



Center for Organizational Development 2015 PROJECT ACCOMPLISHMENT REPORT

Project Information	
Project Code:	KIPXJ
Project Title:	Training Course for Managers and Supervisors in the Public Sector (5Ps)
Project Start:	August 3, 2015
Project End:	December 31, 2015
Project Price:	PhP 1,600,00.00
Client Organization:	Public Offering
Project Team	
Project Manager	Carina Evangelista
Team Members	Fiordeliza Martin, Loretta Balanzat, Tricia Marie Dimalaluan, Andres Largo
Supervising Fellow	Immanuel Magalit
Consultants/ Resource Person	Immanuel Magalit, Ronahlee Asuncion, Jose Cuenco, Orlando Tugob, Catherine Luzuriaga
Project Details	
Project Description	The project covers the first phase of installing a competency-based human resource management and development system at Development Academy of the Philippines by creating competency models and competency profiles which will be used in the recruitment, selection and placement, and development of employees in the Academy (Programs Group and Graduate School)
	The 1st Phase of the CBHRMD for DAP, aims to accomplish the following:
Project Objective	<ol style="list-style-type: none"> 1. Identify the core competencies of the Academy and the functional competencies of positions under the Programs Group and Graduate School; 2. Create competency models for both the core and functional competencies; 3. Build competency profiles for select job families in project management; and 4. Capacitate the HRMDO on applying the competency-based technology to the various HRMD subsystems.
Focus Area	Leadership and Management
Project Type	Regular
Regional Coverage	National Coverage
Project Accomplishments	
Key Activities Implemented	Marketing, Project Team Mobilization, Conduct of Training
Major Outputs	<ol style="list-style-type: none"> 1. Training Course Design 2. Conduct of Training Course (15 days)
Project Impact	Develop managers and supervisors in the public sector
Lessons Learned	<ul style="list-style-type: none"> • Consider the gaps in between sessions / modules;



- Choose which topics are relevant to the participants current role / position;
- Include more activities in the sessions, lessen lectures

Attachments

Summary of Course Evaluation
List of Graduates

Prepared by:


Carina F. Evangelista
Project Manager

Noted/ Approved by:


VP Trygve A. Bolante
Center Head

Notes:

1. Project details on Section I-III can be generated thru PMIS based on PMS inputs.
2. Project Managers are required to accomplish Section IV & provide Section V to reflect results of project implementation
3. Project Managers can update/adjust the pre-filled sections (I-III) based on actual data