiveness. It also maintains the administrative and liaison work with the APO Secretariat and other NPOs from the other 20 active member economies. The Philippines continue to be an active and relevant member of the APO. Despite the disruptions caused by the COVID-19 pandemic, the DAP very early on adapted to the situation and strenghtened its digital capabilities so that it could deliver on its international commitments and continue to host and implement virtual activities and learning sessions with the APO and other member countries. However, as face-to-face activities will eventually resume, extra measures will have to be taken to adapt to the new normal and the future normal.					
Education and Training Capability Building Seminar	The Education, Training and Capability Building Seminars (ETCBS) Program is an aggregate of uniquely designed learning and development interventions for key actors/players involved in the formulation and implementation of national and local policies and programs. The CBILLS	Number of trained participants	70	63,746,000.00	353	

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	aims to strengthen civil service in the legislative branch by providing capability building interventions that will enhance the required leadership and policy development competencies of legislative officers and staff according to three tracks, namely: Emerging Leaders, Middle Managers, and Senior Leaders. Specifically, through the program, participants would be able to: a. Gain and/or deepen their understanding of management and leadership positions; b. Realize what it takes to be an effective leader; c. Broaden their perspective on socio-political and economic trends and innovations; d. Hone their technical skills; and e. Develop a global mindset in realizing new strategies and best practices relevant to their work.					
Center of Excellence on Public Sector Productivity (COE-PSP)	Leading the movement on advancing innovation and productivity in the public sector across Asia and the Pacific region, the Philippines has been designated as the Asian Productivity Organization (APO) Center of Excellence on Public Sector Productivity with the DAP as the focal organization and implementing institution. The DAP also serves as the country's	Percentage of Government Management Division personnel trained on PSP	0%	40,135,000.00	0%	0% (not targeted in 2021)
		Number of local and international specialists trained on PSP courses	75		162	216%
		Number of researches on	1		1	100%

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	National Productivity Organization (NPO) that supports the APO in promoting and implementing public sector productivity-related activities in the Asia-Pacific region. The COE-PSP aims to: a. Promote the advancement of the public sector productivity movement in Asia and the Pacific region; b. Help address common and critical issues on public sector productivity performance besetting the APO member countries; c. Foster cutting-edge research, facilitate training and knowledge-sharing, and support outreach to APO member countries in raising productivity of the public sector organizations in the region; and d. Serve as a hub of a 'web of collaborators' (physical or virtual) on innovation and productivity in the public sector.	public sector productivity issues completed				
		Number of agencies that participated in PSP courses/training workshop	0		0 (included in GAAFY2021; no target for 2021)	
		Number of PSP resources developed	0		0 (included in GAAFY2021; no target for 2021)	
		Number of capability development projects on PSP related topics implemented	8		6	75%
		Number of agencies participated in the InnoLab program	20		45	100%
Harmonization of the National Government Performance Monitoring, Information and Reporting System – Results Based Performance Management System (RBPMS)	The Results-Based Performance Management System (RBPMS) continue to change the performance culture of agencies and individuals in the government. The RBPMS has enjoyed a consistent participation rate of 99 percent. In 2017, LGUs participated based on their compliance with the Seal of Good Local Governance (SGLG) core areas. Now on its	Average compliance rate to Good Governance conditions	90%	26,443,000.00	TS-86% PhilGEPS posting-61% ARTA COC-93% Ave: 80%	
		Number of agencies provided assistance complying with	307		308	100%

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	8th cycle, the RBPMS significantly contributed to improved compliance to good governance policies and standards, which include Transparency Seal, PhilGEPS posting, Citizen's Charter, Annual Procurement Plan, Liquidation of Cash Advances within reglementary period, Unified Reporting System for Budget/Financial Accountability and Execution Documents, Freedom of Information Program.	PBB requirements				
		Number of research studies conducted	1		1	100%
		Percentage of agencies identified by Inter-Agency TaskForce (IATF) assisted by the AO25 Secretariat	75%		100%	100%
		Percentage of final PBB eligibility assessment of agencies issued within the prescribed timeframe	75%		0% (ongoing validation)	
Modernizing Government Regulations Program	The MGR Program aims to examine the existing regulatory environments affecting the priority industries, to determine how they affect the growth and operations of businesses in these industries, and develop proposals that would make those regulations more relevant and coherent. Specifically, the Program aims to contribute to the national government's efforts to improve the ease of doing business in the country by: 1) Reviewing regulations governing the priority industries and coming up with actionable	Percentage of unnecessary documents identified relative to required documents	6%	32,138,000.00	0% (ongoing)	
		Draft policies on regulatory improvement	1		0 (ongoing)	
		Number of regulatory agencies covered	25		0 (ongoing)	100%
		Number of industries covered	5		0 (ongoing)	
		Number of participants trained (as a component of research and	520		598	100%

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	recommendations on how to improve the industry regulatory environment; 2) Facilitating exchange of ideas and recommendations from key stakeholders of the priority industries; 3) Enhancing the capability of regulatory agencies to develop smart regulations through regular capability building; and, 4) Improving the effectiveness of regulations by introducing regulatory management system (RMS) to regulatory agencies.	technical assistance)				
Government Quality Management Program	With the increasing number of government agencies adopting and earning certification for the ISO 9001 Quality Management System, significant impact on their performance and quality of their services have been evident through various indicators. These agencies have demonstrated conformance to the ISO 9001 international standards that generally require clearly defined quality policy, objectives and plans, and established operative controls for effective and efficient operations and for ensuring enhancement of client satisfaction. Thus, there is a continuing need to sustain the implementation of QMS among government agencies, or even enhance	Percentage of agencies provided with technical guidance certifiable to ISO 9001:2015 standards	80%	71,230,000	100%	
		Number of agencies provided with technical guidance on the development and implementation of QMS	10		13	100%
		No. of streamlined processes	0		Not committed in 2021	
		No. of publications	0		Not committed in 2021	
		No. of agencies covered on 5S	25		91	100%

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	their QMS to maximize the gains from adopting the ISO 9001 QMS. The program aims to: 1. Increase the number of agencies with Quality Management System certified to ISO 9001:2015 Standards; 2. Effect process and/or service quality improvement among government agencies; 3. Establish and promote implementation of service quality standards; 4. Improve the workplace quality and organization of the national government agencies; 5. Streamline processes of frontline services; and, 6. Strengthen awareness and capacities of government agencies in adopting quality improvement approaches.	good housekeeping				
		No. of proposed policy issuance on the adoption of Quality Work Standards	1		0 (ongoing)	
		Whole of government satisfaction survey CSS-Citizen Satisfaction Survey BSS - Business Satisfaction Survey	1		1	100%
		No. of proposed policy issuance on the adoption of SQS	0		0 (no target for 2021)	
		No. of service quality standards developed	10		0 (ongoing)	
		No. of agencies capacitated on innovation laboratory	3		2 (ongoing)	
		No. of agencies participating in government best practice recognition	30		83	100%
		No. of best practice conference/forum conducted	1		1	100%

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		No. of quality improvement approaches introduced	3		4	100%
		Number of participants trained	400		1657	100%
Research Programs of the Graduate School of Public and Development Management and Research on Sustainable Development Goals and Futures Thinking	Taking the lead as a national and global higher education institution, the Development Academy of the Philippines-Graduate School of Public and Development Management (DAP-GSPDM) is strategically shaping itself as a Research Hub for Public Management Knowledge Co-Creation, engaging multi-stakeholders in knowledge-based policy, innovation, collaboration and development. Knowledge and evidence from research propel the DAP's role as the leading national institution for capacity-building of public sector human resources and facilitator for synergy to spur change and sustainable development. In particular, as a Research Hub, DAP-GSPDM aims to: ▪ generate evidence for innovation and change to achieve the global Sustainable Development Goals ▪ (SDGs) 2015-2030 in Philippine national and local contexts, and in regional and global contexts; ▪ create an evidence-based strategic foresight	Number of strategic research utilized by clients or stakeholders	6	13,744,000.00	0 (ongoing)	
		Number of research published	6		0 (ongoing)	
		No. of research outputs produced/ completed	6		0 (ongoing)	
		No. of working papers published	5		0 (ongoing)	
		No. of cascading activities conducted	2		0 (The cascading activity via a research colloquium will take place once the full research papers have been produced. The target dates for the first cascading activity is on February 23-24, 2022.)	
		No. of participants to cascading activities	200		0 (Cascading activity targeted for Feb 23-24, 2022)	

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	framework for the Philippines; and ▪ co-create knowledge in higher education for public management to support public sector performance in achieving sustainable development in the Philippines.					
Establishing the Development Academy of the Philippines' Center of Excellence for Data Science and Analytics (CEDSA)	One of the target outcomes in Chapter 5 of the PDP 2017-2022 is the delivery of seamless services. Specifically, the target aims to institutionalize e-governance – by linking services and automating systems1 . The shift towards e-governance will include creating interoperable government systems and establishing an information and communications technology (ICT) infrastructure that will unify government processes and allow the exchange of data among local government units (LGUs), national government agencies (NGAs), including government-owned and controlled corporations (GOCCs). Furthermore, a feedback system will be developed to continuously improve e-governance in the country. In response to the above stated goals of the PDP 2017-2022, DAP is currently establishing a new business unit called the Center of Excellence for Data Science and Artificial Intelligence (CEDSAI). The new unit intends to improve the delivery of public	Number of data research conducted	1	12,000,000.00	2	
		Number of certification trainings conducted	1		1	
		Number of fellowhip program conducted	0		0	Indicator included in GAA FY2021; no target for 2021
		Number of public servant/participants trained	10		20	

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	services to the Filipino people by developing a vibrant civic technology sector as foundation for scientific and data-driven governance. It will provide data science and artificial intelligence (AI) services assistance services to the government such as data intelligence, insights, and tools to support evidence-based policymaking and planning. Moreover, CEDSAI shall contribute to the efficient devolution of services from NGAs to LGUs, following the Supreme Court ruling on the Mandanas Case.					

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